

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4497877

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
TERRY TREDER	05/05/1993
RECEIVING PARTY DATA	
Name:	CITRIX SYSTEMS, INC.
Street Address:	851 WEST CYPRESS CREEK ROAD
City:	FORT LAUDERDALE
State/Country:	FLORIDA
Postal Code:	33309
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	15598912
Application Number:	62339557
CORRESPONDENCE DATA	
Fax Number:	(202)824-3001
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	(202) 824-3000
Email:	bwptopat@bannerwitcoff.com, DColeman@bannerwitcoff.com
Correspondent Name:	BANNER & WITCOFF, LTD.
Address Line 1:	1100 13TH ST. NW
Address Line 2:	STE 1200
Address Line 4:	WASHINGTON, D.C. 20005
ATTORNEY DOCKET NUMBER:	007737.00749
NAME OF SUBMITTER:	R. GREGORY ISRAELSEN
SIGNATURE:	/Greg Israelsen/
DATE SIGNED:	07/11/2017
Total Attachments: 6	
source=Assignment - Terry Treder - employment agreement (redacted)#page1.tif	
source=Assignment - Terry Treder - employment agreement (redacted)#page2.tif	
source=Assignment - Terry Treder - employment agreement (redacted)#page3.tif	
source=Assignment - Terry Treder - employment agreement (redacted)#page4.tif	

source=Assignment - Terry Treder - employment agreement (redacted)#page5.tif

source=Assignment - Terry Treder - employment agreement (redacted)#page6.tif

Citrix Systems, Inc.

Exempt Employee
Proprietary Information, Inventions,
Non-Competition and Non-Solicitation Agreement

I recognize that Citrix Systems, Inc., a Delaware Corporation, and any affiliates and subsidiaries (the "Company") is engaged in a continuous program of research, development and production respecting its business, present and future.

I understand that:

A. As part of my employment by the Company, I am expected to make new contributions and inventions of value to the Company.

B. My employment creates a relationship of confidence and trust between me and the Company with respect to any information:

- (1) Applicable to the business of the Company; or
- (2) Applicable to the business of any client or customer of the Company, which may be made known to me by the Company or by any client or customer of the Company, or learned by me in such context during the period of my employment.

C. The Company possesses and will continue to possess information that has been created, discovered, developed, or otherwise become known to the Company (including without limitation, information created, discovered, developed, or made known-by me during the period of or arising out of my employment by the Company) and/or in which property rights have been assigned or otherwise conveyed to the Company, which information has commercial value in the business in which the Company is engaged or is actively planning to be engaged in while I am an employee of the Company. All of the aforementioned information is hereinafter called "Proprietary Information." By way of illustration, but not limitation, Proprietary Information includes trade secrets, processes, structures, formulas, data and know-how, improvements, inventions, product concepts, techniques, marketing plans, strategies, forecasts, customer lists and information about the Company's employees and/or consultants (including without limitation, the compensation, job responsibility and job performance of such employees and/or consultants).

D. As used herein, the period of my employment includes any time in which I may be retained by the Company as a director or consultant, or to otherwise services for the Company.

In consideration of my employment or continued employment, as the case may be, and the compensation received by me from the Company from time to time, I hereby agree as follows:

1. Ownership of Proprietary Information. All Proprietary Information shall be the sole property of the Company and its assigns, and the Company and its assigns shall be the sole owner of all patents, copyrights and other rights in connection therewith. I hereby assign to the Company and rights I may have or acquire in such Proprietary Information. At all times, both during my employment by the Company and after its termination, I will keep in confidence and trust all proprietary Information or anything directly relating to it, and will not use or disclose any such proprietary Information without the written consent of the Company, except as may be necessary in the ordinary course of performing my duties as an employee of the Company and only for the benefit of the Company. Notwithstanding the foregoing, it is understood, at all such times, I am free to use (a) information in the public domain not as a result of a breach of this Agreement and (b) my own skill, knowledge, know-how and experience to whatever extent and in whatever way I wish, in each case consistent with my obligations as an employee of the Company.

