


PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4565580

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	ANDREAS KOHN	09/28/2006
RECEIVING PARTY DATA		
Name:	FREDHOPPER B.V.	
Street Address:	WEESPERSTRAAT 61	
City:	AMSTERDAM	
State/Country:	NETHERLANDS	
Postal Code:	1018 VN	
PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	15672290	
CORRESPONDENCE DATA		
Fax Number:	(650)812-3444	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	650-812-3400	
Email:	agraham@carrferrell.com, patdocket@carrferrell.com	
Correspondent Name:	MYRNA M. SCHELLING	
Address Line 1:	CARR & FERRELL LLP	
Address Line 2:	120 CONSTITUTION DRIVE	
Address Line 4:	MENLO PARK, CALIFORNIA 94025	
ATTORNEY DOCKET NUMBER:	PA7688US	
NAME OF SUBMITTER:	MYRNA M. SCHELLING	
SIGNATURE:	/Myrna M. Schelling/	
DATE SIGNED:	08/24/2017	
Total Attachments: 3		
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source=7688US Assignment - Kohn#page2.tif		
source=7688US Assignment - Kohn#page3.tif		

PERSONAL AND CONFIDENTIAL

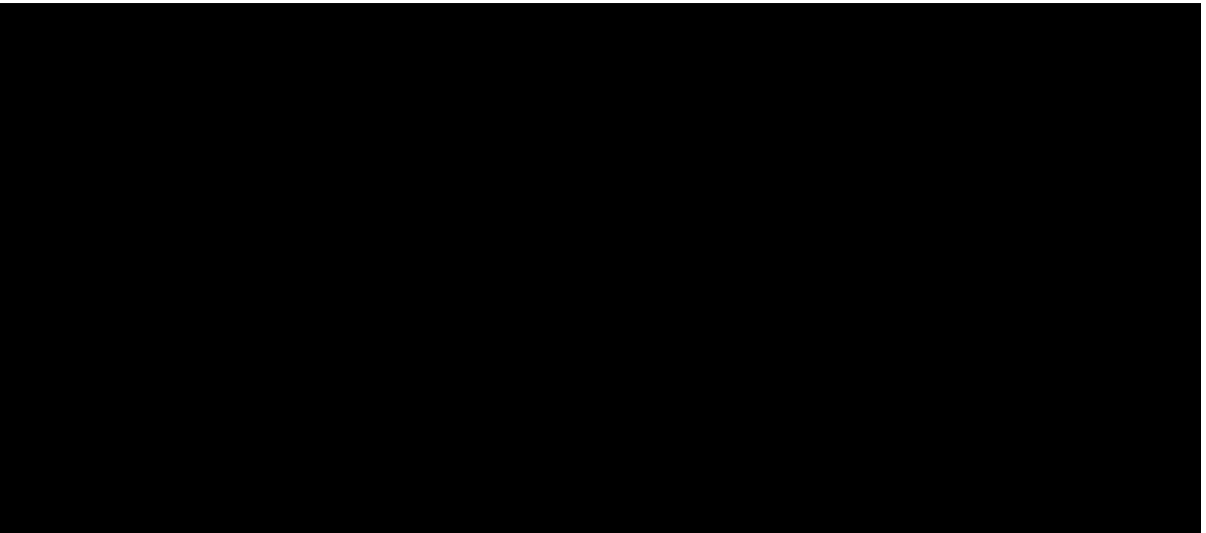
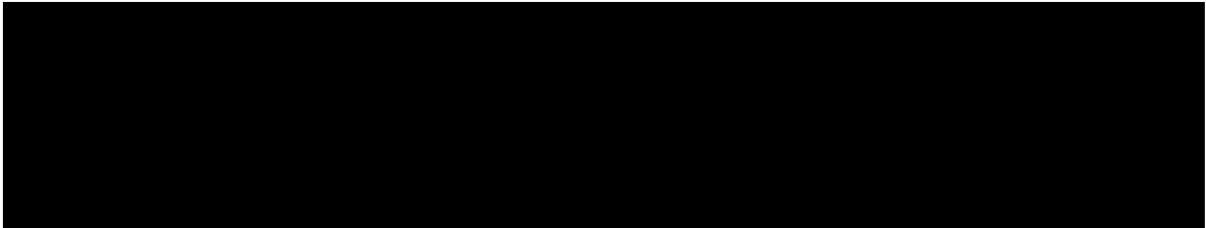
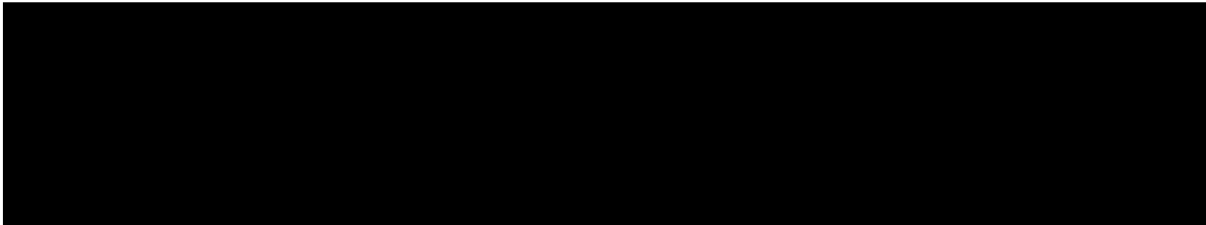
Andreas Kohn


28 September 2006

Dear Andreas,

Following our discussions, we are thrilled to offer you the full-time position of Developer at Fredhopper B.V. (the "Company").

