

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT4514635

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
ANISSE TALEB	03/25/2009
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	HUAWEI TECHNOLOGIES SWEDEN AB
<b>Street Address:</b>	SKALHOLTSGATAN 9
<b>Internal Address:</b>	P.O. BOX 54
<b>City:</b>	KISTA
<b>State/Country:</b>	SWEDEN
<b>Postal Code:</b>	164 94
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	13957078
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(312)616-5700
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	312-616-5600
<b>Email:</b>	assignments@leydig.com
<b>Correspondent Name:</b>	LEYDIG, VOIT & MAYER, LTD.
<b>Address Line 1:</b>	TWO PRUDENTIAL PLAZA, SUITE 4900
<b>Address Line 2:</b>	180 N. STETSON AVENUE
<b>Address Line 4:</b>	CHICAGO, ILLINOIS 60601-6731
<b>ATTORNEY DOCKET NUMBER:</b>	HW714013
<b>NAME OF SUBMITTER:</b>	LEANNA BULTEMA
<b>SIGNATURE:</b>	/Leanna Bultema/
<b>DATE SIGNED:</b>	07/21/2017
<b>Total Attachments: 6</b>	
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# **Employment agreement**

between

**Huawei Technologies Sweden AB**

**R & D**

("The Employer")

and

**Anisse Taleb**

("The Employee")

notice, the Employee is however entitled to salary and all other benefits during the period of notice.

- 10.3 10.2 shall not be applicable if the Employee has informed the Employer that he/she has the intention to nullify the termination through civil action

**11. Business expenses**

The Employee shall be reimbursed for all reasonable business related out of pocket expenses in accordance with the Employer's policy, which mainly complies with the Tax Agency's recommendations.

**12. Exclusivity**

The Employee may only take on assignments, which have been approved by the Employer.

**13. Confidentiality**

- 13.1 The Employee shall during the employment and after the termination thereof observe complete confidentiality regarding the Employer's matters and other circumstances which have come to the Employee's knowledge during the employment and which is of the nature that it should not be disclosed to a third party in accordance with the Confidentiality and Proprietary Agreement which is attached to this agreement as an annex.

**14. Intellectual property rights**

- 14.1 The ownership of intellectual property rights which the Employee, alone or jointly, develops etc. during the employment and which can be used in the Employer's business or is within the course of the business shall be transferred to the Employer. The ownership also includes a right to modify the intellectual property rights and transfer them to a new owner.
- 14.2 The Employee undertakes to immediately notify the Employer of the development of such intellectual property rights etc.
- 14.3 Without the consent from the Employer in each specific case, the Employee undertakes not to take copies or in any other way dispose over any material protected by intellectual property rights belonging to or used by the Employer.

**15. To be observed when the employment is terminated**

- 15.1 The Employee shall immediately when the employment is terminated hand over all property of the Employer such as keys, credit cards, and all material, irrespective of the fact that the Employer do or do not own the material, including all copies of such material, and all other property that the Employee has due to his/hers employment with the Employer. The Employee is obligated to hand over the above mentioned property during the period of notice if he/she is released from his/hers assignments according 10.2 above.
- 15.2 15.1 shall be valid irrespective of the reason for termination and which of the parties that has terminated the agreement.

**16. This agreement**

16.1 The establishment, interpretation and application of this employment agreement shall be governed by Swedish law.

16.2 This employment agreement and its attachments constitute the whole agreement regarding the employment. Any preceding oral or written undertakings are replaced by this employment agreement. In addition to the terms and conditions of this employment agreement, a number of terms and conditions shall apply pursuant to the Employee's Handbook.

**17. Changes and amendments**

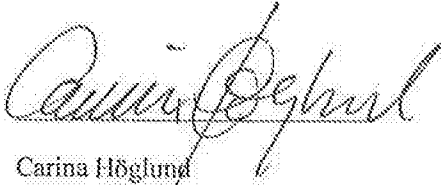
Changes in and amendments to this employment agreement shall be in writing and signed by both parties.

This employment agreement has been drawn up in two (2) originals, which the parties have taken one each.

Kista 2009-03-25

Kista 2009-03-25

Huawei Technologies Sweden AB



Carina Höglund

HR Manager



Anisac Taleb

**Annexes**

1. Confidentiality and Proprietary Agreement

Research and development agreement

THIS AGREEMENT is effective as of January 1, 2011 is made between:

(1) Huawei Technologies Co., Ltd., a company incorporated under the laws of People's Republic of China, and having a place of business at Administration Building, Headquarters of Huawei Technologies Co., Ltd., Bantian, Longgang, District, Shenzhen 518129, Peoples Republic of China (hereinafter referred to as the "Company"), with registration No 440301103097413; and

(2) Huawei Technologies Sweden AB, Skalhottsgatan 9, PO Box 54, 164 94 KISTA, a company under the laws of Sweden, with registration No. 556595-6827 (hereinafter referred to as the "Service Provider")

WHEREAS, the Company is in the business of research, development, manufacturing and marketing of telecommunication equipment.

WHEREAS, the Service Provider has the personnel and facilities necessary to perform professional services relating to the development of technology and product required by the Company.

NOW, THEREFORE, in consideration of the terms and conditions and mutual agreements contained herein and other good and valuable considerations, the Company and Service Provider agree as follows:

[REDACTED]

4. Obligations of the Company

The Company shall:

- (a) Supply the Service Provider with any information which may assist the Service Provider to provide the Services pursuant to this Agreement;
- (b) Provide the Service Provider with all necessary resources that may be required to provide the Service pursuant to this Agreement.

5. Term

This Agreement shall remain in effect for a period of three (3) years from the Effective Date, and thereafter shall be automatically renewed for successive twelve (12) month terms unless a Party provides the other Party sixty (60) day's written notice.

6. Intangibles

6.1 Confidentiality

[REDACTED]

[REDACTED]

6.2 Intellectual Property

Any and all Developments, Know How, including, without limitation, Intangible Property developed, modified or enhanced by the Service Provider on behalf of the Company pursuant to this Agreement whether or not patentable, copyrightable, or qualified for mask work protection and all translation rights related thereto (collectively "Inventions and Works") shall be the sole property of the Company.

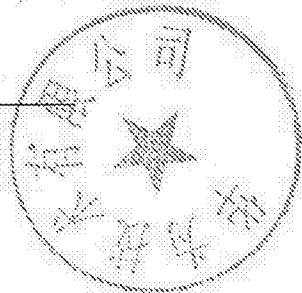
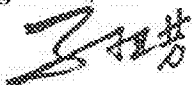
[REDACTED]

EXECUTED by the parties

For and behalf of

Huawei Technologies Co., Ltd.

by



For and on behalf of

Huawei Technologies Sweden AB

by