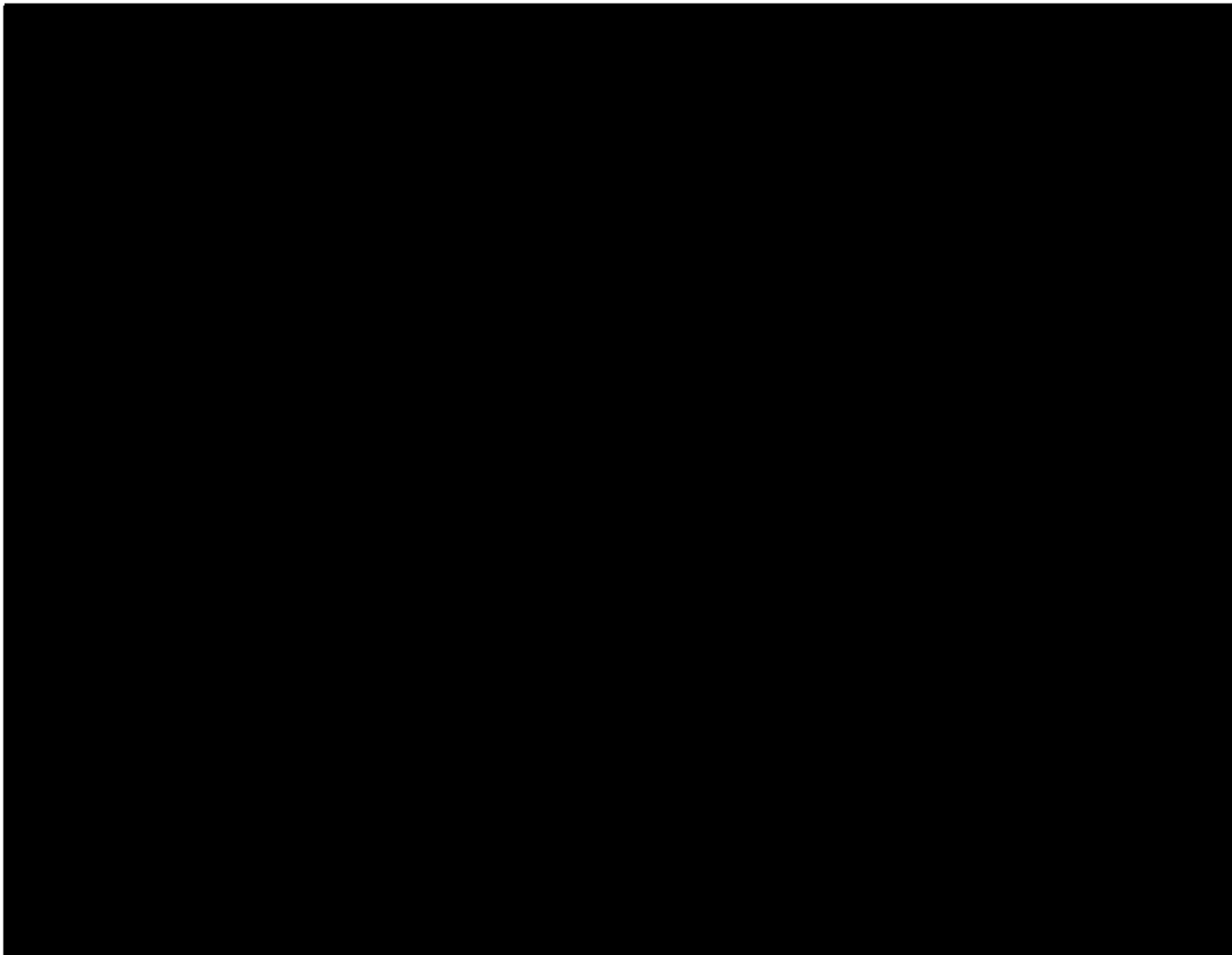
4. Disclosure of Inventions. I will promptly disclose to the Company, or any persons designated by it all improvements, inventions, designs, ideas, copyrightable works, discoveries, trademarks, copyrights, trade secrets, formulas, processes, techniques, know-how, and data (Collectively hereinafter called "Inventions"), whether or not patentable, made or conceived or reduced to practice or learned by me, either alone or jointly with others, during the period of my employment, and for one (1) year thereafter, if such relates to my work in the Company.

