

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT4466846

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
KADRI HACIOGLU	03/29/2006
RECEIVING PARTY DATA	
Name:	FAIRFIELD & SONS, LTD. D/B/A FAIRFIELD LANGUAGE TECHNOLOGIES
Street Address:	135 WEST MARKET STREET
City:	HARRISONBURG
State/Country:	VIRGINIA
Postal Code:	22801
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	13932506
PCT Number:	US1348935
CORRESPONDENCE DATA	
Fax Number:	(202)842-7899
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	7034568000
Email:	vtevalt@cooley.com, jscott@cooley.com, zPatDCDocketing@cooley.com
Correspondent Name:	COOLEY LLP
Address Line 1:	1299 PENNSYLVANIA AVENUE
Address Line 2:	SUITE 700 ATTN: PATENT GROUP
Address Line 4:	WASHINGTON, D.C. 20004
ATTORNEY DOCKET NUMBER:	ROSE-029/01US 309803-2072
NAME OF SUBMITTER:	DAVID W. HOPKINS
SIGNATURE:	/David W. Hopkins/
DATE SIGNED:	06/19/2017
Total Attachments: 21	
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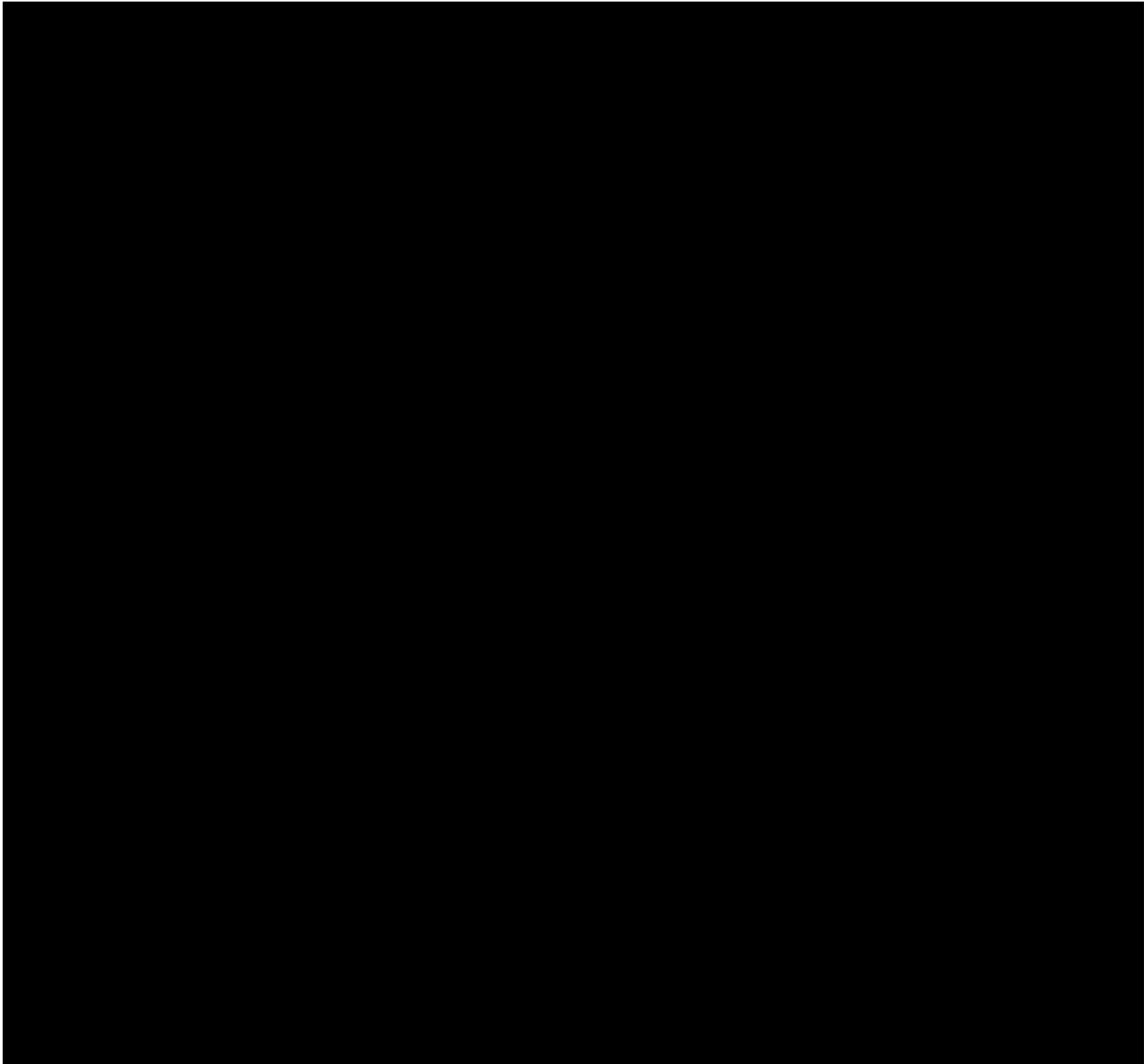
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EMPLOYMENT AGREEMENT

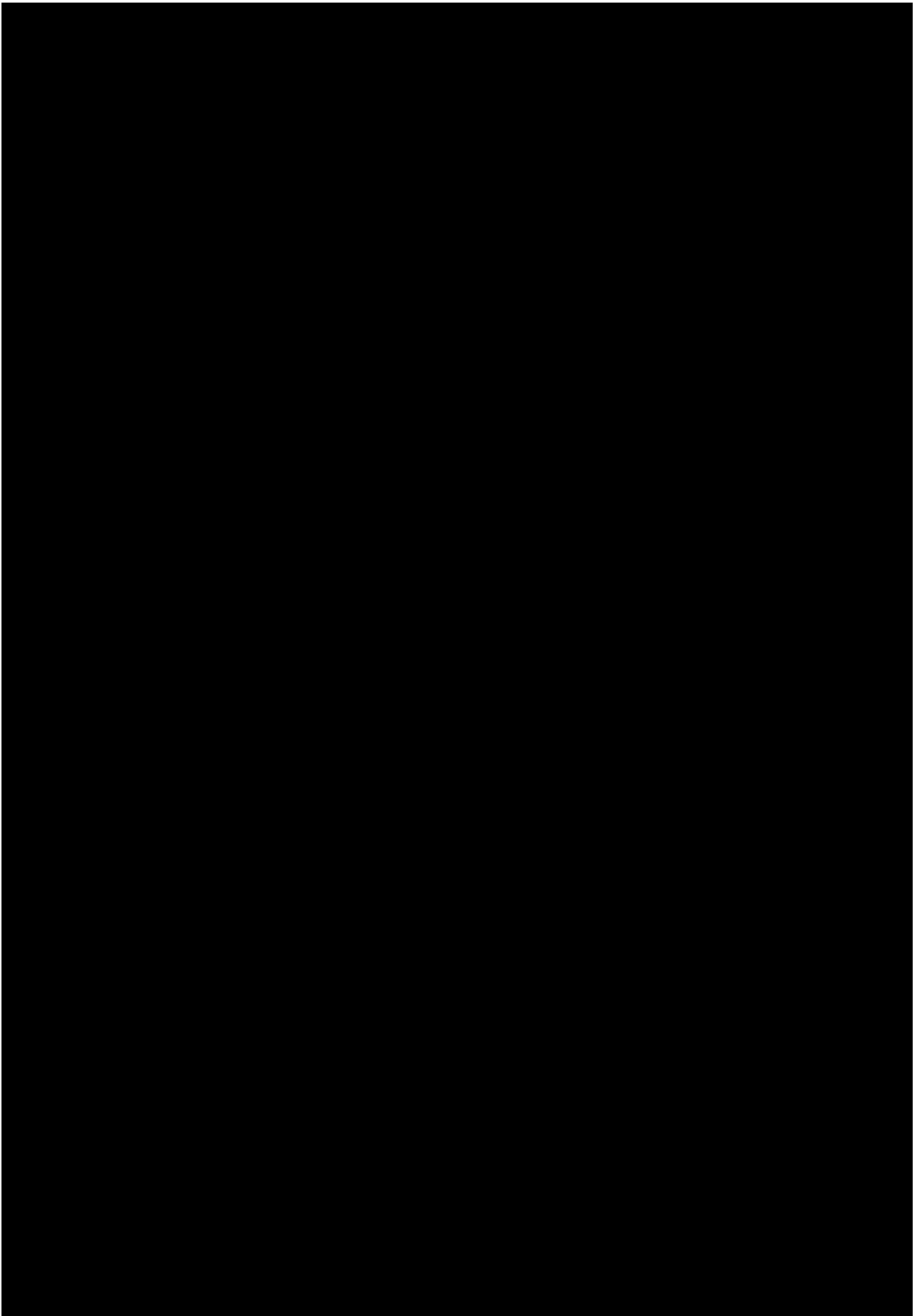
This EMPLOYMENT AGREEMENT (this "Agreement") is made as of the [29] day of March, 2006, by and between Fairfield Language Technologies, a corporation organized under the laws of the Commonwealth of Virginia with its principal office at 135 W. Market Street, Harrisonburg, Virginia (hereinafter referred to as "Corporation") and Kadri Hacioglu (hereinafter referred to as "Employee"), residing at 3223 NOBLE CT., BOULDER, CO 80301.

