

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4572317

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
JOHN GROOTERS	08/24/2017
CHRIS J HARMELINK	08/24/2017
AMIT MUKUND PATANKAR	08/24/2017
RANDAL JOHN VANHOOF	08/24/2017
RECEIVING PARTY DATA	
Name:	SHANGHAI YANFENG JINQIAO AUTOMOTIVE TRIM SYSTEMS CO. LTD.
Street Address:	45000 HELM STREET
City:	PLYMOUTH
State/Country:	MICHIGAN
Postal Code:	48170
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15680382
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	Melissa.McGinn@huschblackwell.com, George.Pavlik@huschblackwell.com
Correspondent Name:	GEORGE S. PAVLIK
Address Line 1:	120 SOUTH RIVERSIDE PLAZA, 22ND FLOOR
Address Line 4:	CHICAGO, ILLINOIS 60606
ATTORNEY DOCKET NUMBER:	17016-IF-US-01
NAME OF SUBMITTER:	GEORGE S. PAVLIK
SIGNATURE:	/George S. Pavlik/
DATE SIGNED:	08/30/2017
Total Attachments: 12	
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ASSIGNMENT AGREEMENT

I. Inventor(s)
John Grooters

II. Assignee/Applicant
Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.

III. Inventions/Patent Rights				
Application/Patent Title	Application/ Patent No.	Filing/ Issue Date	Patent Office	FIP/ Docket No.
Component For Vehicle Interior	15/680,382	Aug 18, 2017	USPTO	17016-IF-US-01

IV. Agreement
This Assignment Agreement is between each Inventor (as identified), an individual (including on behalf of any heirs, executors and administrators of the Inventor), and Assignee/Applicant (as identified) (collectively referred to with its affiliates as Assignee). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by Inventor , and in confirmation of an obligation to Assignee (directly and/or indirectly by affiliate), Inventor and Assignee agree to the terms and conditions set forth in this Agreement.
This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified Inventions/Patent Rights) and shall include any exhibit or appendix (if any) provided for Inventor by Assignee/Applicant .

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IX. Consent/Cooperation

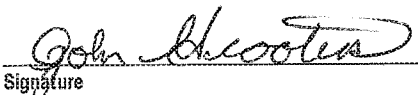
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ACKNOWLEDGED AND AGREED BY EACH INVENTOR:

 Signature	Aug 24, 2017 Date
Inventor Residence/Address: 10534 Caribou Ct. Zeeland, Michigan 49464	Citizenship: United States

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Chris J. Harmelink

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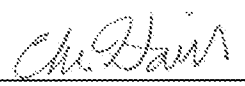
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 Signature	8-24-17 Date
5795 HICKORY RIDGE DR SW WYOMING MI 49418-8303 Inventor Residence/Address:	U.S.A. Citizenship:

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Amit Mukund Patankar

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Inventor authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. **Inventor** authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. **Inventor** authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

IX. Consent/Cooperation

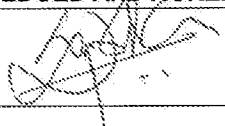
Inventor agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recording with any patent/intellectual property office.

Inventor (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

X. Translation of Agreement

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

ACKNOWLEDGED AND AGREED BY EACH INVENTOR:
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Signature	Date 24 th Aug. 2017
Inventor Residence/Address: 215, PROSPECT AVE NE GRAND RAPIDS, MI, 49503	Citizenship: INDIAN

ASSIGNMENT AGREEMENT

I. Inventor(s)
Randal John Vanhoof

II. Assignee/Applicant
Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.

III. Inventions/Patent Rights				
Application/Patent Title	Application/ Patent No.	Filing/ Issue Date	Patent Office	FIP/ Docket No.
Component For Vehicle Interior	15/680,382	Aug 18, 2017	USPTO	17016-IF-US-01

IV. Agreement
<p>This Assignment Agreement is between each Inventor (as identified), an individual (including on behalf of any heirs, executors and administrators of the Inventor), and Assignee/Applicant (as identified) (collectively referred to with its affiliates as Assignee). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by Inventor, and in confirmation of an obligation to Assignee (directly and/or indirectly by affiliate), Inventor and Assignee agree to the terms and conditions set forth in this Agreement.</p> <p>This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified Inventions/Patent Rights) and shall include any exhibit or appendix (if any) provided for Inventor by Assignee/Applicant.</p>

V. Background
<p>Inventor has participated with Assignee (including its affiliates) in the conception of one or more inventions (collectively referred to as the Inventions) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the Patent Rights). The Inventions and Patent Rights (including all associated rights) will be collectively referred to as Inventions/Patent Rights. It is the intent of each Inventor and Assignee that Assignee be the sole and exclusive owner of the Inventions/Patent Rights and that Assignee will exercise and hold all control over the Inventions/Patent Rights, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.</p>

VI. Residence of Assignee/Applicant				
<p>Assignee is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).</p> <p>For purposes of transacting with patent/intellectual property offices (including as Applicant for matters relating to the Inventions/Patent Rights (present and future)) (not for any other purpose), the Assignee/Applicant operates</p>				
<table border="0"> <tr> <td style="vertical-align: top;"> <p>(a) as a resident in the United States at: c/o Law Department Yanfeng US Automotive Interior Systems I LLC 45000 Helm Street Plymouth, MI 48170 Attention: IP Manager (Manager, IP Operations)</p> </td> <td style="vertical-align: top;"> <p>(b) as a resident in China at: Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. No. 2166 Jufeng Road, Pudong New Area Shanghai, China Attention: IP Manager/YFAI Law Department</p> </td> </tr> <tr> <td style="vertical-align: top;"> <p>(c) as a resident in Germany at: c/o Law Department Yanfeng Europe Automotive Interior Systems Management Limited & Co. KG Jagenbergstr. 1 41468 Neuss, Germany Attention: IP Manager (Manager, Intellectual Property)</p> </td> <td></td> </tr> </table>	<p>(a) as a resident in the United States at: c/o Law Department Yanfeng US Automotive Interior Systems I LLC 45000 Helm Street Plymouth, MI 48170 Attention: IP Manager (Manager, IP Operations)</p>	<p>(b) as a resident in China at: Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. No. 2166 Jufeng Road, Pudong New Area Shanghai, China Attention: IP Manager/YFAI Law Department</p>	<p>(c) as a resident in Germany at: c/o Law Department Yanfeng Europe Automotive Interior Systems Management Limited & Co. KG Jagenbergstr. 1 41468 Neuss, Germany Attention: IP Manager (Manager, Intellectual Property)</p>	
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ASSIGNMENT AGREEMENT

VII. Assignment

Inventor agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

Inventor agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

Inventor agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

VIII. Authorization/Power of Attorney

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the **YFAI Advanced Product Development and Sales (APDS) Department**.

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ACKNOWLEDGED AND AGREED BY EACH INVENTOR:

Signature <i>Ronald Lake Van Hout</i>	Date <i>Aug 24, 2017</i>
Inventor Residence/Address: <i>897 Bluff Lake Drive Zeeland MI 49464</i>	Citizenship: <i>U.S.</i>