

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT4465184

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
MIKAEL OLSSON	05/15/2012
AVA JAWDAT	04/08/2008
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	MIDASPLAYER AB
<b>Street Address:</b>	SANKT ERIKSGATAN 113
<b>City:</b>	STOCKHOLM
<b>State/Country:</b>	SWEDEN
<b>Postal Code:</b>	113 43
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	29576996
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(202)857-6395
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	2028576000
<b>Email:</b>	patentdocket@arentfox.com
<b>Correspondent Name:</b>	ARENT FOX LLP
<b>Address Line 1:</b>	1717 K STREET, NW
<b>Address Line 4:</b>	WASHINGTON, D.C. 20006
<b>ATTORNEY DOCKET NUMBER:</b>	036256.00020
<b>NAME OF SUBMITTER:</b>	CHARNELLE SAVOY
<b>SIGNATURE:</b>	/Charnelle Savoy/
<b>DATE SIGNED:</b>	06/16/2017
<b>Total Attachments: 11</b>	
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## EMPLOYMENT AGREEMENT

### The undersigned:

1. **Midasplayer AB**, a company with limited liability, incorporated under the laws of Sweden, having its registered office in Stockholm, hereinafter referred to as the "Company"; and
2. **Mikael Olsson**, living at Sirapsvägen 14, 123 56 Farsta, hereinafter referred to as the "Employee";

Jointly referred to as the "Parties".

### Whereas:

The Parties wish to enter into an employment agreement and wish to lay down the terms and conditions of their employment in this employment agreement (below the "Employment Agreement");

### Have agreed as follows:

#### Article 1 - Commencement and duration of the Employment Agreement

- 1.1 The Employee shall be employed by the Company as of 2012-05-15
- 1.2 The Employment Agreement is entered into for an indefinite period of time.
- 1.3 The first six months of the Employment Agreement form a probationary period during which either party may terminate the Employment Agreement without giving prior notice.
- 1.4 The Employee may terminate this Agreement by giving 3 months notice, and the Company may terminate this agreement with 3 months. Notice as aforesaid must be given in writing.

#### Article 2 - Function and scope of duties

- 2.1 The Employee shall look after the interests of the Company to the utmost of his powers, skills and ability. The Employee shall perform to the best of his abilities all tasks and services under Swedish law and shall faithfully execute the instructions as may be given to him from time to time.

- 2.2 The Employee shall be employed as Graphic Designer.
- 2.3 The Employee shall perform his activities in the office of the Stockholm. The Employee is reasonably expected to serve the Company or any of its subsidiaries or affiliated companies elsewhere, if deemed necessary.
- 2.4 The usual number of working hours shall be full time on average 40 hours per week.
- 2.5 The Employee is expected to work reasonable overtime if and to the extent that the smooth conduct of business would require so. No compensation for work in overtime is provided, as it is deemed to be included in the salary and fringe benefits as determined in the Employment Agreement.

### **Article 3 - Salary**

3.1

REDACTED

### **Article 4 - Bonus (*Optional*)**

- 4.1 The Company may, in any year, introduce a bonus system or award a bonus to the Employee, based on the Employee's performance. It will be within the Company's own discretion whether the Employee will receive such bonus in any year. If the Company decides to award such bonus, the Employee will not, under any circumstances whatsoever, have an automatic right to such bonus in the future.
- 4.2 It is agreed that vacation pay under the Swedish Vacation law (SFS 1977:480) shall not be payable in addition to any bonus hereunder but shall be included in such bonus.
- 4.3 If a bonus is awarded in the year in which the Employment Agreement commences it shall be awarded pro rata. If a bonus is awarded in the year in which the Employment Agreement terminates, it shall be awarded pro rata.

### **Article 5 - Travel Expenses**

- 5.1 Reasonable travel expenses incurred in the interest of the Company shall, subject to approval by the Company, be reimbursed against presentation of receipts or other appropriate proof of such expenses.

**Article 6 - Holidays**

- 6.1 The Employee shall be entitled to 25 working days paid holiday per calendar year, to be taken by the Employee in consultation with and after approval of the Company.