WHEREAS, Corporation hereby desires to employ the Employee following the expiration of his obligations to his current employer, and Employee desires to be employed by Corporation.

NOW, THEREFORE, in consideration of the covenants and agreements set forth herein, the parties hereto agree as follows:



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K. H.

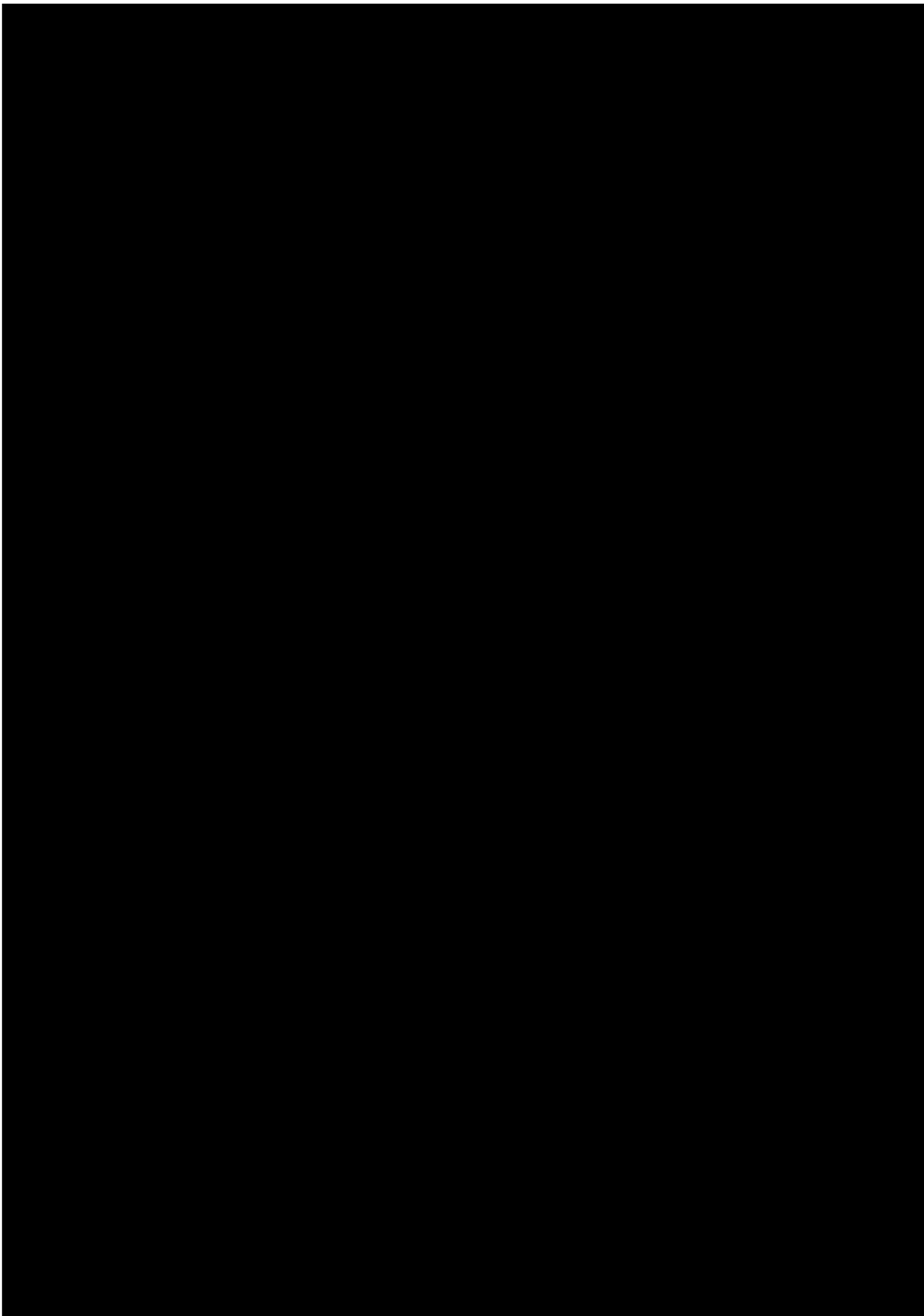


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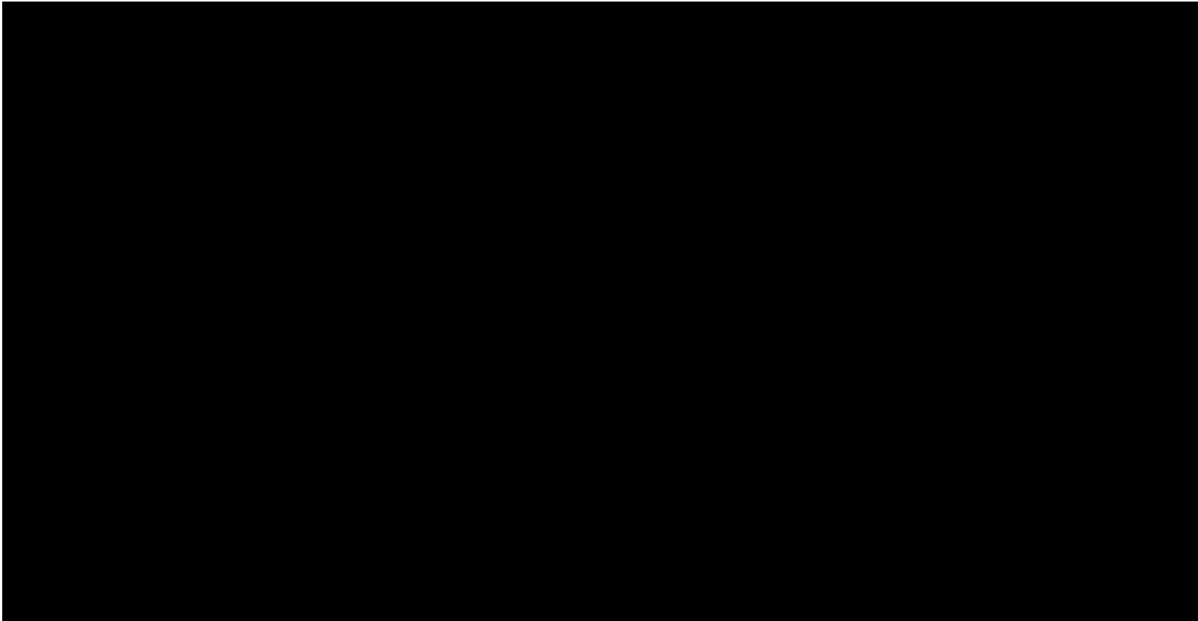
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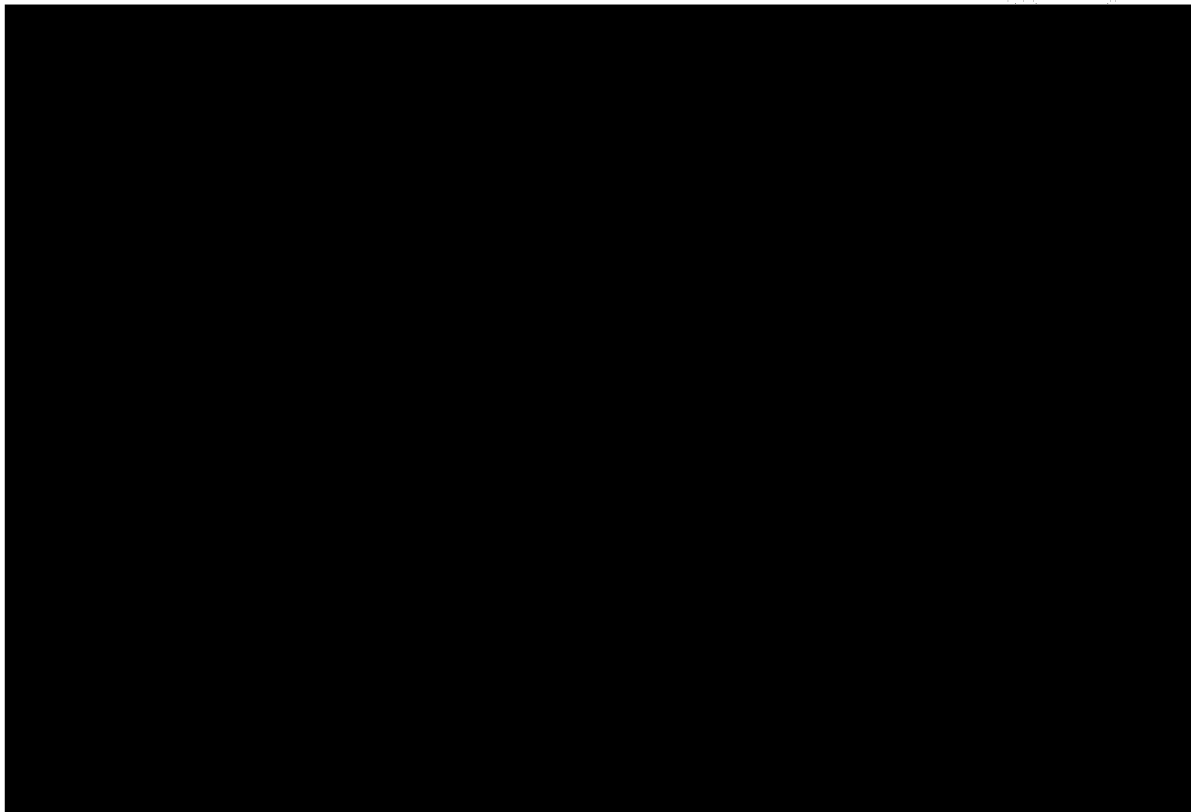
ms
K. H.



not
K. H.



