504517282 08/24/2017

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4563987

SUBMISSION TYPE: NATURE OF CONVEYANCE:		NEW ASSIGNMENT	
		ASSIGNMENT	
CONVEYING PARTY D	ΑΤΑ		
		Name	Execution Date
BRIAN HOLLAND			03/08/2017
RANDAL J. BERNHARD	т		02/06/2017
BRANKO SAJIC			02/18/2017
RICK TABOR			08/17/2017
RECEIVING PARTY DA	ТА		
Name:	STEPAN COMPANY		
Street Address:	22 W. FRONTAGE ROAD		
City:	NORTH	NORTHFIELD	
State/Country:	ILLINOIS		
Postal Code:	60093	60093	
PROPERTY NUMBERS Property Type	Total: 1	Number	
		Number 353968	
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PATENT REEL: 043382 FRAME: 0570

ASSIGNMENT OF INVENTION

WHEREAS, We. BRIAN HOLLAND, RANDAL J. BERNHARDT, BRANKO SAJIC and RICK TABOR (the "Assignors"), have made an invention entitled

DETERGENTS FOR COLD-WATER CLEANING

filed as US Patent Application No. 15/353,968 on November 17, 2016, which is a continuation of PCT International Application No. PCT/US2015/034652 filed on June 8, 2015, and claims priority from US Provisional Application Nos. 62/009, 581 and 62/009,595 both filed on June 9, 2014.

WHEREAS. STEPAN COMPANY, a Delaware corporation, having an address at 22 W. Frontage Road, Northfield, IL, 60093 (the "Assignee"), is desirous of acquiring the entire right, title and interest in and to the aforesaid invention, including any tangible materials embodied in or encompassed by the invention, and any improvements thereon, (the "Invention") and in and to applications for Letters Patent thereon in the United States, its territories and possessions ("United States") and all foreign countries, including rights to claim priority, to any provisional applications, and in and to any Letters Patent of the United States or any foreign country which may be granted therefor, including any and all reissues, divisions, continuations, continuations-in-part, renewals, substitutes or extensions thereof (the "Rights");

NOW, THEREFORE, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged. Assignors have sold, assigned, transferred and conveyed, and do hereby sell, assign, transfer and convey to Assignee, its successors and assigns, the entire right, title and interest in and to the aforesaid Invention and Rights. The aforesaid assignment includes the right in and to all income, royalties, damages and payments now or hereafter due or payable with respect to any Letters Patent which may be granted, and in and to all causes of action (either in law or in equity), and the right to sue, counterclaim, and recover for past, present and future infringement of the rights assigned or to be assigned under this Assignment, as fully and entirely as the same would have been held and enjoyed by Assignors if this sale and assignment had not been made;

AND Assignors hereby authorize and request the appropriate governmental officials to issue any and all such United States or foreign Letters Patent under said invention, or resulting from any of said applications thereof, to the Assignee, as the assignee of the entire right, title and interest in and to the same;

AND Assignors hereby represent, warrant and covenant that they have the full right to convey the entire interest herein assigned, that they have not executed and will not execute any instrument or assignment in conflict herewith, and that the rights assigned herein are not otherwise encumbered by any grant, license or right;

AND Assignors further covenant and agree that Assignors will at any time upon request make, execute and deliver without further compensation, any and all other instruments in writing, including further applications, papers, affidavits, power of attorney, assignments, and other documents, and do all lawful acts and things, which, in the opinion of counsel for said Assignee, its successors and assigns, may in any country be required or necessary more effectively to secure to and vest in said Assignee, its successors and assigns the entire right, title and interest in and to said Invention and Rights hereby sold, assigned, transferred and conveyed, and that Assignors

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PATENT REEL: 043382 FRAME: 0571

will sign any applications for reissue, division, continuation, continuation-in-part, renewal, substitute or extension of said application for Letters Patent or any resulting Letters Patent;

AND Assignors further covenant and agree that Assignors will at any time upon request communicate to the Assignee, its successors, assigns or other legal representatives any facts relating to the aforesaid invention known to them, and will testify as to the same in any interference, litigation, mediation, arbitration or other proceeding when requested to do so.

In witness whereof, executed by the undersigned on the dates below.

Brian Holland

Date: 2/8/17

Date: <u>\$ 6/17</u> _____

Randal J.Bernhardt

Date:

Rick Tabor

Branko Sajie

Date: _____

will sign any applications for reissue, division, continuation, continuation-in-part, renewal, substitute or extension of said application for Letters Patent or any resulting Letters Patent;

AND Assignors further covenant and agree that Assignors will at any time upon request communicate to the Assignee, its successors, assigns or other legal representatives any facts relating to the aforesaid invention known to them, and will testify as to the same in any interference, litigation, mediation, arbitration or other proceeding when requested to do so.

In witness whereof, executed by the undersigned on the dates below.

Brian Holland

Date:

Date:

Randal J. Bernhardt aner

Branko Sajic

Date: 2/18/2017

Date:	

Rick Tabor

Page 2 of 2

PATENT REEL: 043382 FRAME: 0573 will sign any applications for reissue, division, continuation, continuation-in-part, renewal, substitute or extension of said application for Letters Patent or any resulting Letters Patent;

AND Assignors further covenant and agree that Assignors will at any time upon request communicate to the Assignee, its successors, assigns or other legal representatives any facts relating to the aforesaid invention known to them, and will testify as to the same in any interference, litigation, mediation, arbitration or other proceeding when requested to do so.

Page 2 of 2

In witness whereof, executed by the undersigned on the dates below.

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Brian Holland

Date:

Randal J. Bernhardt

Date: _____

Branko Sajic

The Dabon____

Date: _____

Date: 8/17/2017

RECORDED: 08/24/2017