**Article 7 - Illness**

- 7.1 In the event of illness, injury or any other incapacity of the Employee, the Employee shall be entitled to sick pay in accordance with Swedish law.

**Article 8 - Additional Benefits**

- 8.1 In addition to the benefits set forth in this Employment Agreement, the Employee is entitled to the additional employment benefits mentioned in the side letter (if any) attached to this Employment Agreement as Exhibit 1. The Employee is entitled to pension and health insurance according to the Company policy.

**Article 9 - Other activities**

- 9.1 The Employee is not allowed to undertake other professional activities during the term of the Employment Agreement, except with the prior written consent of the Company, irrespective of whether or not the Employee receives financial compensation for these activities.

**Article 10 - Summary dismissal**

- 10.1 The Company is entitled to summarily dismiss the Employee, effective immediately, if the employee has grossly neglected his statutory or contractual obligations. In the event of such summary dismissal, the Employee forfeits any right to salary, bonus and other employment benefits during period of notice, if any.

**Article 11 - Non-competition**

- 11.1 The Employee shall not during the term of the Employment Agreement and for a period of three (3) months thereafter, directly or indirectly, work for or assist or advise a competitor, or establish or acquire a business which is or could be in competition with the Company's business and/or the business of any of its subsidiaries and/or of its affiliated companies, or assist, advise or participate in the establishment or acquisition of such business. The Employee shall not, directly or indirectly, (attempt to) call upon, solicit, divert or take or entice away any of the customers, business or employees of the Company or its subsidiaries or affiliated

companies. The term "competitor" shall mean any business concerning or relating to the Company's or any affiliated company's branch of industry.

- 11.2 The Company may at its discretion by written notice to the Employee release him/her from the restrictive covenant. Upon such release neither party shall have any claim against the other based on the non-competition undertaking hereunder.

#### **Article 12 - Secrecy**

- 12.1 Except with the prior written approval of the Company, the Employee shall not, during the term of the Employment Agreement and thereafter, disclose to any third party or use for his own benefit any information concerning the business of the Company or any of its subsidiaries or affiliated companies which has become known to the Employee. "Information concerning the business" includes, without limitation, all business, organisational and technical knowledge, know-how, proprietary or confidential information, names or addresses of customers of the Company or any of its subsidiaries or affiliated companies and any other information which is known only to a limited number of persons and which is not intended to become known outside of the Company or any of its subsidiaries or affiliated companies.
- 12.2 All written and other records and all tangibles concerning the Company or any of its subsidiaries or affiliated companies and their businesses which are in the possession of the Employee, shall be carefully kept and shall be immediately returned to the Company or any of its subsidiaries or affiliated companies upon their request and in any case upon the termination of the Employment Agreement.

#### **Article 13 - Intellectual and industrial property rights**

- 13.1 Any and all rights, including intellectual and/or industrial property rights, to any product, work, creation and/or performance ("objects"), amongst others inventions, models, databases, trade marks, trade names, designs, computer programs, which the Employee, independently or in cooperation, has made, created or invented, belong to the Company, irrespective of whether the objects of intellectual and/or industrial property rights have been created during or outside working hours and irrespective of the nature of the Employment Agreement.
- 13.2 The Employee has no right to have his name noted in connection with the intellectual and/or industrial property rights except for circumstances as provided for by mandatory law. The Employee renounces and waives all possible moral rights under copyright law to the extent permitted by law.
- 13.3 The Employee shall inform the Company immediately if he has made, created or invented an object of intellectual or industrial property rights. If necessary and pursuant to the request of the Company, the Employee shall immediately transfer the intellectual and/or industrial property rights to the Company.

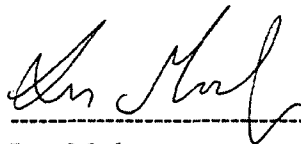
- 13.4 The Employee acknowledges that the Gross Salary, provided for in Article 3.1 of the Employment Agreement, includes compensation for any loss of intellectual and/or industrial property rights.