7. **Prior Inventions and Corporation Work Product.**



(b) Employee agrees that he shall hold in trust for the sole right and benefit of the Corporation, and hereby assigns to the Corporation, all of his rights, title, and interest in any and all inventions, original works of authorship, software, business methods, developments, concepts, improvements, designs, discoveries, ideas, trademarks, and trade secrets, whether or not patentable or registrable under copyright or similar laws, which

PHB
K.H.


Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, during the period of time Employee is in the employ of Corporation ("Corporation Work Product"), together with any intellectual property rights in the Corporation Work Product. Such Corporation Work Product includes works developed by Employee (i) in the course of performing any task assigned to Employee (ii) during the course of his employment for the Corporation, and/or (iii) using Corporation's equipment, facilities or Proprietary Information. Employee further acknowledges that all original works of authorship which are made by Employee hereunder and which are protectible by copyright are "works made for hire" as that term is defined in the United States Copyright Act; and, further, Employee waives any and all moral rights in such works.

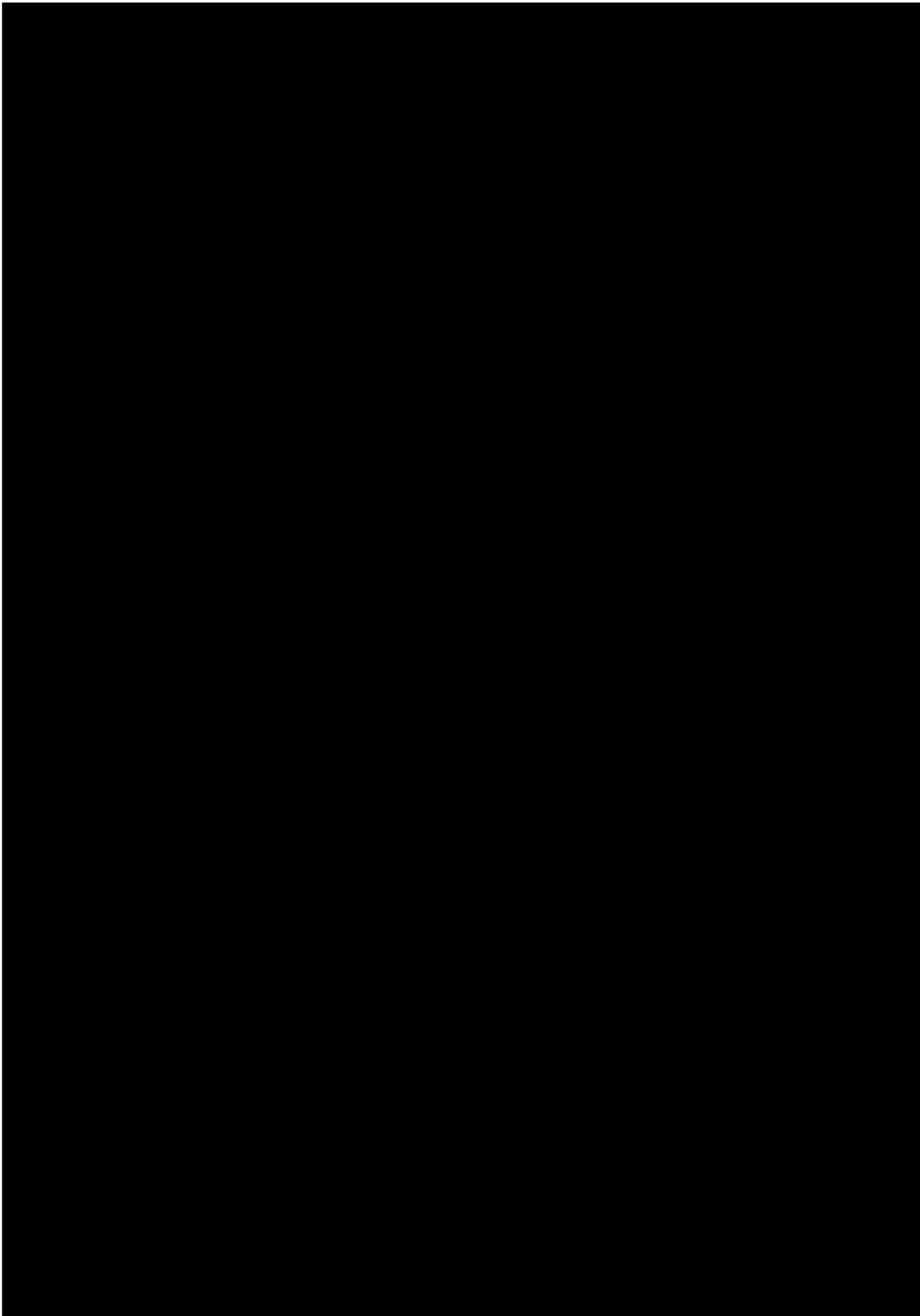
(c) This Agreement shall constitute an irrevocable assignment by Employee to the Corporation of the ownership of, and all right, title and interest in, the Corporation Work Product, and the Corporation shall have the right to obtain and hold in its own name, all intellectual property rights, including without limitation, patent, trade secret, copyright and similar protections that may be available in such Corporation Work Product throughout the world.

(d) Employee agrees that all Derivative Works of the Corporation's Proprietary Information made by Employee, solely or jointly with others, after the date that this Agreement expires or terminates shall belong solely to the Corporation, and Employee promises to assign any and all rights in such future Derivative Works to the Corporation at the Corporation's expense.

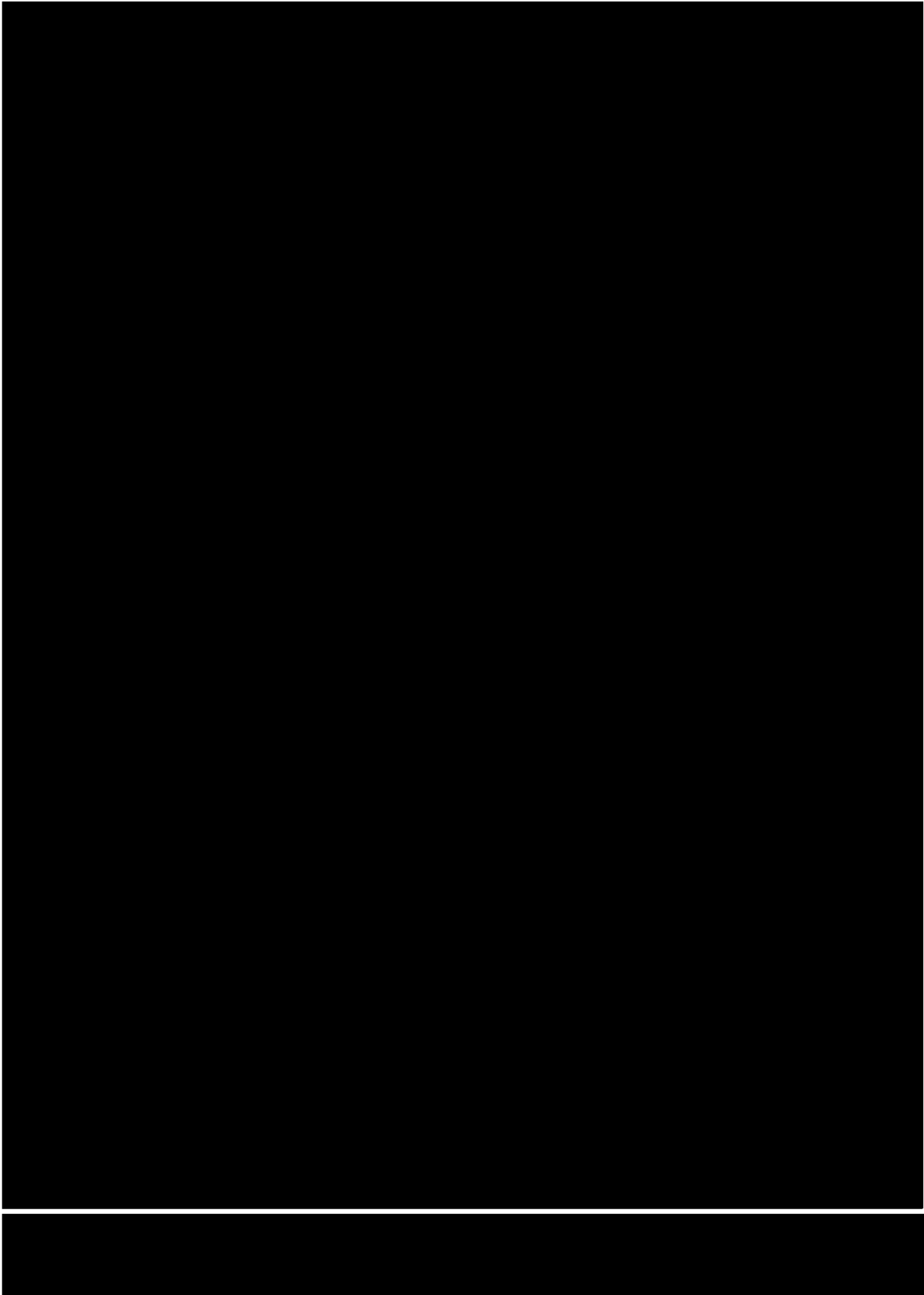
(e) Employee agrees to assist the Corporation, or its designee or assignee, at the Corporation's expense, in every reasonable and proper way to secure the Corporation's rights in the Corporation Work Product and any Derivative Works of the Corporation's Proprietary Information in any and all countries, including the disclosure to the Corporation of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments that the Corporation shall deem necessary in order to apply for, obtain, and enforce such rights and in order to assign and convey to the Corporation, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Corporation Work Product and Derivative Works. Employee further agrees that his obligation to execute any such instrument or papers shall continue after the termination of this Agreement; subject to the Corporation's obligation to pay the expenses related thereto.

