504491832 08/07/2017

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4538534

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	

CONVEYING PARTY DATA

Name	Execution Date
RONALD CLARE HAWLEY	05/16/2017
DEREK JOEL MAZULA	05/16/2017

RECEIVING PARTY DATA

Name:	INTEGRATED COMPOSITE PRODUCTS, INC.		
Street Address:	3428 LAKERIDGE PLACE NW		
Internal Address:	SUITE 120		
City:	ROCHESTER		
State/Country:	MINNESOTA		
Postal Code:	55901		

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29592439

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: jo.brecht@stwiplaw.com

Correspondent Name: SEAGER, TUFTE & WICKHEM, LLP

Address Line 1: 100 SOUTH 5TH STREET

Address Line 2: SUITE 600

Address Line 4: MINNEAPOLIS, MINNESOTA 55402

ATTORNEY DOCKET NUMBER:	1431.1003101	
NAME OF SUBMITTER:	JO BRECHT	
SIGNATURE:	/jo brecht/	
DATE SIGNED:	08/07/2017	

Total Attachments: 3

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PATENT 504491832 REEL: 043218 FRAME: 0804

ASSIGNMENT

Whereas We, Ronald Clare Hawley and Derek Joel Mazula, with residences and citizenships as indicated below; have made an invention in

COMPOSITE PALLET

Filed: January 30, 2017 U.S. Application Serial No.: 29/592,439

and executed an application for Letters Patent of the United States of America based thereon.

Now, therefore, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto Integrated Composite Products, Inc. ("Company"), a corporation of Minnesota, having its principal office at 3428 Lakeridge Place NW. Suite 120, Rochester, MN 55901, USA, its successors and assigns, the entire right, title, and interest in and to said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by the Company of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made;

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by the Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent that may be granted upon any of said applications, to <u>Integrated Composite</u> <u>Products, Inc.</u> as the assignee of the entire right, title, and interest therein.

Further, we covenant and agree with the Assignce, and its successors and assigns, that we have not assigned, granted, mortgaged, licensed, or executed any other agreement affecting the

PATENT REEL: 043218 FRAME: 0805 Application No. 29/592,439
Filing Date: January 30, 2017
For: COMPOSITE PALLET

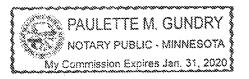
Notary Public

rights and property herein conveyed to others and that we possess the full right to convey these rights and property as herein expressed.

We and the Assignee authorize and empower Mueting, Raasch & Gebhardt, P.A., whose complete address is 111 Third Avenue South, Suite 350, Minneapolis, MN 55401, USA, to insert on this Assignment any further identification, to prepare any translation that may be necessary or desirable to comply with the rules for recordation of this document in any country, and to correct any clerical error in this assignment.

In witness whereof, we have hereunto signed our names on the days and years set forth below.

Pour Clercheur	Doen	5/16/17
Name: Ronald Clare Hawley	- dr	Date
Address: 24452 Co. Rd. 9	······à	
Winona, MN 55987		
Citizenship: US		
STATE OF)	
COUNTY OF WINOWA) ss.)	
On this <u>/4</u> day of <u>///Ay</u>	2017, before r	ne personally appeared Ronald Clare
Hawley, to me known to be the person de		
and he/she executed the same for the use	s and purposes	s therein set forth.



For: COMPOSITE PALLET

Name: Derek Joel Mazula

Address: 400 S. 4th Avenue, No. 1
Sioux Falls, SD 57104

Citizenship: US

STATE OF Marksorn

On this day of May 2017, before me personally appeared Derek Joel

Mazula, to me known to be the person described in and who executed the foregoing instrument, and he/she executed the same for the uses and purposes therein set forth.

PAULETTE M. GUNDRY
NOTARY PUBLIC - MINNESOTA
My Commission Expires Jan. 31, 2020

PATENT REEL: 043218 FRAME: 0807

RECORDED: 08/07/2017