**Article 14 - General**


- 14.1 The Employment Agreement shall be governed by and construed in accordance with Swedish law and the Parties shall submit to the exclusive jurisdiction of the Swedish Courts.
- 14.2 Any amendments or additions to the Employment Agreement shall be agreed by the Parties in writing, signed by the Parties.
- 14.3 Should any provision of the Employment Agreement be or become invalid, the validity of the other provision(s) shall not be affected thereby.
- 14.4 The Employee shall inform the Company of any change of address.
- 14.5 The Employment Agreement has been signed in duplicate.

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Place and date:  
Stockholm 2012-04-30  
MIDASPLAYER AB

  
-----  
Lars Markgren

Place and date:  
Stockholm 2012-04-30  
The Employee

  
-----  
Mikael Olsson

02/10/08

## EMPLOYMENT AGREEMENT

### The undersigned:

1. **Midasplayer AB**, a company with limited liability, incorporated under the laws of Sweden, having its registered office in Stockholm, hereinafter referred to as the "Company";

and

2. **Ava Jawdat**, living at: Rådsvägen 10, 141 48 Huddinge, hereinafter referred to as the "Employee";

Jointly referred to as the "Parties".

### Whereas:

The Parties wish to enter into an employment agreement and wish to lay down the terms and conditions of their employment in this employment agreement (below the "Employment Agreement");

### Have agreed as follows:

#### Article 1 - Commencement and duration of the Employment Agreement

- 1.1 The Employee shall be employed by the Company as of 04 08, 2008.
- 1.2 The Employment Agreement is entered into for an indefinite period of time.
- 1.3 The first three months of the Employment Agreement form a probationary period during which either party may terminate the Employment Agreement without giving prior notice.
- 1.4 The Employee may terminate this Agreement by giving 3 months notice, and the Company may terminate this agreement with such notice period stipulated by law. Notice as aforesaid must be given in writing.

#### Article 2 - Function and scope of duties

- 2.1 The Employee shall look after the interests of the Company to the utmost of his powers, skills and ability. The Employee shall perform to the best of his abilities all tasks and services under Swedish law and shall faithfully execute the instructions as may be given to him from time to time.

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- 2.2 The Employee shall be employed as Junior Graphic Designer.
- 2.3 The Employee shall perform his activities in the office of the Company in Stockholm. The Employee is reasonably expected to serve the Company or any of its subsidiaries or affiliated companies elsewhere, if deemed necessary.
- 2.4 The usual number of working hours shall be full time on average 40 hours per week.
- 2.5 The Employee is expected to work reasonable overtime if and to the extent that the smooth conduct of business would require so. No compensation for work in overtime is provided, as it is deemed to be included in the salary and fringe benefits as determined in the Employment Agreement.

### **Article 3 - Salary**

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### **Article 4 - Bonus (*Optional*)**

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- 4.2 It is agreed that vacation pay under the Swedish Vacation law (SFS 1977:480) shall not be payable in addition to any bonus hereunder but shall be included in such bonus.
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companies. The term "competitor" shall mean any business concerning or relating to the Company's or any affiliated company's branch of industry.

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- 12.2 All written and other records and all tangibles concerning the Company or any of its subsidiaries or affiliated companies and their businesses which are in the possession of the Employee, shall be carefully kept and shall be immediately returned to the Company or any of its subsidiaries or affiliated companies upon their request and in any case upon the termination of the Employment Agreement.

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- 13.4 The Employee acknowledges that the Gross Salary, provided for in Article 3.1 of the Employment Agreement, includes compensation for any loss of intellectual and/or industrial property rights.

**Article 14 - General**

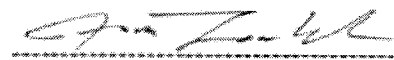
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- 14.4 The Employee shall inform the Company of any change of address.
- 14.5 The Employment Agreement has been signed in duplicate.

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Place and date:  
Stockholm 2008-06-18  
MIDASPLAYER AB

  
Lars Markgren

Place and date:  
Stockholm 2008-06-18

  
Ava Jawdat

## Förlängning av provanställning

Då Ava Jawdat, 19800720-0788, på grund av sjukskrivning ej kunnat inleda sin provanställning hos Midasplayer AB på tidigare bestämt startdatum, 2008-08-04, förlängs densamma med 3 månader. Provanställningsperioden kommer således att avslutas 2009-02-03.

Stockholm 2008-10-06



Lars Markgren



Ava Jawdat