(f) In the event the Corporation is unable due to Employee's subsequent disability or incapacity or for any other reason whatsoever to secure Employee's signature to any lawful and necessary document required to apply for, register or execute any applications with respect to any such Corporation Work Product or Derivative Works of the Proprietary Information, Employee hereby irrevocably appoints the Corporation as his duly authorized agent and attorney-in-fact to execute and file any such application and to do all other lawfully permitted acts to further the prosecution and issuance of copyrights or other rights thereon with the same legal force and effect as if executed by Employee.


K. H.



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K.H.



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K.H.

IN WITNESS WHEREOF, the parties have executed this Employment Agreement.

FAIRFIELD LANGUAGE TECHNOLOGIES ("Corporation")

EMPLOYEE



By: 

Name: KADRI HACIOGLU

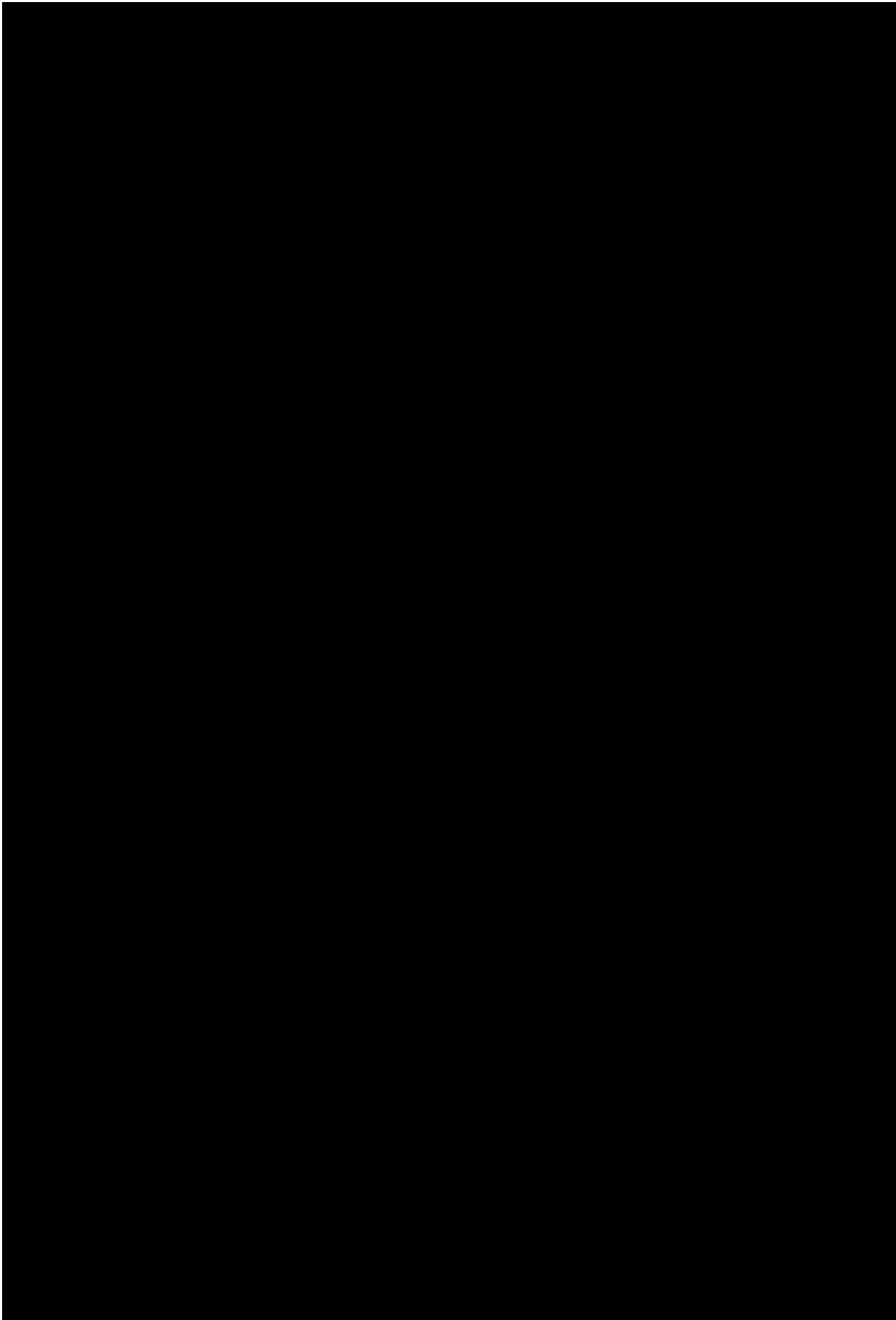
Name: TAYYAR ADIL

Date: 3/29/06

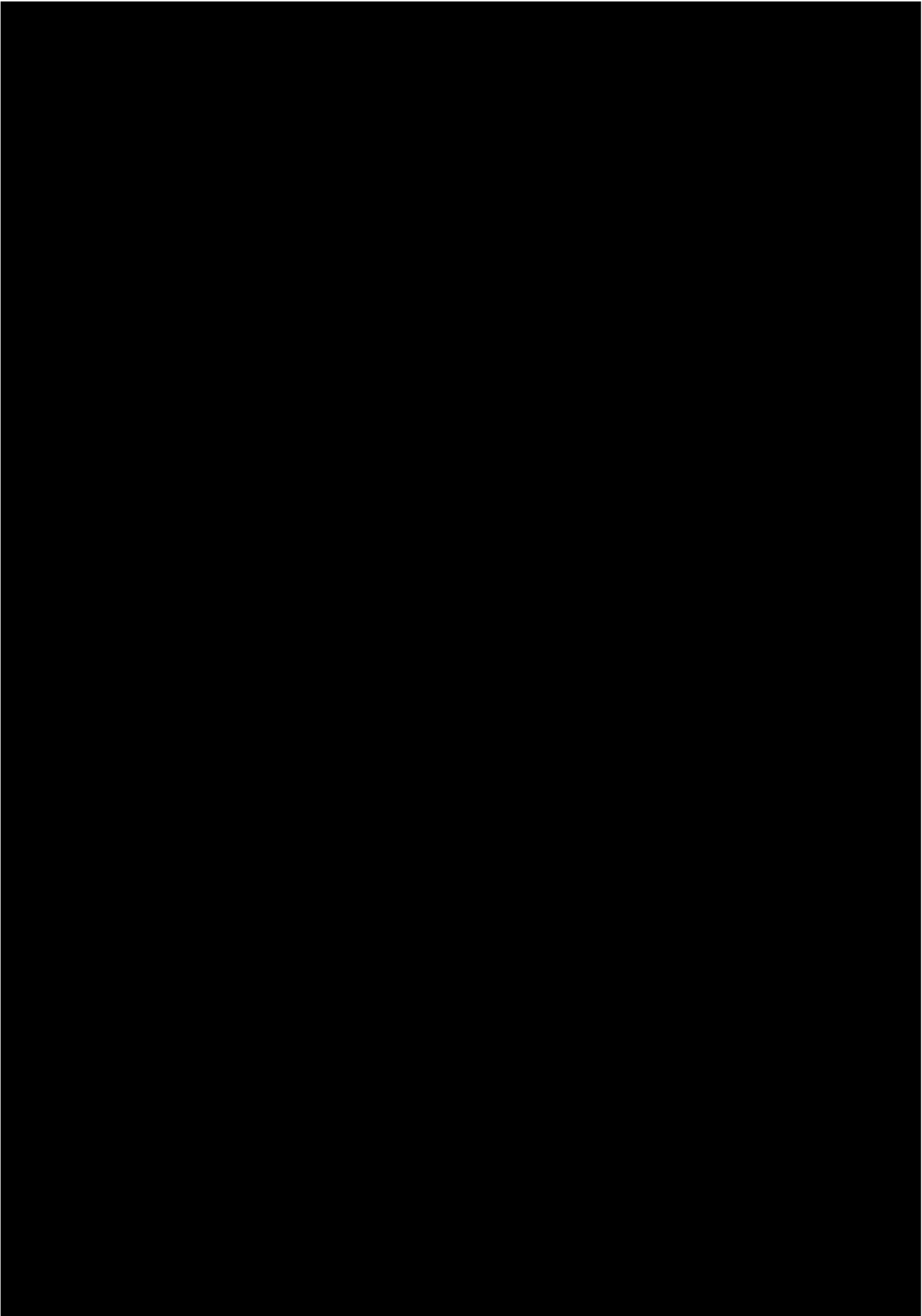
Title: CEO

Date: MARCH 30, 2006

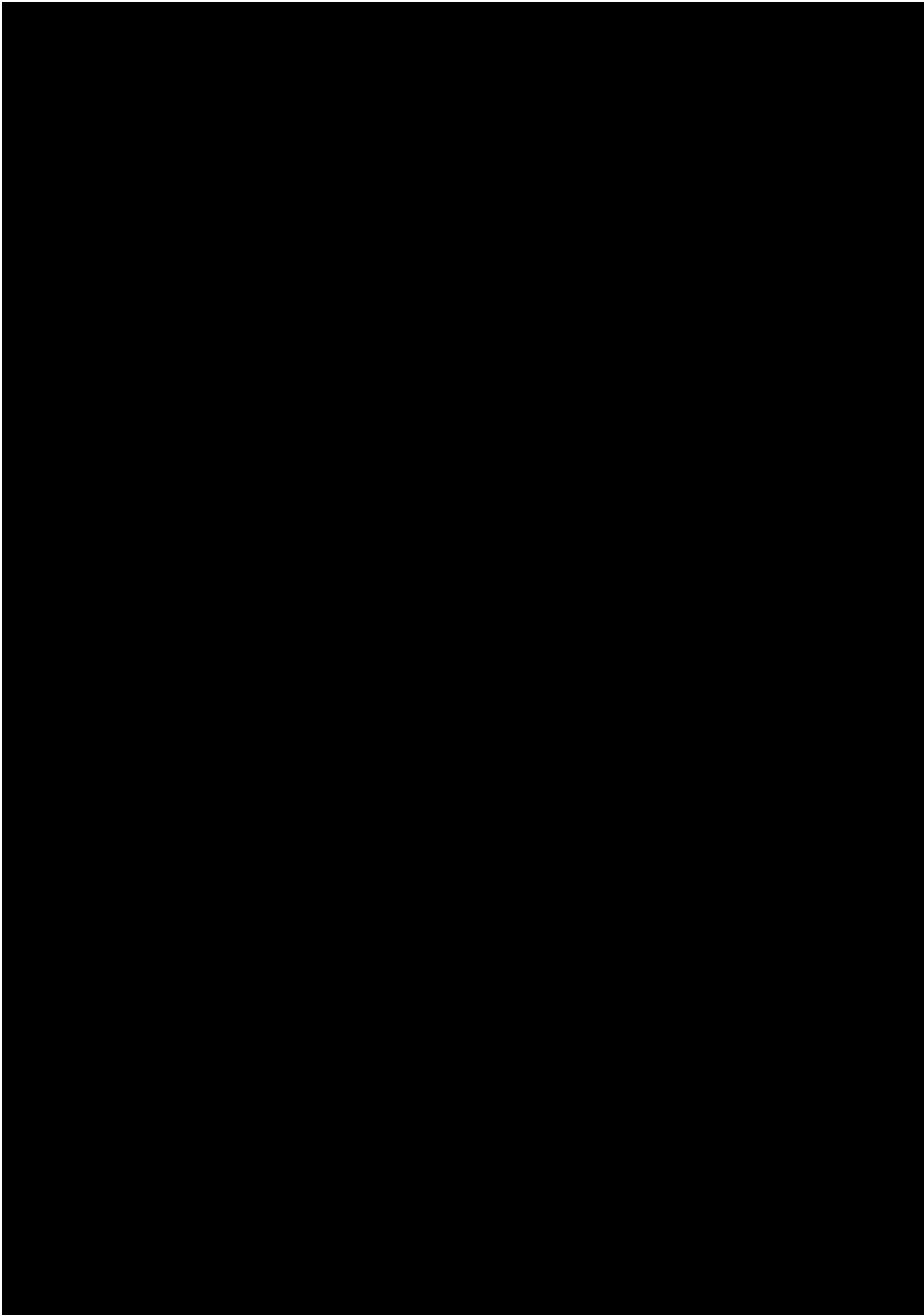




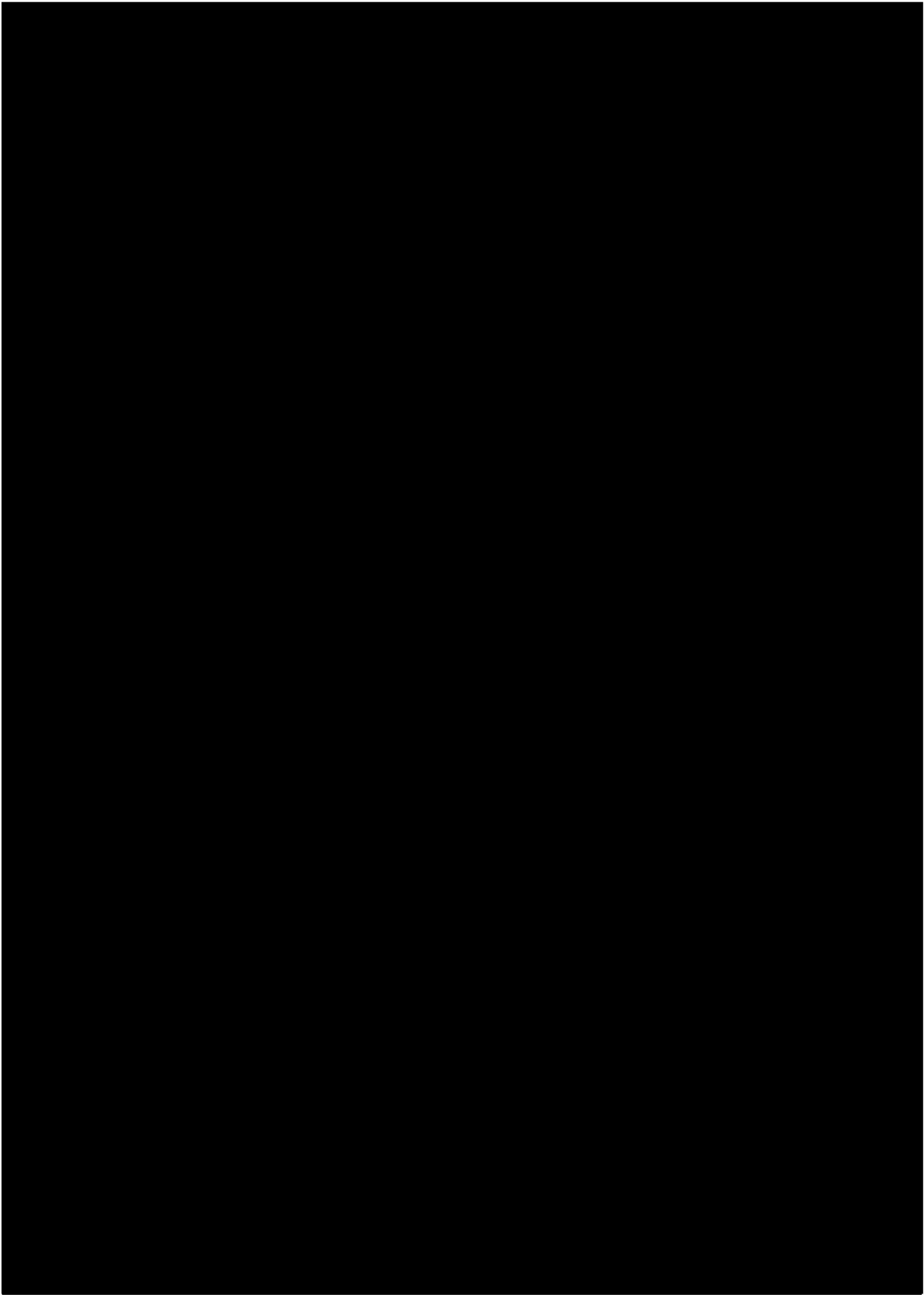
mk
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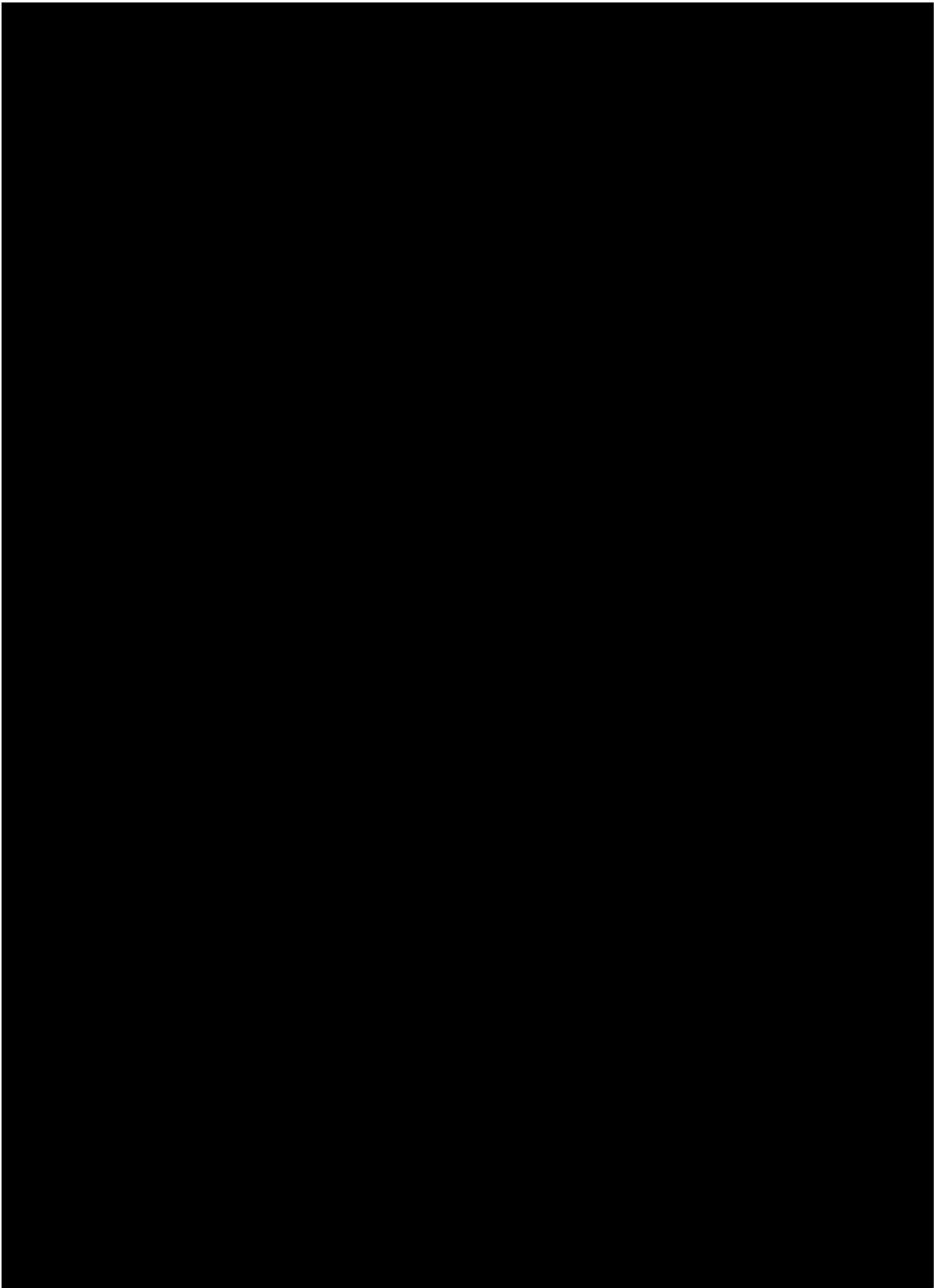


