

PATENT ASSIGNMENT COVER SHEET

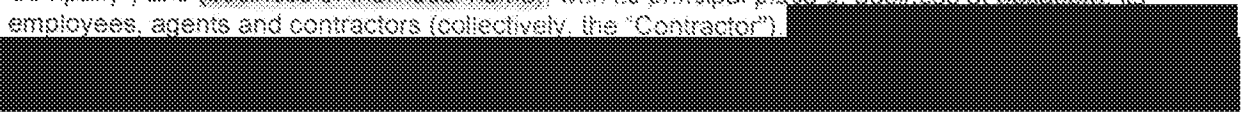
Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4464495

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	INDEPENDENT CONTRACTOR AGREEMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	JOSEPH DORAN	08/24/2014
RECEIVING PARTY DATA		
Name:	HERMAN MILLER, INC.	
Street Address:	855 E. MAIN AVE.	
City:	ZEELAND	
State/Country:	MICHIGAN	
Postal Code:	49464	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	14982758
CORRESPONDENCE DATA		
Fax Number:		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Email:	lebuhs@michaelbest.com, mkeipdocket@michaelbest.com	
Correspondent Name:	MICHAEL BEST & FRIEDRICH LLP	
Address Line 1:	100 EAST WISCONSIN AVENUE	
Address Line 2:	SUITE 3300	
Address Line 4:	MILWAUKEE, WISCONSIN 53202	
ATTORNEY DOCKET NUMBER:	208658-0671-US01	
NAME OF SUBMITTER:	DAVID J. TRAUTSCHOLD	
SIGNATURE:	/david j. trautschold/	
DATE SIGNED:	06/16/2017	
Total Attachments: 4		
source=21196363_208658-0671-US01_J._Doran_Agreement#page1.tif		
source=21196363_208658-0671-US01_J._Doran_Agreement#page2.tif		
source=21196363_208658-0671-US01_J._Doran_Agreement#page3.tif		
source=21196363_208658-0671-US01_J._Doran_Agreement#page4.tif		

INDEPENDENT CONTRACTOR AGREEMENT

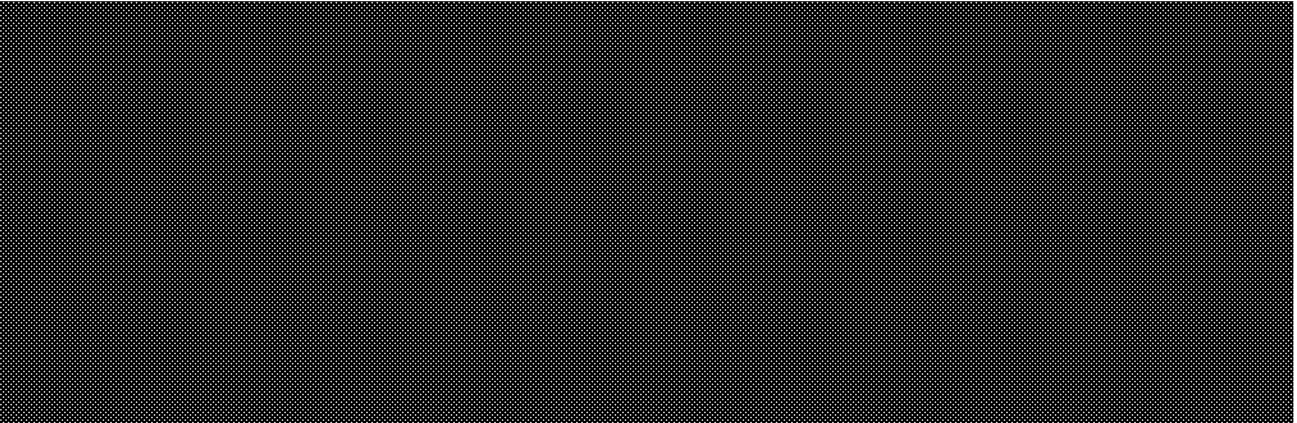
This Agreement is entered into as of the 24 day of 3, 2018, between Herman Miller, Inc., a Michigan corporation, with its principal place of business at 855 East Main Avenue, Zeeland, Michigan 49454 ("the Company") and (business or individual name), with its principal place of business at (location), its employees, agents and contractors (collectively, the "Contractor").



1. Independent Contractor. Subject to the terms and conditions of this Agreement, the Company hereby engages the Contractor as an independent contractor to perform the services set forth herein, and the Contractor hereby accepts such engagement.

