

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4489684

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
HONG HE	01/16/2012
RECEIVING PARTY DATA	
Name:	INTERNATIONAL BUSINESS MACHINES CORPORATION
Street Address:	NEW ORCHARD ROAD
City:	ARMONK
State/Country:	NEW YORK
Postal Code:	10504
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15639721
CORRESPONDENCE DATA	
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<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
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ATTORNEY DOCKET NUMBER:	YOR920161637US1
NAME OF SUBMITTER:	FRANK V. DEROSA
SIGNATURE:	/frank v. derosa/
DATE SIGNED:	07/05/2017
Total Attachments: 2	
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source=YOR920161637US1_ASM#page2.tif	

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1/14/12

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8. I have identified all Developments not assigned by Paragraph 5 in which I have any right, title, or interest, and which were previously made or conceived solely or jointly by me, or written wholly or in part by me, but neither published nor filed in any patent office.

None

If I do not have any to identify, I have written "none" on this line:

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11. The term "employment at will", as used in this Agreement, means the employment at the mutual consent of both me and IBM. Accordingly, either IBM or I can terminate the employment relationship at will, at any time, with or without cause or advance notice.

12. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

13. This Agreement shall be governed by the laws of the State of New York, as if it had been executed and fully performed within such state. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect.

14. I recognize that any violation of my obligations described herein can result in disciplinary action, including dismissal from IBM, and any other appropriate relief for IBM including money damages, equitable relief and attorneys fees.

My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Signature line with handwritten entries: Hong He (Employee's Full Name), [Signature] (Employee's Signature), 920198 (Employee Serial), 1/16/12 (Date)

(If you have entered "none" in Paragraph 8, do not fill in this section.)

The following are Developments not covered by Paragraph 5, in which I have any right, title, or interest, and which were previously conceived or written either wholly or in part by me, but neither published nor filed in any Patent Office:

Description of Documents (if applicable):

Table with 3 columns: Title on Document, Date on Document, Name of Witness on Document. Contains 4 empty rows for document entries.

Signed: _____ Employee's Full Name

Date: _____

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