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K. H.

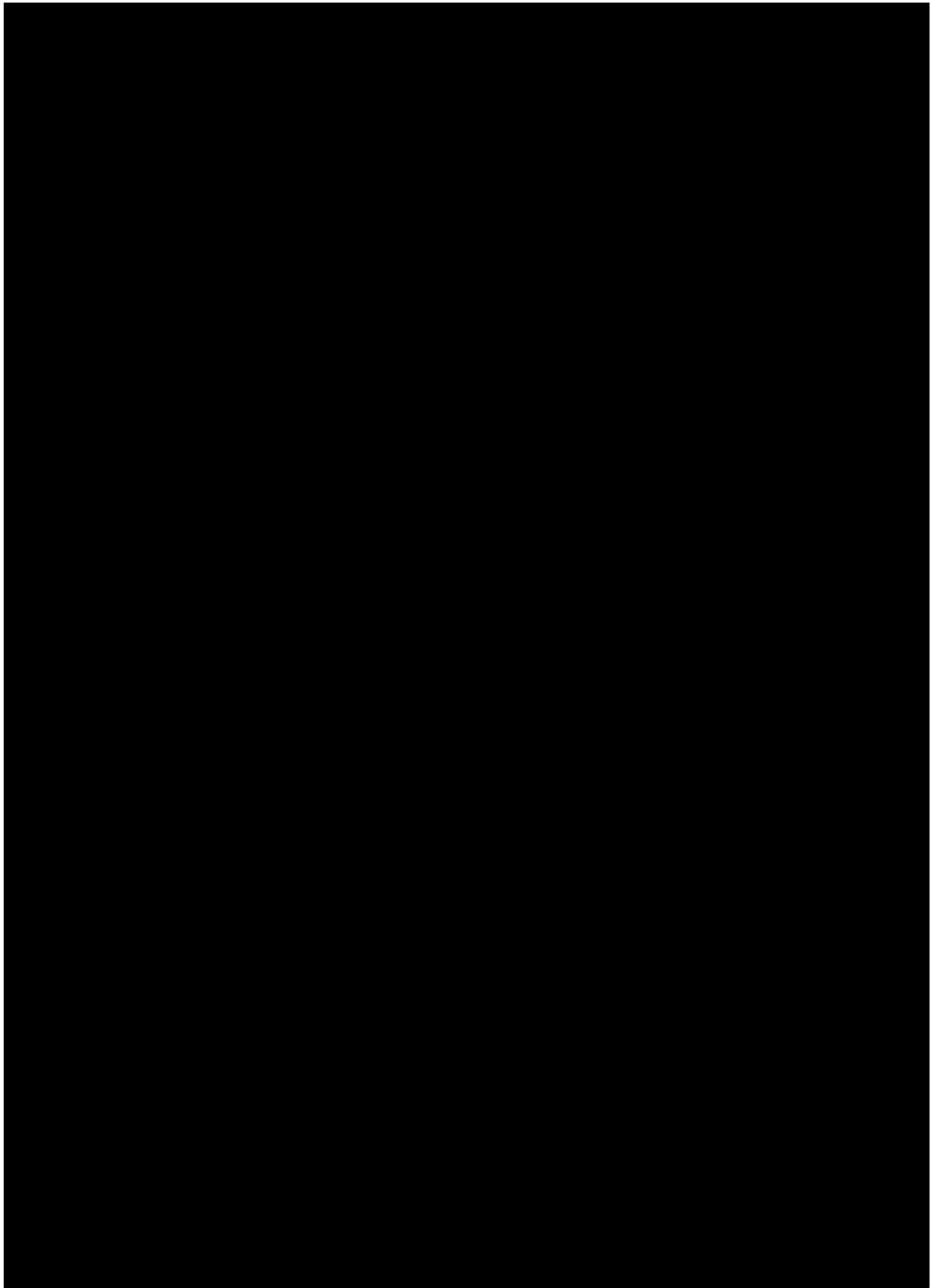


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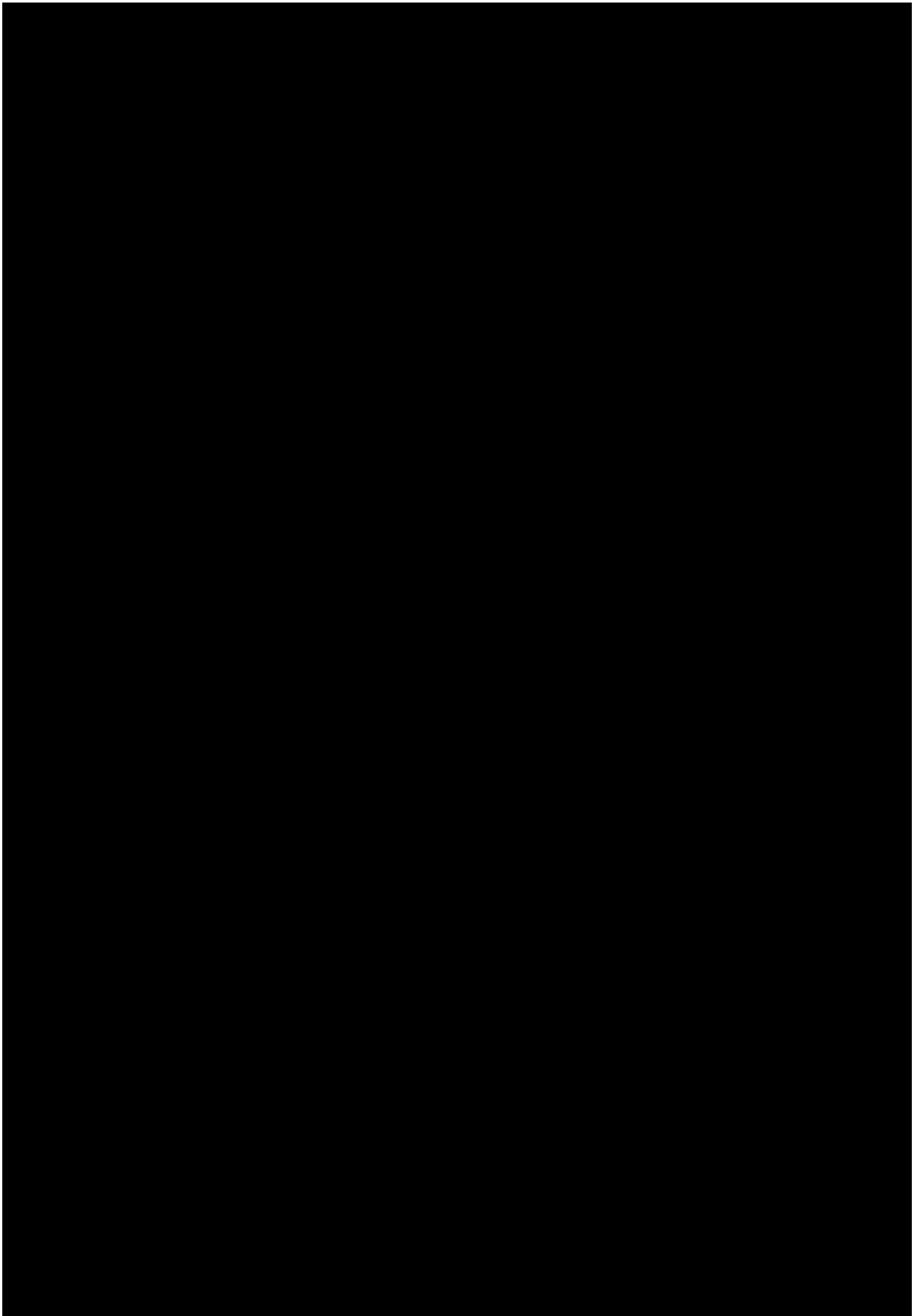
