

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
BRENT SCANNELL	08/14/2017
THOMAS MAST	02/03/2004
RECEIVING PARTY DATA	
Name:	BELL HELICOPTER TEXTRON INC.
Street Address:	MAIL STOP HQ 04415
Internal Address:	P.O. BOX 482
City:	FORT WORTH
State/Country:	TEXAS
Postal Code:	76101
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15706338
CORRESPONDENCE DATA	
Fax Number:	(972)226-4837
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	(214) 340-6656
Email:	dellagonzales@patcapgroup.com
Correspondent Name:	DELLA L. GONZALES
Address Line 1:	2816 LAGO VISTA LANE
Address Line 2:	PATENT CAPITAL GROUP
Address Line 4:	ROCKWALL, TEXAS 75032
ATTORNEY DOCKET NUMBER:	2355-0005-A (16-164.01)
NAME OF SUBMITTER:	DELLA L. GONZALES
SIGNATURE:	/Della L. Gonzales/
DATE SIGNED:	09/18/2017
Total Attachments: 4	
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ASSIGNMENT

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, we, the undersigned inventor(s):

Brent Scannell and Thomas Mast

hereby sell, assign, and transfer to:

Bell Helicopter Textron Inc.

a corporation of Delaware, having a principal place of business at Mail Stop HQ 04415, P.O. Box 482, Fort Worth, TX 76101, USA ("Assignee"), and its successors, assigns, and legal representatives, the entire right, title, and interest for the United States and all other countries, in and to any and all inventions and improvements that are disclosed in the application for the patent entitled:

BI-FOLDING ENGINE COWL HAVING A PLURALITY OF OPEN POSITIONS TO PROVIDE ACCESS

(I hereby authorize and request any attorney having appropriate authority from the assignee to insert on the designated lines below, the filing date and application number of said application when known.)

which was filed on September 15, 2017 as

US Application Number 15/706,338 and
COUNTRY or International Office


which has been executed by the undersigned prior hereto or concurrently herewith on the date(s) indicated below,

and in and to said application and all Additional Applications, and all other patent applications that have been or shall be filed in the United States and all other countries and international filing offices on any of said inventions and improvements; and in and to all original and reissued patents that have been or shall be issued in the United States and all other countries and international filing offices on said inventions and improvements; and in and to all rights of priority resulting from the filing of said applications; as used herein "Additional Applications" includes but is not limited to provisional, design, utility, utility model, divisional, continuing, continuation-in-part, substitute, renewal, reissue, and national phase applications on said inventions and improvements;

and agree that said Assignee may apply for and receive a patent or patents for said inventions and improvements in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns, and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all Additional Applications, and all other patent applications on any and all said inventions and improvements; execute all rightful oaths, assignments, powers of attorney, and other papers; communicate to said Assignee, its successors, assigns, and legal representatives all facts known to the undersigned relating to said inventions and improvements and

the history thereof; and generally assist said Assignee, its successors, assigns, or legal representatives in securing and maintaining proper patent protection for said inventions and improvements and for vesting title to said inventions and improvements, and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns, and legal representatives; and

covenant with said Assignee, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.



Brent Scannell

14-August-2019

Date

Thomas Mast

Date

Thomas M. Mast
Employee Name (Print)
35449
Clock Number

**EMPLOYEE CONFIDENTIALITY AGREEMENT
REGARDING PROPRIETARY AND CONFIDENTIAL INFORMATION AND INVENTIONS**

In consideration of my employment or continued employment by Bell Helicopter Textron Inc. (which together with its affiliates and subsidiaries will hereinafter collectively be called the "Company"), and the compensation paid to me by the Company from time to time, I hereby represent and agree as follows:

