

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT4538534

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
RONALD CLARE HAWLEY	05/16/2017
DEREK JOEL MAZULA	05/16/2017
RECEIVING PARTY DATA	
Name:	INTEGRATED COMPOSITE PRODUCTS, INC.
Street Address:	3428 LAKERIDGE PLACE NW
Internal Address:	SUITE 120
City:	ROCHESTER
State/Country:	MINNESOTA
Postal Code:	55901
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	29592439
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	jo.brecht@stwiplaw.com
Correspondent Name:	SEAGER, TUFTE & WICKHEM, LLP
Address Line 1:	100 SOUTH 5TH STREET
Address Line 2:	SUITE 600
Address Line 4:	MINNEAPOLIS, MINNESOTA 55402
ATTORNEY DOCKET NUMBER:	1431.1003101
NAME OF SUBMITTER:	JO BRECHT
SIGNATURE:	/jo brecht/
DATE SIGNED:	08/07/2017
Total Attachments: 3	
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ASSIGNMENT

Whereas We, **Ronald Clare Hawley** and **Derek Joel Mazula**, with residences and citizenships as indicated below; have made an invention in

COMPOSITE PALLET

Filed: January 30, 2017

U.S. Application Serial No.: 29/592,439

and executed an application for Letters Patent of the United States of America based thereon.

Now, therefore, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto **Integrated Composite Products, Inc.** ("Company"), a corporation of Minnesota, having its principal office at 3428 Lakeridge Place NW, Suite 120, Rochester, MN 55901, USA, its successors and assigns, the entire right, title, and interest in and to said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by the Company of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made;

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by the Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent that may be granted upon any of said applications, to **Integrated Composite Products, Inc.** as the assignee of the entire right, title, and interest therein.

Further, we covenant and agree with the Assignee, and its successors and assigns, that we have not assigned, granted, mortgaged, licensed, or executed any other agreement affecting the

Assignment
Application No. 29/592,439
Filing Date: January 30, 2017
For: COMPOSITE PALLET

Page 3 of 3

Derek Joel Mazula

5-16-2017

Name: Derek Joel Mazula
Address: 400 S. 4th Avenue, No. 1
Sioux Falls, SD 57104
Citizenship: US

Date

STATE OF MINNESOTA)

) ss.

COUNTY OF WINONA)

On this 16 day of MAY 2017, before me personally appeared Derek Joel Mazula, to me known to be the person described in and who executed the foregoing instrument, and he/she executed the same for the uses and purposes therein set forth.

Paulette M. Gundry
Notary Public

