

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4584356

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|---|----------------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | RELEASE OF SECURITY INTEREST |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| PENN LIBERTY BANK | 09/05/2017 |
| RECEIVING PARTY DATA | |
| Name: | BANCROFT WOODS, LLC |
| Street Address: | 397 EAGLEVIEW BLVD., SUITE 200 |
| City: | EXTON |
| State/Country: | PENNSYLVANIA |
| Postal Code: | 19341 |
| Name: | WORKPLACEDYNAMICS LLC |
| Street Address: | 397 EAGLEVIEW BLVD., SUITE 200 |
| City: | EXTON |
| State/Country: | PENNSYLVANIA |
| Postal Code: | 19341 |
| PROPERTY NUMBERS Total: 8 | |
| Property Type | Number |
| Application Number: | 29508245 |
| Application Number: | 29508250 |
| Application Number: | 62075097 |
| Application Number: | 62210493 |
| Application Number: | 62198811 |
| Application Number: | 14931985 |
| Application Number: | 14931999 |
| Application Number: | 14932017 |
| CORRESPONDENCE DATA | |
| Fax Number: | (650)644-0520 |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
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| PATENT | |

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|--|-----------------|
| Address Line 4: PALO ALTO, CALIFORNIA 94306 | |
| NAME OF SUBMITTER: | PATTY CHENG |
| SIGNATURE: | /s/ Patty Cheng |
| DATE SIGNED: | 09/06/2017 |
| Total Attachments: 5 source=WorkplaceDynamics - IP release (Penn Liberty) - executed#page1.tif source=WorkplaceDynamics - IP release (Penn Liberty) - executed#page2.tif source=WorkplaceDynamics - IP release (Penn Liberty) - executed#page3.tif source=WorkplaceDynamics - IP release (Penn Liberty) - executed#page4.tif source=WorkplaceDynamics - IP release (Penn Liberty) - executed#page5.tif | |

RELEASE OF SECURITY INTEREST

This Release of Security Interest is made as of September ⁵, 2017, by Wilmington Savings Fund Society FSB as successor in interest to Penn Liberty Bank ("Lender"), in favor of BANCROFT WOODS, LLC and WORKPLACEDYNAMICS LLC (collectively, "Borrowers"), with their principal place of business currently located at 397 Eagleview Blvd., Suite 200, Exton, Pennsylvania 19341.

Recitals

WHEREAS, Borrowers granted to Lender a security interest in certain intellectual property, including without limitation, the patent items and trademark items listed on Exhibits A and B attached hereto, respectively (collectively, the "Intellectual Property"), under an Intellectual Property Security Agreement dated as of November 17, 2015 (the "Security Agreement") which was recorded with the US Patent and Trademark Office as set forth on Exhibits A and B, respectively.

WHEREAS Borrowers have no outstanding obligations to Lender under the terms of the Security Agreement, Lender agrees to release its security interest in the Intellectual Property.

Agreement

NOW THEREFORE, Lender agrees that the Security Agreement is terminated and Lender terminates and releases its security interest in the Intellectual Property and reconveys to Borrowers, without warranty or recourse, all interest of Lender in the Intellectual Property.

LENDER:

Wilmington Savings Fund Society FSB

By: Bryan E. Forcino

Name: Bryan E. Forcino

Title: Senior Vice President

PATENT

REEL: 043526 FRAME: 0608

EXHIBIT A

Patents

Lender's security interest was recorded at the US Patent and Trademark Office on November 17, 2015 at Reel Number 037062 and Frame Number 0486.

| <u>Title:</u> | <u>Patent Number:</u> | <u>Application Serial Number:</u> | <u>Filed Date:</u> |
|---|---------------------------|---------------------------------------|--------------------|
| Display Screen or Portion Thereof with Rating Scale Graphical User Interface | | 29/508,245 | 11/4/2014 |
| Display Screen or Portion Thereof with Rating Scale Graphical User Interface | | 29/508,250 | 11/4/2014 |
| Survey System and Method | | 62/075,097 | 11/4/2014 |
| System for Employee-Leader Communication | | 62/210,493 | 8/27/2015 |
| Unstructured response information extraction | | 62/198,811 | 7/30/2015 |
| CONFIDENTIALITY PROTECTION FOR SURVEY RESPONDENTS | | 14/931985 | 11/4/2015 |
| MANAGER-EMPLOYEE COMMUNICATION | | 14/931999 | 11/4/2015 |
| INTERACTIVE MEETING AGENDA | | 14/932017 | 11/4/2015 |

EXHIBIT B

Trademarks

Lender's security interest was recorded at the US Patent and Trademark Office on November 17, 2015 at Reel Number 5669 and Frame Number 0937.

| <u>Mark / Title:</u> | <u>Serial Number:</u> | <u>Reg. Number</u> | <u>Registration Date:</u> |
|----------------------|-----------------------|--------------------|---------------------------|
| ORGHEALTH | 85776560 | 4489397 | November 8, 2011 |
| ORGHEALTH | 85764909 | 4499043 | February 25, 2014 |
| WORKPLACEDYNAMICS | 85008509 | 4054224 | March 18, 2014 |

EXHIBIT C

Copyrights

None

EXHIBIT D

Licenses

None