As you know, the entire development team believes strongly in the added value you will bring to the team, both in the short-term execution of going business, as well as in the long-term development of the Company. The proposed terms of employment are as follows:



Assignment of intellectual property rights

One of the terms of employment is that all the work you produce belongs to the Company. You hereby assign to the Company with full title guarantee by way of assignment of present and future copyright, all your rights, title and interest in and to all material written and devised or created by you either alone or jointly with any other person(s) in relation to the operation or business for the time being of the Company or any of its associated or subsidiary companies or suggested by any work which you shall do pursuant to your employment or which has already been done prior to the date of this letter to hold such rights absolutely for the entire period of copyright and any renewals and extensions to that period and then in perpetuity.

You also irrevocably and unconditionally waive any and all moral rights in any jurisdiction in and to such material. This means that you give the Company complete control over how the work is used in the future without further reference to you, except that if the work originally produced by you has been changed and the company wants to identify you as the author of that work, it will not do so without your consent.

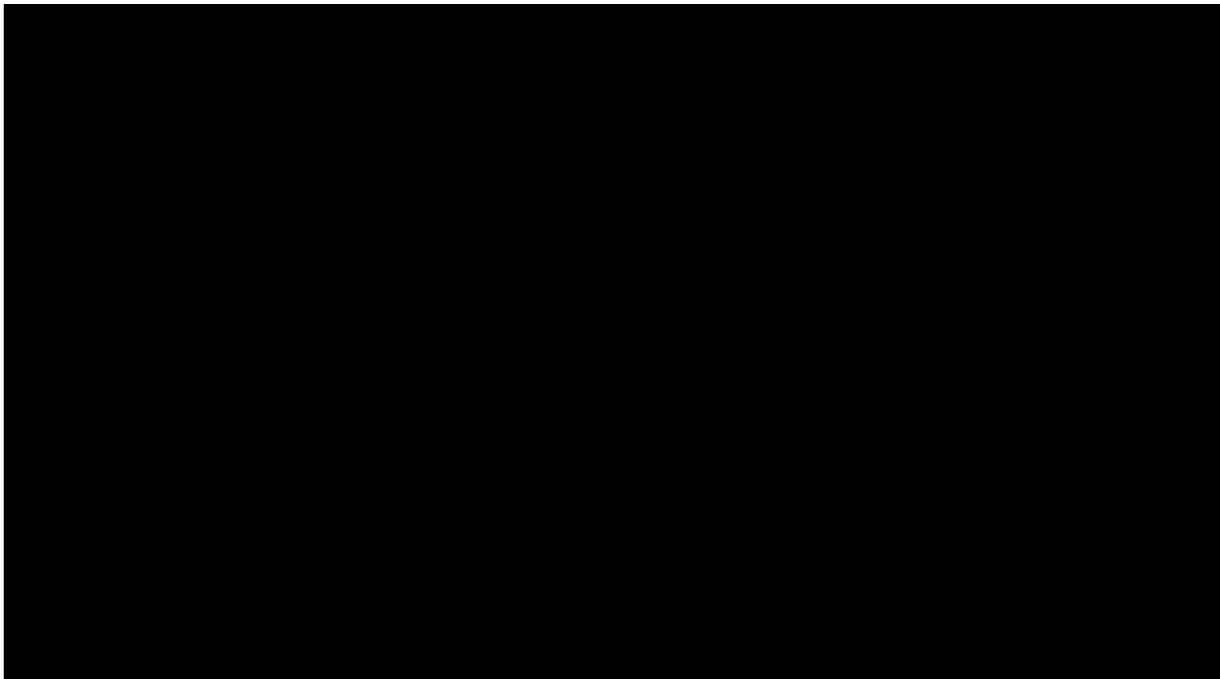
All materials, including documents and photocopies thereof, and know how made available to you by or on behalf of the Company during the term of this contract, are and shall remain the property of the Company. These materials and know how shall not be used for private purposes without the prior written permission of the Company.

In case of suspension and termination of employment, regardless of the manner in which or the reason why employment is being terminated, you will put at the disposal of the Company, upon its first request, all properties of the Company over which you have control, as well as all documents and copies of documents that in the broadest possible sense in any way relate to the Company and/or to associated companies, its clients and other business connections.

You are bound by subscription to render to the official conveyance of any intellectual property to the Company if indispensable, also after termination of this contract.

The remuneration for the accomplishment and the benefits arising from any intellectual property developed by you is considered to be included in your salary as mentioned above.

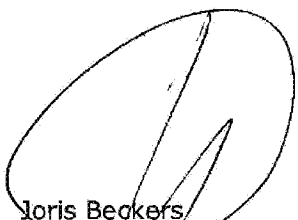
For (scientific) publications referring to the Company or associated companies, a written approval of the Company is required.



This employment contract will be governed by the laws of the Netherlands and supersedes any earlier agreements with respect to your employment.

Andreas, we are thrilled about the Company's future and are confident that you will make Fredhopper an even greater success.

Kind regards,



Joris Beckers
Director Fredhopper B.V.



Signed in agreement
Andreas Kohn