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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:		NEW ASSIGNMENT		
NATURE OF CONVEYANCE:		ASSIGNMENT		
CONVEYING PARTY D	ATA			
		Name	Execution Date	
SEBASTIEN GAREAU			08/29/2017	
TIM NORMAN			08/29/2017	
DANIEL PERRAS			08/30/2017	
RECEIVING PARTY DA	ATA			
Name: CIENA COR		CORPORATION		
Street Address:	7035 RI	7035 RIDGE ROAD		
City:	HANOVER			
State/Country:	MARYLAND			
Postal Code:	21076			
PROPERTY NUMBERS	6 Total: 1			
Property Type		Number		
Property Type Application Number:	1	Number 15690639		
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Application Number: CORRESPONDENCE D Fax Number: <i>Correspondence will b</i> <i>using a fax number, if</i> Phone: Email: Correspondent Name: Address Line 1: Address Line 2: Address Line 4: ATTORNEY DOCKET NUME NAME OF SUBMITTER: SIGNATURE:	DATA (pe sent to provided, 7 ((2 (2 (2 (2 (2 (2 (2 (2 (2	15690639 (704)366-9744 <i>the e-mail address first; if that is unsucce</i> <i>; if that is unsuccessful, it will be sent via</i> 704-790-3600 patlaw@worldpatents.com CLEMENTS BERNARD WALKER PLLC 4500 CAMERON VALLEY PARKWAY SUITE 350 CHARLOTTE, NORTH CAROLINA 28211 10.2505 CHRISTOPHER L BERNARD /Christopher L. Bernard/		

ASSIGNMENT

WHEREAS, Sebastien GAREAU, Tim NORMAN, and Daniel PERRAS (hereinafter referred to as "ASSIGNORS") have invented certain new and useful improvements in an invention entitled:

SYSTEMS AND METHODS FOR RELATIVE PHASE MEASUREMENT AND ALIGNMENT OF 66B ENCODED SIGNALS

for which an application for a United States patent is being submitted to the United States Patent and Trademark Office herewith; and

WHEREAS, Ciena Corporation, 7035 Ridge Road, Hanover, MD 21076 USA (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire right, title, and interest in and to said invention, and in and to said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, in accordance with obligations entered into pursuant to an Employment Agreement or other agreement and/or for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, ASSIGNORS hereby sell, transfer and assign to said ASSIGNEE, and to ASSIGNEE'S successors and assigns, ASSIGNORS' entire right, title, and interest in and to said invention and improvements invented and originated by ASSIGNORS in the United States and its territorial possessions and in any and all foreign countries and to all Letters Patent or similar legal protections in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any application claiming priority to/from the application, or any continuation, division, continuation-in-part, reexamination, renewal, substitute, extension, or reissue thereof or any legal equivalent thereof in a foreign country for the full term(s) for which the same may be granted; and authorize and request the Commissioner for Patents of the United States and any official of any foreign country whose duty it is to issue patents or legal equivalents thereof, to issue same for this invention to ASSIGNEE, its lawful successors and assigns. ASSIGNEE shall hold the entire right, title and interest as fully and entirely as the same would have been held and enjoyed by the ASSIGNORS had this Assignment not been made.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention, said application, and said Letters Patent and legal equivalents thereof in foreign countries as may be known and accessible to ASSIGNORS and will testify as to the same in any administrative proceeding or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments, or affidavits required to apply for, obtain, maintain, issue, and/or enforce said invention, said application, and said Letters Patent and legal equivalents thereof in foreign countries which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, we have hereunto set hand and signed on the date indicated below:

Schastien Gareau (Aug 29, 2017)	Date: Aug 29, 2017
Sebastien GAREAU	
Гіт Ноплап (Aug 29, 2017)	Date: Aug 29, 2017
Tim NORMAN	
Daniel Perros (Aug. 30, 2017)	Date: Aug 30, 2017
Daniel PERRAS	

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PATENT REEL: 043447 FRAME: 0428

RECORDED: 08/30/2017