

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

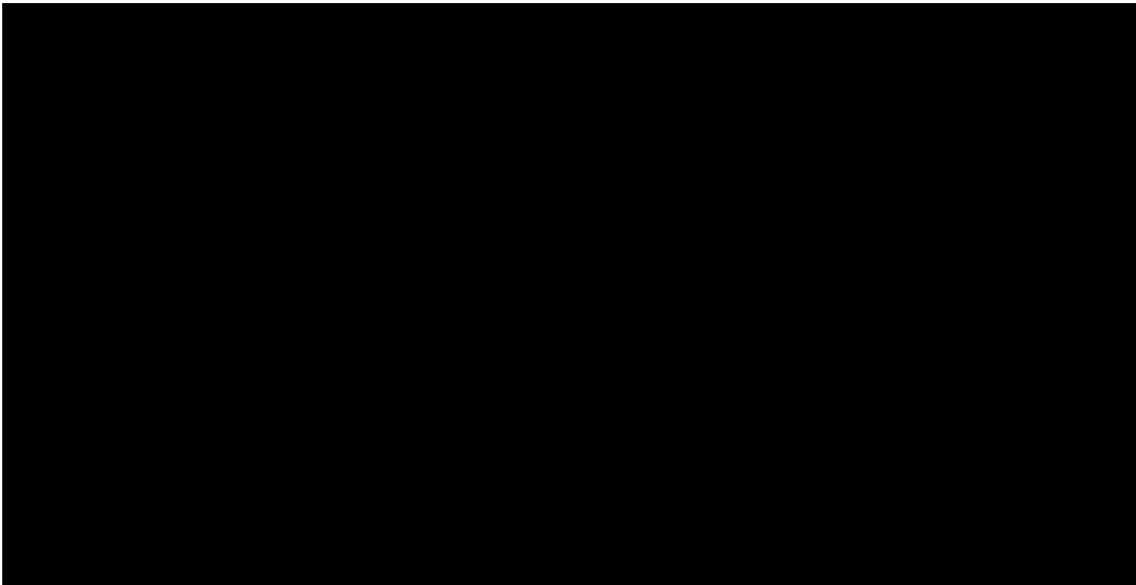
EPAS ID: PAT4466845

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
THEBAN STANLEY	07/07/2006
RECEIVING PARTY DATA	
Name:	FAIRFIELD & SONS, LTD. D/B/A FAIRFIELD LANGUAGE TECHNOLOGIES INC.
Street Address:	135 WEST MARKET STREET
City:	HARRISONBURG
State/Country:	VIRGINIA
Postal Code:	22801
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	13932506
PCT Number:	US1348935
CORRESPONDENCE DATA	
Fax Number:	(202)842-7899
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	7034568000
Email:	vtevalt@cooley.com, jscott@cooley.com, zPatDCDocketing@cooley.com
Correspondent Name:	COOLEY LLP
Address Line 1:	1299 PENNSYLVANIA AVENUE
Address Line 2:	SUITE 700 ATTN: PATENT GROUP
Address Line 4:	WASHINGTON, D.C. 20004
ATTORNEY DOCKET NUMBER:	ROSE-029/01US 309803-2072
NAME OF SUBMITTER:	DAVID W. HOPKINS
SIGNATURE:	/David W. Hopkins/
DATE SIGNED:	06/19/2017
Total Attachments: 2	
source=T.Stanley_non_compete and prop rights agreement#page1.tif	
source=T.Stanley_non_compete and prop rights agreement#page2.tif	

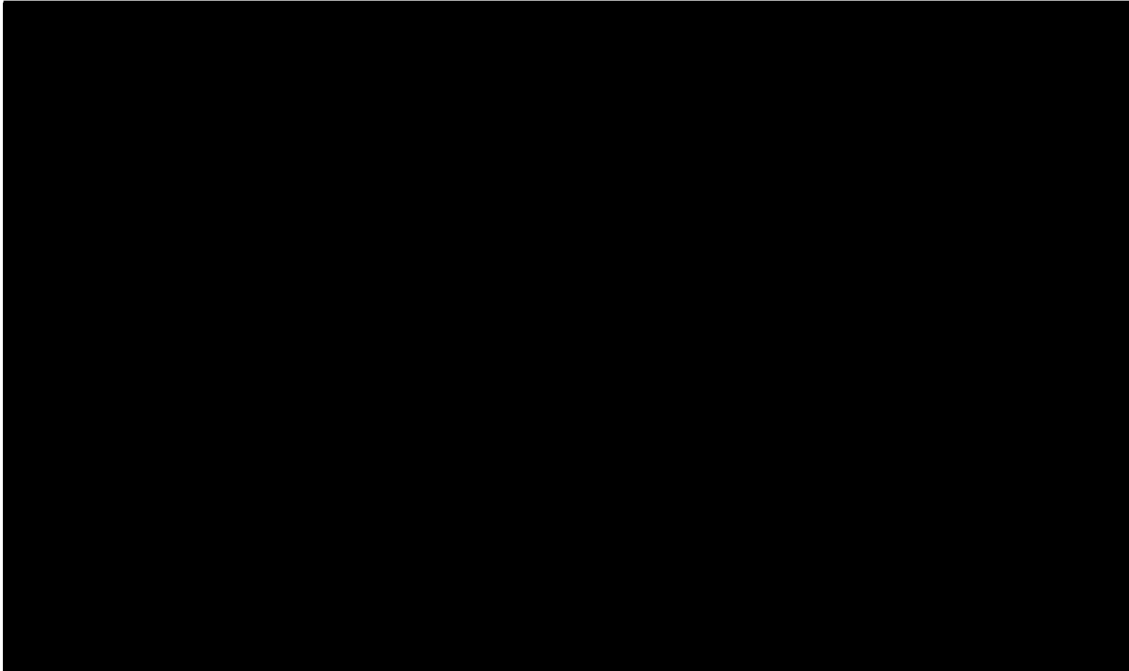
NON-COMPETITION AND PROPERTY RIGHTS AGREEMENT

THIS AGREEMENT is made this 7th day of July, 2006 by and between THEBAN STANLEY ("Employee") and Fairfield & Sons, Ltd., d/b/a Fairfield Language Technologies Inc., a Virginia corporation ("Employer").

NOW, THEREFORE, for valuable consideration, the sufficiency of which is hereby acknowledged, Employer and Employee agree as follows:



7. **Property Rights.** Employee hereby assigns to Fairfield exclusive right, title and interest to all ideas or inventions which originate with Employee in whole or in part during the period of employment, whether written or not, and whether or not patentable or eligible for protection under copyright law. Employee agrees to assist Fairfield, at Fairfield's own expense, to obtain trademarks and execute all documents. However, nothing in this paragraph shall apply to ideas or inventions (1) developed on the Employee's own time, (2) without the use of trade secrets (confidential information that confers a competitive advantage and is not generally known outside the company) or company supplies, equipment, facilities, or property, and (3) which is not based on any work performed for Fairfield nor related to Fairfield's business or actual or demonstrably anticipated research or development.




Employee Sign ature

07/07/2006
Date