1. I understand that the Company is engaged in a continuous program of research, development, production and marketing with respect to its present and future products and I further understand that, as an essential part of my employment, I am expected to make contributions to and create inventions of value for the Company, although this Agreement does not constitute a contract of employment or obligate the Company to employ me for any stated period of time.
2. In the performance of my responsibilities at the Company, I will not use any materials or documents of a former employer which are not generally available to the public, unless I have first obtained written authorization from the former employer which I will deliver to the Company on or before my use of such materials or documents.
3. The terms "secret" and "confidential" as used in this Agreement are used in their generic sense and are not intended to depict U. S. Government Security Classifications.
4. I understand that my employment by the Company creates a relationship of confidence and trust between me and the Company with respect to any information of a confidential or secret nature that may be learned or developed by me during the period of my employment by the Company and which (i) relates to the business of the Company or (ii) has commercial value in the business in which the Company is engaged (hereinafter called "Confidential or Proprietary Information"). By way of illustration, such Confidential or Proprietary information shall include trade secrets, processes, formulas, computer programs, data, know-how, inventions, improvements, techniques, marketing plans, product plans, strategies, forecasts and customer lists.
5. All Confidential or Proprietary Information shall be the sole property of the Company and its assigns. During my employment and after its termination, I will keep in confidence and trust all Confidential or Proprietary Information and I will not use or disclose such Information without the prior written consent of the Company, except as may be necessary in the ordinary course of performing my duties as an employee of the Company. In the event of the termination of my employment for any reason, I will promptly deliver to the Company all materials, documents and data of any nature containing or pertaining to any Confidential or Proprietary Information and I will not take with me any such materials, documents or data or any reproduction thereof.
6. I will promptly disclose to the Company all developments, designs, inventions, improvements, original works of authorship, formulas, processes, computer programs, techniques, know-how, data, trade secrets, trademarks or proprietary information made or conceived either alone or jointly with others during the period of my employment either on or off the Company's premises (a) while providing services to the Company, (b) with the use of the time, materials or facilities of the Company, (c) relating to any product, service or activity of the Company of which I have knowledge; or (d) suggested by or resulting from any work performed by me for the Company (hereinafter collectively called "Inventions").
7. I agree that all such Inventions, which the Company in its sole discretion determines to be related to or useful in the business or research or development of the Company, shall be the sole and exclusive property of the Company. I agree that all original works of authorship shall be considered to be "works made for hire" under the U.S. Copyright Act, 17 U.S.C. §§ 101 et seq. I agree to assign all my rights and interests in all other Inventions to the Company and that I have no proprietary interest in any Invention, including any patent, copyright, trademark or trade secret rights. The Company shall have the right to use and/or to apply for patents, copyrights, trademarks or other statutory or common law protections for such Inventions in any and all countries, and I agree to assist the Company at the Company's expense to obtain and enforce patents, copyrights, trademarks and other statutory or common law protections for such Inventions. To that end, I shall execute all documents for use in applying for and obtaining such patents, copyrights, trademarks and other statutory or common law protections and that I shall not register, file or obtain any patents, copyrights or trademarks covering any of the Inventions in my own name and I further agree to provide necessary assistance to protect, enforce or perfect the Company's rights and interests in such patents, copyrights and trademarks. My obligations under this Paragraph 7 shall continue beyond the termination of my employment with the Company.
8. This Agreement does not obligate me to assign to the Company any Inventions, discovery, improvement or design which, in the judgment of the Company, does not relate to the business efforts or research and development efforts in which, during the period of my employment the Company is actually engaged or reasonably would be expected to become engaged.

9. I have identified on the following List of Inventions a complete itemized list of all Inventions or improvements which have been made or conceived or first reduced to practice by me alone or jointly with others prior to my employment by the Company and which I desire to exclude from the operation of this Agreement. If there is no such list, I represent that I have made no such Inventions or improvements at the time of signing this Agreement.
10. Prior to submission to any third party for publication, I will submit for approval all articles or other writings relating to Company Confidential or Proprietary Information to the Legal Department.
11. During the period of my employment I will not, without the Company's prior written consent, engage in any employment or activity other than for the Company in any business in which the Company is engaged.
12. I hereby authorize the Company to make known the terms of this Agreement, my responsibilities hereunder, any breach or suspected breach thereof, and facts surrounding such breach or suspected breach to any person or entity, including without limitation, customers of the Company and my future employers.
13. For a period of two (2) years immediately following the termination of my employment with the Company, I shall not either directly or indirectly (i) call on, solicit or take away, either for myself or for any other person or entity, any of the customers or clients of the Company on whom I called or with whom I became acquainted during my employment or (ii) solicit or take away, or attempt to solicit or take away, either for myself or for any other person or entity, any employees of the Company.
14. I understand that any breach of this Agreement may cause the Company irreparable harm which cannot be adequately compensated by money damages. Accordingly, in the event of such breach or threatened breach the Company shall be entitled to injunctive or other equitable relief in addition to the recovery of damages.
15. This Agreement shall be binding upon me, my heirs, executors, assigns and administrators and shall inure to the benefit of the Company, its successors and assigns. If any provision of this Agreement is held by a court of competent jurisdiction to be void or unenforceable for any reason, the remaining provisions of this Agreement shall continue with full force and effect.
16. I agree to appear at a Company Exit Interview upon cessation of employment for counseling relative to my obligations under this Agreement.
17. This Agreement shall be governed by Texas law applicable to contracts between residents of Texas which are wholly executed and performed in Texas. This Agreement contains the full and complete understanding of the parties with respect to the subject matter hereof and supersedes all prior representations and understandings, whether oral or written.
18. This Agreement shall be effective as of the first day of my employment by the Company.
19. There are NONE inventions identified on the following List of Inventions.

Accepted by:
BELL HELICOPTER TEXTRON INC.

Thomas M Mast
Employee Signature

Marilyn K. Barnes
Personnel Clerk

Thomas M Mast
Printed Name

Marilyn K. Barnes
Printed Name

35449
Clock Number

2-3-04
Date

LIST OF INVENTIONS

<u>Item No.</u>	<u>Date Invented</u>	<u>Patent No. and Owner (if patented)</u>	<u>Title and Description</u>
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