

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4466897

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	AGREEMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	HERMAN P COX	02/19/2001
RECEIVING PARTY DATA		
Name:	UNICAN SECURITY SYSTEMS LTD.	
Street Address:	7301 DECARIE BLVD	
City:	MONTREAL	
State/Country:	CANADA	
Postal Code:	H4P 2G7	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	15412960
CORRESPONDENCE DATA		
Fax Number:	(214)855-8200	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	2148558000	
Email:	jessica.behrens@nortonrosefulbrigt.com	
Correspondent Name:	LISA J. SEELEY	
Address Line 1:	NORTON ROSE FULBRIGHT US LLP	
Address Line 2:	2200 ROSS AVE., STE. 3600	
Address Line 4:	DALLAS, TEXAS 75201	
ATTORNEY DOCKET NUMBER:	NROR.P0118US.D1.11700749	
NAME OF SUBMITTER:	LISA J. SEELEY	
SIGNATURE:	/Lisa J. Seeley/	
DATE SIGNED:	06/19/2017	
Total Attachments: 3		
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source=Inventor_Unican#page2.tif		
source=Inventor_Unican#page3.tif		

PATENT, INVENTION AND CONFIDENTIAL INFORMATION AGREEMENT

AGREEMENT made in duplicate this 19 day of FEB, 1991

BETWEEN: The Unican Group, herein acting on its own behalf and as agent for each of its affiliated and subsidiary companies.

AND:

Name: HERMAN P. COX
(Print full name - surname last)

Residing at:

RT 1 Box 151, PINETOPS, NC 27864
(Hereinafter called "the Employee")

IN CONSIDERATION of the employment of the Employee by the Company and of the mutual covenants and agreements herein contained, this agreement witnesseth as follows:

1. The term "Company" wherever used in this Agreement means and includes The Unican Group, any affiliated or subsidiary Company thereof and their successors and assigns.
2. The Employee hereby represents that he/she is under no obligation with any former employer which is inconsistent with this Agreement or imposes any restrictions on his/her activities on behalf of the Company.
3. Any and all inventions, discoveries, improvements, and developments (including developments in computer programming) which the Employee may conceive, make or develop whether during or after working hours, either solely or jointly with others during his/her employment hereunder in any way affecting or having any to or any connection with the business of the Company or with any products, methods, designs, plans, processes or apparatus used by the Company or any inventions, discoveries, improvements and developments resulting from or connected with research or experimental work carried on by the Employee either solely or jointly with others, shall at all times and for all purposes be regarded as acquired and held by the Employee in a fiduciary capacity and solely for the benefit of the Company to which the same will be assigned.

The Employee shall promptly and fully disclose to the Company every such invention, discovery, improvement, and development. The Company shall examine with reasonable promptness all such inventions, improvements discoveries and developments disclosed to it by the Employee and if the Company decides it has no interest in any such invention, discovery, improvement and development, it will promptly release any such invention, discovery, improvement, and development to the Employee reserving, however, to the Company a royalty free, non exclusive, irrevocable worldwide license to make, use and practice such invention, discovery, improvement, and development.

The Employee at the request and expense of the Company, but without charge for his/her services beyond the payments herein provided for, shall from time to time make

application, through patent solicitors selected or approved by the Company, for letters patent (Patent) of the United States and Canada and any or all other countries, on said inventions, discoveries, improvements, and developments and forthwith assign to the Company or its order all his/her right, title and interest in and to all such applications and any divisions or continuations thereof and in all letters patent that may be granted on such applications as well as in and to all reissues and extensions of such letters patent, and shall give the Company, its attorneys and solicitors all reasonable assistance in preparing said applications, drawing the claims, etc., and from time to time on request shall execute all papers and do all things that may reasonably be required in order to protect the rights of the Company and vest in it or its assigns the inventions, discoveries, improvements, developments, applications and letters patent herein referred to and to perfect and maintain patent protection for said inventions, discoveries, improvements, and developments.

The Employee's obligations hereunder with respect to any and all of the said inventions, discoveries, improvements, and developments shall continue to be binding upon him/her after the termination of his/her employment, and shall also be binding upon his/her heirs, executors, administrators and other representatives, provided however, that reasonable compensation shall be paid to the Company for any services actually rendered to the Company by the Employee after the termination of this employment.

4. The Employee shall not either during or after his/her employment hereunder disclose or permit the disclosure of any confidential information relating to the business or any activity of the Company obtained while in the employ of the Company to any person other than an authorized officer or employee of the Company without the consent of an executive officer of the Company, and shall not make use of any such confidential information outside the Company's business.

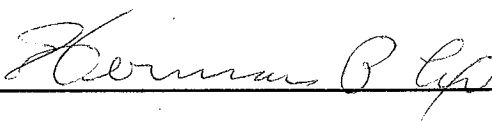
For the purpose of the Agreement the term "confidential information" means any knowledge or information which the Company considers to be of a secret or confidential nature, including but not limited to knowledge or information regarding know how, show how, computer programs, formulas, processes, compositions, ingredients, devices, methods, special machinery, apparatus, tools, appliances, experimental and research work, inventions, models, instructions, notes, memoranda, designs, drawings, plans, books, personnel records and technical, financial, marketing and scientific matters of the Company.

5. The Employee shall:


- (i) During his/her employment, hold as the Company's exclusive property all memoranda, books, letters, research, reports, notebooks, customers' lists, formulas, designs, drawings, blueprints, or other reproductions, special data, tables, and calculations and other documents or papers pertaining to the Company's business, and all copies thereof, whether made by him/her or in anyway coming into his/her possession, which shall be kept on the Company's premises except when required elsewhere in connection with any activity of the Company and on demand at any time shall deliver same to the Company;

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- (ii) Upon termination of his/her employment, deliver the documents referred to in paragraph 5 (i) above to the Company.
6. The Employee recognizes and realizes that everything contained in the Agreement is an essential condition of his/her employment.
7. This Agreement supersedes any and all prior agreements between the parties relating to the subject matter of this Agreement.
8. The Employee's signature hereunder indicates understanding and acceptance by the Employee of the above conditions of employment and the Employee acknowledges receiving a copy of the Agreement.
9. The parties hereto acknowledge that they have requested that this Agreement be drawn up in the English language.

IN WITNESS WHEREOF the parties hereto have executed this Agreement on the day and year first above written. In the presence of:



Employee



Unican Security Systems Ltd.