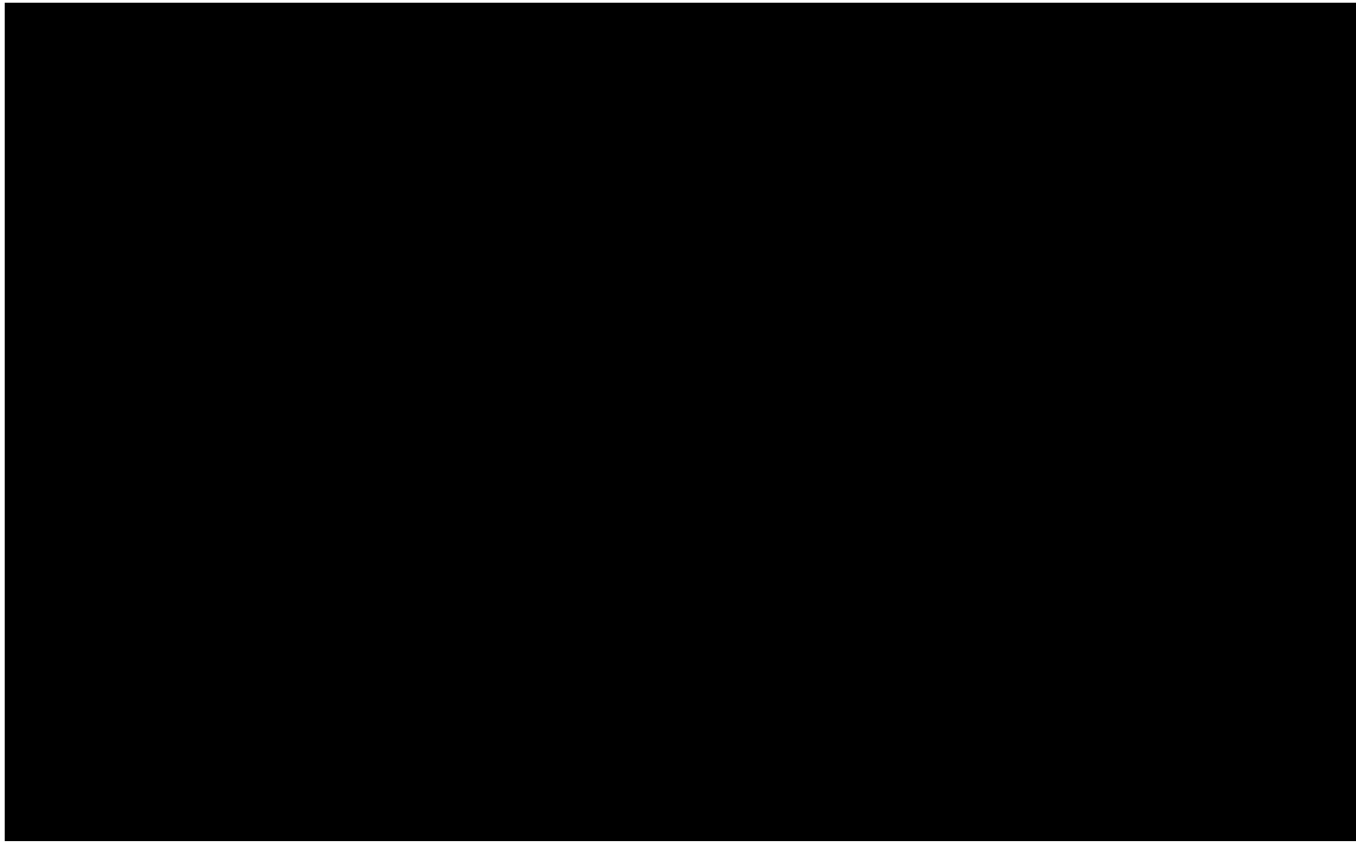
5. Assignment of and Assistance of Inventions. I hereby assign the Company any rights I may have or acquire in all Inventions and agree that all inventions shall be the sole property of the Company and its assigns, and the Company and its assigns shall be the sole owner of all patents, copyrights and other rights in connection therewith. I further agree to assist the Company in every proper way (but at the Company's expense) to obtain and from time to time enforce patents, copyrights or other rights on said Inventions in any and all countries, and to that end I will execute all documents reasonably required or necessary for use in applying for and obtaining such patents, copyrights or other rights on said Inventions in any and all countries, and to that end I will execute all documents reasonably required or necessary for use in applying for and obtaining such patents, copyrights or other rights thereon and enforcing same, as the Company may desire, together with

assignments thereof to the Company or persons designated by it. My obligation to assist the Company in obtaining and enforcing patents and copyrights for such Inventions in any and all countries shall continue beyond the termination of my employment, but the Company shall compensate me at a reasonable rate after such termination for time actually spent by me at the Company's request on such assistance.

I acknowledge that all original works of authorship which are made by me (solely or jointly with others) within the scope of my employment and which are protectable by copyright are "works made for hire," as that term is defined in the United States Copyright Act (17 USCA, Section 101).

6. Prior Inventions. All improvements, inventions, designs, ideas, copyrightable works, discoveries, trademarks, copyrights, trade secrets, formulas, processes, techniques, know-how and data relevant to the subject matter of my employment by the Company which have been made or conceived or first reduced to practice by me alone or jointly with others prior to my engagement by the Company shall be deemed "Inventions" for the purposes of this Agreement except as set forth on Exhibit A hereto.





Dated: May 5, 1993

By: *Ray Fader*

Accepted and Agreed to:
Citrix Systems, Inc.
By: _____
Title: _____

Exhibit A

Citrix Systems, Inc.
210 University Drive, Suite 700
Coral Springs, Florida 33071

Gentlemen:

1. The following is a complete list of all inventions or improvements relevant to the subject matter of my employment by you (the "Company" which have been made or conceived or first reduced to practice by me alone or jointly with others prior to my engagement by the Company which shall not be deemed to be "Inventions" for purposes of the foregoing Proprietary Information, Inventions, Non-Competition and Non-Solicitation Agreement:

No Inventions or improvements
 See Below

Additional sheets attached

2. I propose to bring to my employment the following materials and documents of a former employer which are not generally available to the public, which materials and documents are authorized to be used in my employment:

No materials
 See below

_____ Additional sheets attached.

Very truly yours,

A handwritten signature in cursive script, appearing to read "F. J. [unclear]".