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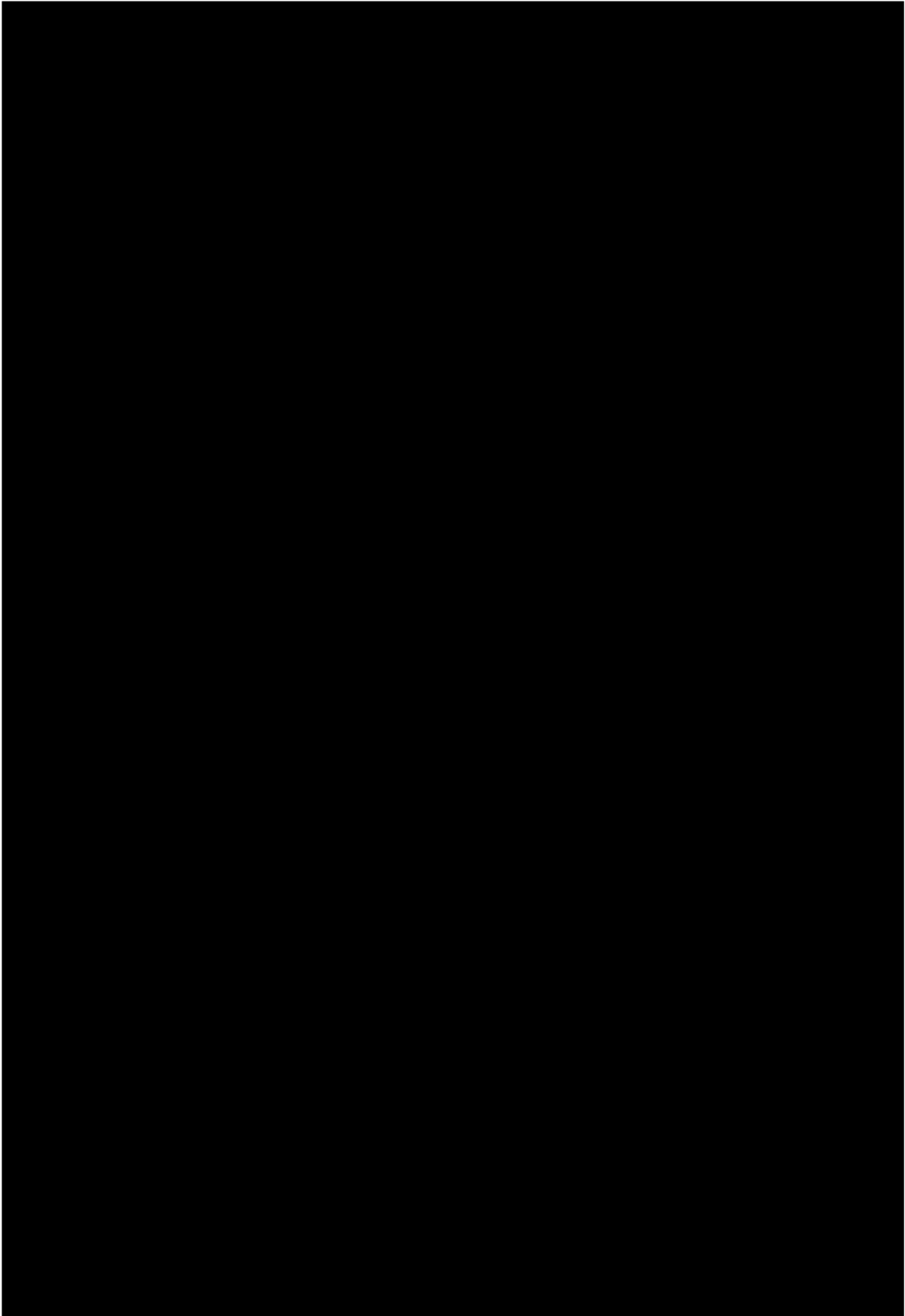


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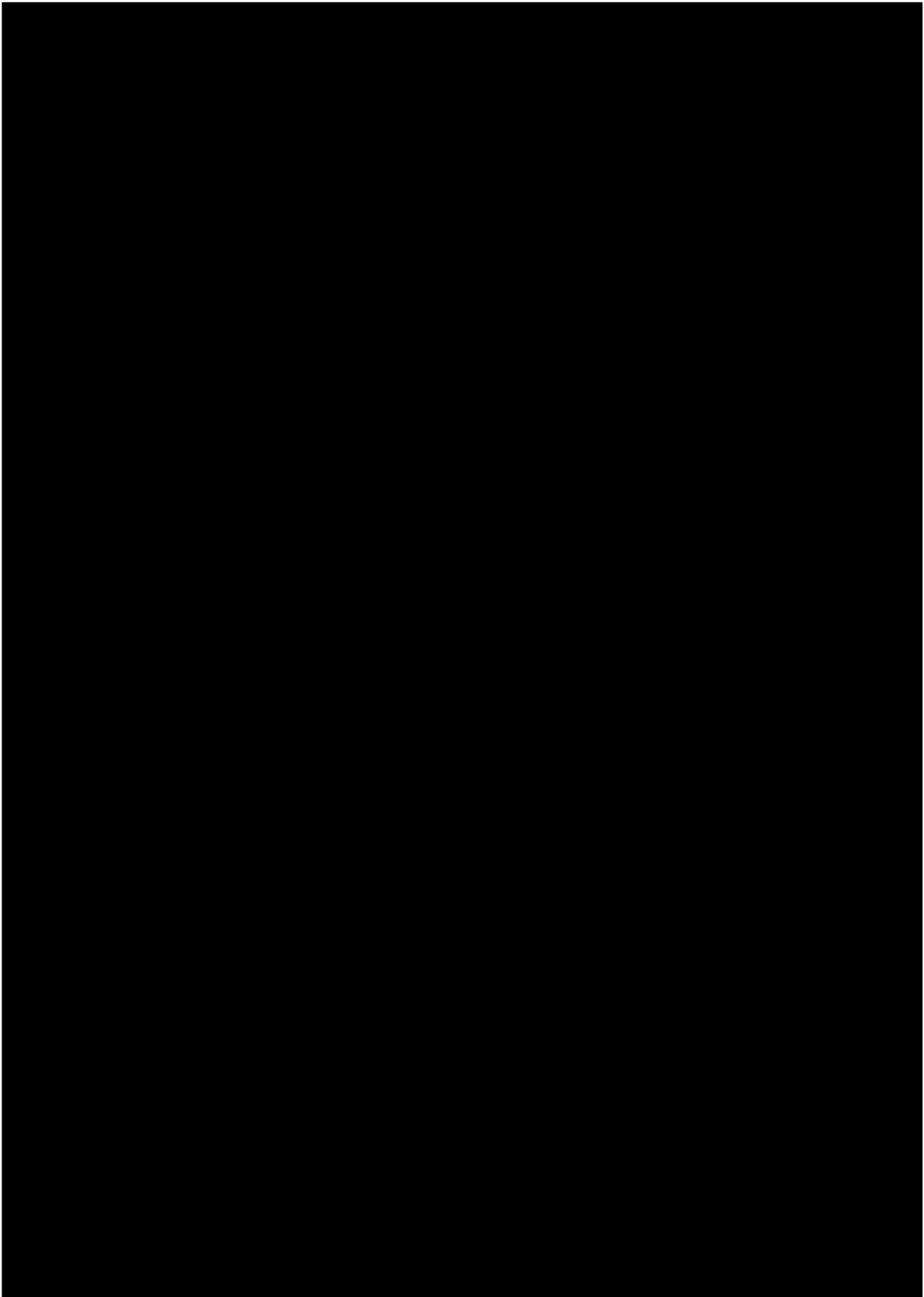
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K.H.