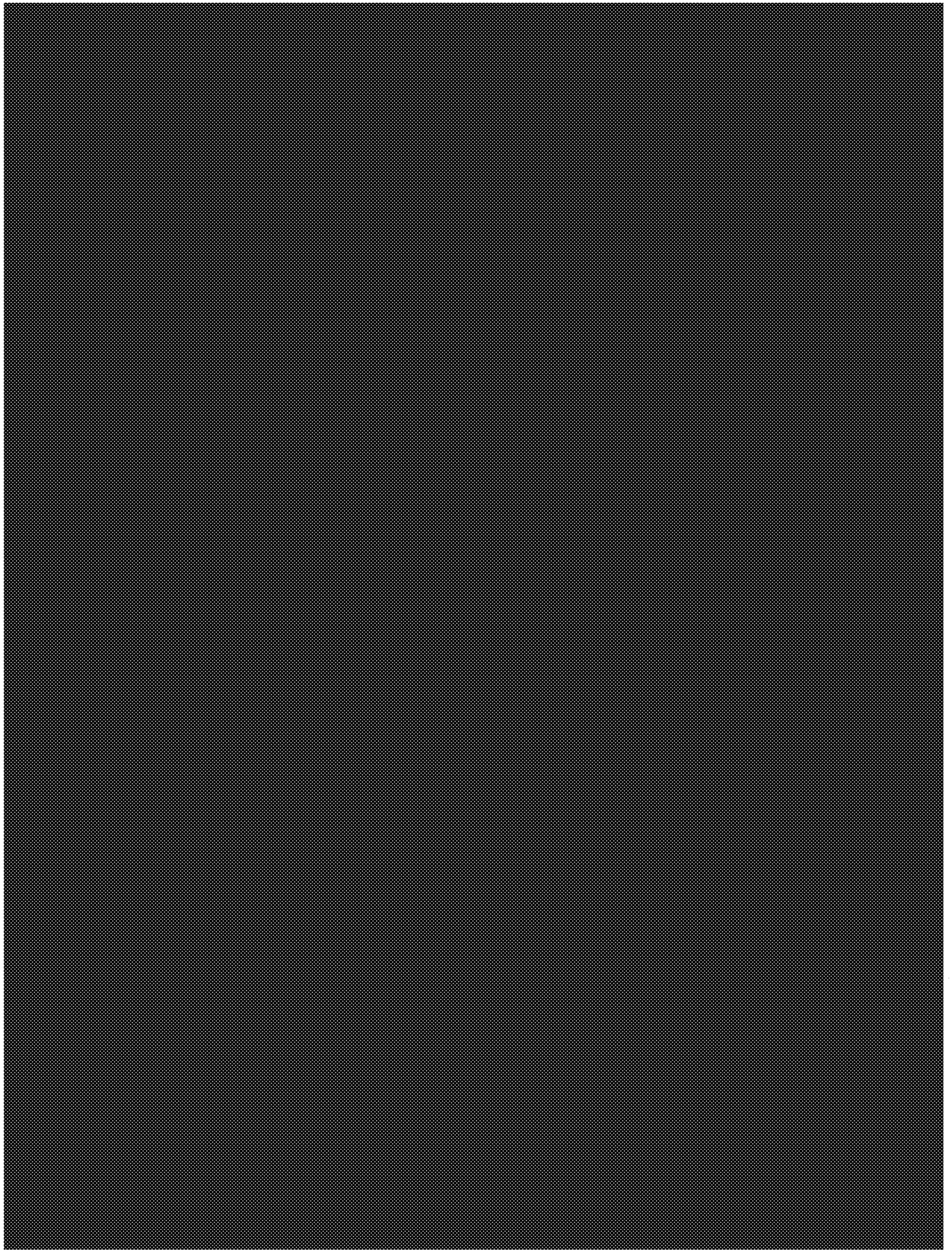
2. Duties, Term, and Compensation. The term of this Agreement shall commence on the date specified above and shall terminate one year thereafter unless otherwise specified in Exhibit A. Exhibit A shall contain the Statement of Work ("SOW") for each project and shall specify the Contractor's duties, term of engagement, compensation and provisions for payment thereof.

Upon commencement of each new project, a new SOW shall be completed, agreed to by the parties and the SOWs are collectively hereby incorporated by reference. A change order shall be used in the form attached as Exhibit B if necessary to document modifications to the SOW. The parties agree that upon the Company's request, the Contractor shall promptly replace any of Contractor's employees performing services under this Agreement.



5. Inventions. Any and all inventions, discoveries, developments and innovations conceived by the Contractor during this engagement relative to the duties under this Agreement shall be the exclusive property of the Company; and the Contractor hereby assigns all right, title, and interest in the same to the Company. Any and all inventions, discoveries, developments and innovations conceived by the Contractor prior to the term of this Agreement and utilized by it in rendering duties to the Company are hereby licensed to the Company for use in its operations and for an infinite duration. This license is non-exclusive, and may be assigned without the Contractor's prior written approval by the Company to a wholly-owned subsidiary of the Company.





13. Successors and Assigns. All of the provisions of this Agreement shall be binding upon and benefit the parties to this Agreement and their respective heirs, if any, successors, and assigns.

14. Choice of Law/Venue. The laws of the state of Michigan shall govern the validity of this Agreement, the construction of its terms and the interpretation of the rights and duties of the parties hereto. The parties hereto agree that any action, suit, dispute, claim or arbitration arising out of or in connection with this Agreement shall be brought in the counties of Kent or Ottawa, State of Michigan.

15. Arbitration. Any controversies arising out of the terms of this Agreement or its interpretation shall be settled in the metropolitan area of Grand Rapids, Michigan in accordance with the rules of the American Arbitration Association, and the judgment upon award may be entered in any court having jurisdiction thereof.

16. Headings. Section headings are not to be considered a part of this Agreement and are not intended to be a full and accurate description of the contents hereof.

17. Waiver. Waiver by one party hereto of breach of any provision of this Agreement by the other shall not operate or be construed as a continuing waiver.

18. Assignment. The Contractor shall not assign any of her rights under this Agreement, or delegate the performance of any of her duties hereunder, without the prior written consent of the Company.



20. Modification or Amendment. No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties hereto.

21. Entire Understanding. This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby terminated and canceled in their entirety and are of no further force and effect.

22. Unenforceability of Provisions. If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

Herman Miller, Inc.

[Business Name]

By: _____ (signature)

By: Lee Dornier (signature)

Its: _____

Its: 8-24-2014