# 504515109 08/23/2017

# PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4561814

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

#### **CONVEYING PARTY DATA**

Name	<b>Execution Date</b>
THOMAS G. RUKAVINA	05/02/1977

### **RECEIVING PARTY DATA**

Name:	PPG INDUSTRIES, INC.	
Street Address: ONE PPG PLACE		
City:	PITTSBURGH	
State/Country:	te/Country: PENNSYLVANIA	
Postal Code:	15272	

#### **PROPERTY NUMBERS Total: 1**

Property Type	Number
Application Number:	14776375

#### **CORRESPONDENCE DATA**

**Fax Number:** (412)471-4094

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Correspondent Name: THE WEBB LAW FIRM
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Address Line 2:420 FT. DUQUESNE BLVD., SUITE 1200Address Line 4:PITTSBURGH, PENNSYLVANIA 15222

ATTORNEY DOCKET NUMBER:	5286-159489
NAME OF SUBMITTER:	ANN M. CANNONI
SIGNATURE:	/Ann M. Cannoni/
DATE SIGNED:	08/23/2017

# **Total Attachments: 4**

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PATENT 504515109 REEL: 043364 FRAME: 0274

	RM COVER SHEET			
PATENT	S ONLY			
To the Director of the U.S. Patent and Trademark Office: Pleas	e record the attached documents or the new address(es) below.			
1. Name of conveying party(ies)	2. Name and address of receiving party(ies)			
Thomas G. RUKAVINA	Name: PPG Industries, Inc.			
	Internal Address:			
Additional name(s) of conveying party(ies) attached? Yes V				
3. Nature of conveyance/Execution Date(s):	Street Address: One PPG Place			
Execution Date(s) May 2, 1977  Assignment Merger				
Security Agreement Change of Name	City: Pittsburgh			
Joint Research Agreement	State: Pennsylvania			
Government Interest Assignment				
Executive Order 9424, Confirmatory License	Country: UNITED STATES Zip: 15272			
✓ Other_Employment Agreement	Additional name(s) & address(es) attached? ☐ Yes ✓ No			
	document serves as an Oath/Declaration (37 CFR 1.63).			
A. Patent Application No.(s)	B. Patent No.(s)			
14/776,375				
Additional numbers att	 ached?			
5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1			
Name: Ann M. Cannoni	7. Total fee (37 CFR 1.21(h) & 3.41) \$0			
Internal Address: The Webb Law Firm	7. Total lee (37 CFR 1.21(II) & 3.41) 3.0			
	Authorized to be charged to deposit account			
Street Address: One Gateway Center	Enclosed			
420 Ft. Duquesne Blvd., Ste 1200	None required (government interest not affecting title)			
City: Pittsburgh	8. Payment Information			
State: PA Zip: 15222				
Phone Number: 412-471-8815				
Docket Number: 5286 - 159489	Deposit Account Number			
Email Address: assignments@webblaw.com	Authorized User Name			
0.01				
9. Signature: /Ann M. Cannoni, Signature	August 23, 2017  Date			
Ann M. Cannoni	Total number of pages including cover			
Name of Person Signing	sheet, attachments, and documents:			
Documents to be recorded (including cover shee	r) should be faxed to (571) 273-0140, or mailed to: f the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450			

PATENT REEL: 043364 FRAME: 0275 Application No. 14/776,375 Paper Dated August 23, 2017 Attorney Docket No. 5286-159489

# IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application No. : 14/776,375 Confirmation No. 2142

Inventor : Thomas G. RUKAVINA

Filed : March 14, 2014

Title : POLYURETHANES, ARTICLES AND COATINGS

PREPARED THEREFROM AND METHODS OF

MAKING THE SAME

Group Art Unit : 1765

Examiner : Rabon A. Sergent

Customer No. : 123872

#### **Assignment Recordation Branch**

Commissioner for Patents P. O. Box 1450 Alexandria, VA 22313-1450

#### SUBMISSION OF EMPLOYMENT AGREEMENT AS ASSIGNMENT

#### Commissioner:

Applicant submits the attached Employee's Agreement executed by Thomas G. Rukavina, the sole inventor of the above-identified patent application, who was employed by PPG Industries, Inc. from at least May 2, 1977 to July 31, 2012.

The present application is the United States national phase of International Application No. PCT/US2014/028824 filed March 14, 2014, which claims benefit of United States Provisional Patent Application No. 61/783,197 filed March 14, 2013, and is a continuation-in-part application of United States Patent Application No. 11/638,876 filed December 14, 2006, which is a continuation-in-part application of United States Patent Application No. 10/932,641 filed September 1, 2004, and of United States Patent Application Nos. 11/303,670, 11/303,422, 11/303,892, and 11/303,671, all filed December 16, 2005. PCT/US2014/028824 is also a continuation-in-part application of United States Patent Application No. 13/761,873 filed

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PATENT REEL: 043364 FRAME: 0276 Application No. 14/776,375 Paper Dated August 23, 2017

Attorney Docket No. 5286-159489

February 7, 2013, which is a division of United States Patent Application No. 11/639,166 filed

December 14, 2006, which is a continuation-in-part application of United States Patent

Application No. 10/932,641 filed September 1, 2004, and of United States Patent Application Nos.

11/303,670, 11/303,422, 11/303,892, and 11/303,671, all filed December 16, 2005.

Applicant respectfully requests that the attached Employment Agreement be

recorded as an Assignment from the inventor (Thomas G. Rukavina) to PPG Industries, Inc. in the

present application.

Respectfully submitted,

THE WEBB LAW FIRM

By /Ann M. Cannoni/

Ann M. Cannoni

Registration No. 35,972

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# EMPLOYEE'S AGREEMEN.

In consideration of my employment and/or continued employment by PPG INDUSTRIES, Inc. or its subsidiaries (hereinafter referred as "the Company"), in a capacity in which I may receive or contribute to confidential information concerning the technology and trade secrets on which the Company's business depends, I acknowledge and agree that:

Any inventions, discoveries and suggestions that are related to the business of the Company that are made or conceived by me, either solely or jointly with others, while in the employ of the Company, whether during working hours or not, shall be and remain the sole property of the Company, whether or not patentable; and I will communicate promptly and do hereby assign to the Company all such inventions, discoveries and improvements;

During and after the period of my employment I will execute all documents and will assist the Company in every proper way, without compensation other than my salary, but at the Company's expense, to obtain and enforce patents for such inventions in any and in all countries;

I will not disclose to any person without the Company's written consent, either during or subsequent to my employment, any of the Company's trade secrets or other confidential information;

I will not improperly disclose to the Company, nor induce the Company to use, any trade secrets or other confidential information belonging to others;

Upon cessation of my employment with the Company I will deliver to the Company all records of any nature related to the company business including all copies thereof; and

This agreement shall be binding upon my heirs, legal representatives and assigns.

As a matter of record, I attack hereto a complete list of all unpatented inventions which I have made or conceived prior to my employment and which I desire to exclude from this agreement.

	Signed	at	GLASS F	Research Cent			this 2nd	
day	of	May	-	1977			e j	
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Witness:

Joanne Veal

PATENT REEL: 043364 FRAME: 0278

RECORDED: 08/23/2017