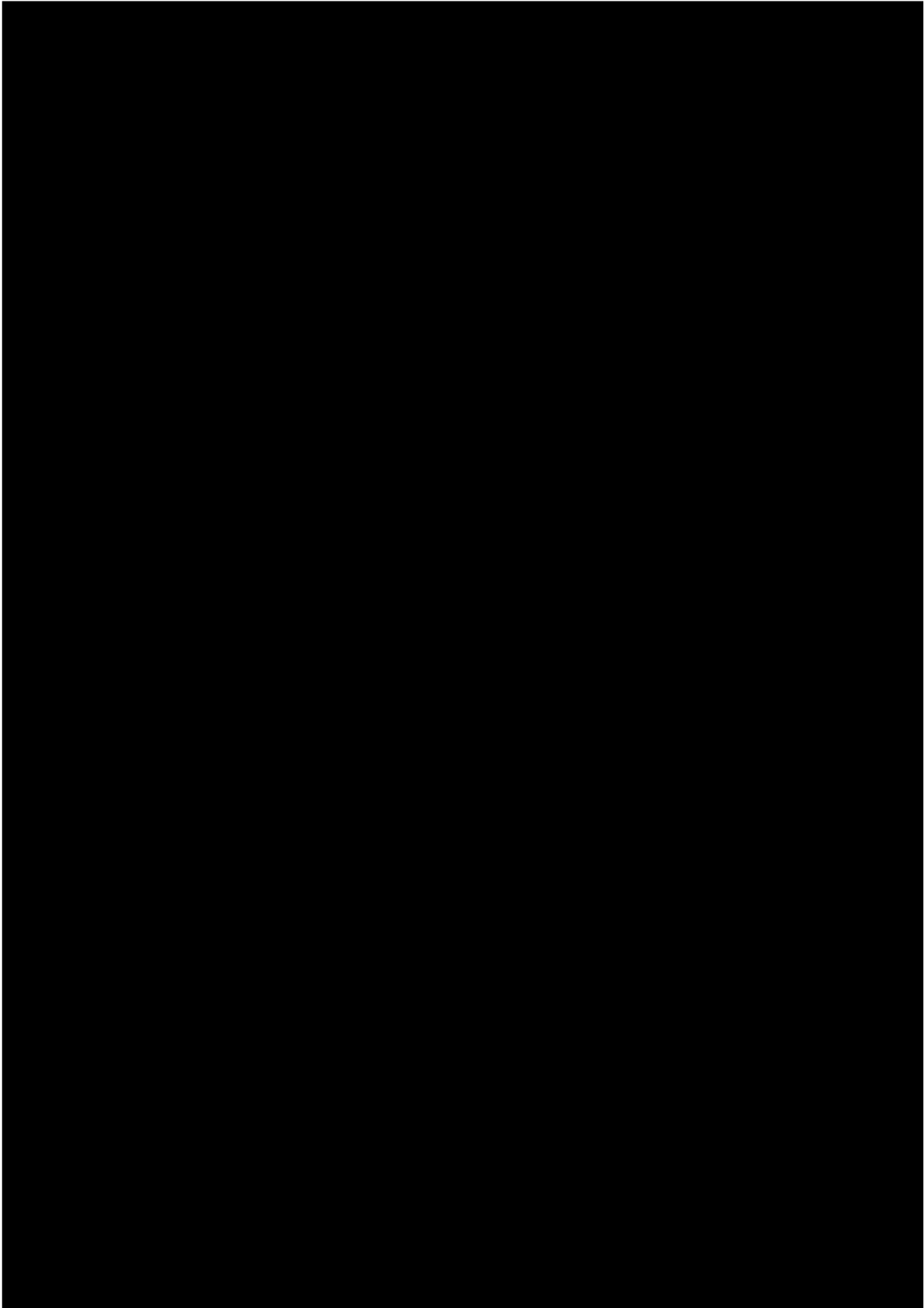
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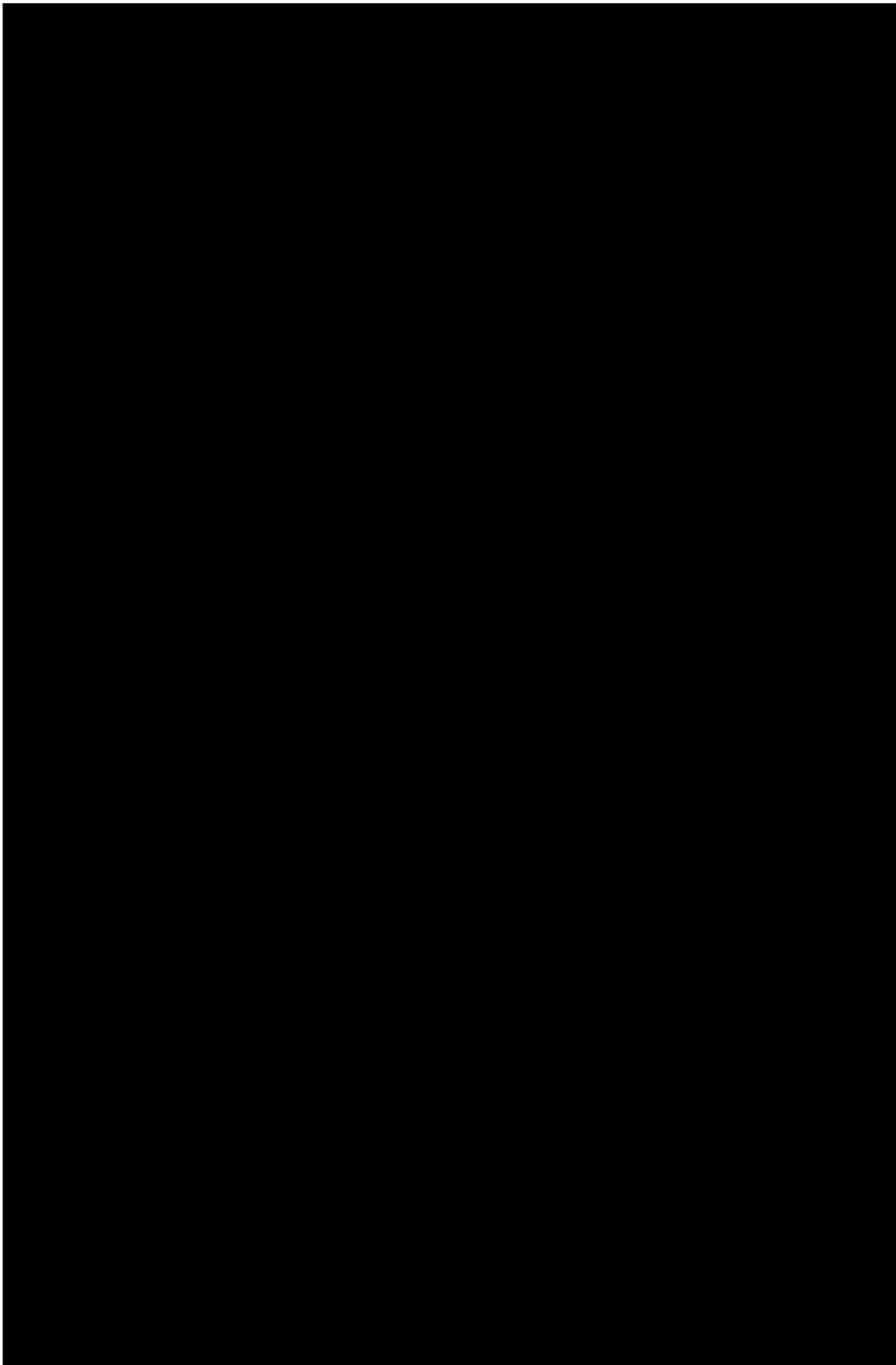


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9/11/11
K.H.



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K.H.



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K. H.



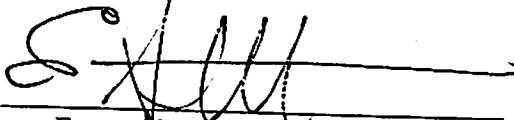
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KH

**CERTIFICATE OF FAIRFIELD & SONS, LTD.
DOING BUSINESS UNDER THE FICTITIOUS NAME OF
FAIRFIELD LANGUAGE TECHNOLOGIES**

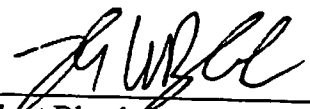
The undersigned hereby certifies in accordance with the provisions of Section 59.1-69 of the Code of Virginia, 1950, as amended, that the corporation is conducting the business of computer software development and sales at 135 West Market Street, Harrisonburg, Virginia, under the name of Fairfield Language Technologies, and that no other corporation or person has any interest of any kind in said business and that the corporation is the sole owner and proprietor thereof and that its Post Office Address is 135 West Market Street, Harrisonburg, Virginia 22801, and that the Corporation's Registered Agent's name is Greg Keim and the Registered Agent's address is 135 West Market Street, Harrisonburg, Virginia.

IN WITNESS WHEREOF, Fairfield & Sons, Ltd. has caused this certificate of fictitious name to be executed by its President, Eugene Stoltzfus, pursuant to a duly adopted resolution of the Board of Directors of Fairfield & Sons, Ltd.

FAIRFIELD & SONS, LTD.

By 
Eugene Stoltzfus, President

Attest:

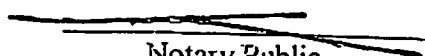

Robert Bland, Secretary

State of Virginia
City of Harrisonburg, to-wit:

I, the undersigned Notary Public in and for the City aforesaid, do hereby certify that Eugene Stoltzfus, whose name is signed to the foregoing and hereunder annexed Certificate dated the 22nd day of February, 2005, has this day personally appeared before me and acknowledged the same before me in my office.

Given under my hand this 22nd day of February, 2005.

My commission expires: 30th September - 2009.


Notary Public