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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE: NEW ASSIGNMENT NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
SEBASTIAN LIS	05/15/2015
SYLWESTER BARANSKI	05/15/2015
MARIUSZ WAWROWSKI	05/15/2015

RECEIVING PARTY DATA

Name:	MOTOROLA SOLUTIONS, INC.
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State/Country:	ILLINOIS
Postal Code:	60661

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15560981

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ATTORNEY DOCKET NUMBER:	PATCM17955-US-PCT
NAME OF SUBMITTER:	DEREK C. STETTNER
SIGNATURE:	/derek c. stettner/
DATE SIGNED:	09/22/2017

Total Attachments: 4

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> PATENT REEL: 043669 FRAME: 0301

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PATENT REEL: 043669 FRAME: 0302

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, Sebastian Lis, Sylwester Baranski, and Mariusz Wawrowski; have sold, assigned and transferred, and do hereby sell, assign and transfer, unto MOTOROLA SOLUTIONS, INC., a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest in and to certain inventions entitled SUB-GROUP COMMUNICATION IN A DIRECT MODE OF OPERATION (Docket No. CM17955), as described, illustrated and claimed in the following International Patent Application:

International Patent Application Number PCT/PL2015/050008, filed on 14 April 2015 entitled SUB-GROUP COMMUNICATION IN A DIRECT MODE OF OPERATION

We hereby also sell, assign and transfer unto MOTOROLA SOLUTIONS, INC., the entire right, title and interest in and to the inventions referenced herein, and in and to all applications for Letters Patent therefore in all countries on the inventions referenced in this Assignment and Agreement, including any applications specifically referenced herein, and all rights, title and interest in and to the invention and to all applications for Letters Patent in respect of the invention under any and all international conventions and treaties together with the entire right, title and interest in and to Letters Patent which may be issued upon the applications, and upon any divisions, extensions, continuations, reissues and/or re-examinations thereof.

We further authorize MOTOROLA SOLUTIONS, INC. to apply for Letters Patent in any and all countries directly in its own name, and to claim priority of the filing date of the International Patent Application Number PCT/PL2015/050008 and the application for Letters Patent filed under the laws of the applicable country and under the provisions of any and all international conventions and treaties.

We hereby authorize and request the Commissioner of Patents or equivalent authority of any and all countries for which an application for Letters Patents is filed to issue any Letters Patents upon the aforesaid applications, divisions, extensions,

CM17955 Page 1 of 4 continuations, reissues or re-examinations, to MOTOROLA SOLUTIONS, INC., for the sole use and benefit of MOTOROLA SOLUTIONS, INC., to the full end of the term for which Letters Patent may be granted, the same as they would have been held and enjoyed by us had this assignment not been made.

We agree that, when requested, we will, without charge to MOTOROLA SOLUTIONS, INC., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing, maintaining and enforcing patents for the inventions in any and all countries and for vesting title thereto in MOTOROLA SOLUTIONS, INC., its successors, assigns, and legal representatives or nominees.

We covenant with MOTOROLA SOLUTIONS, INC., its successors, assigns, and legal representatives that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

Sebestion Li	DATE: 15 Hay 2015
SEBASTIAN LIS	/
Jaele Mejernyle WITNESS SIGNATURE	DATE: 15. Mey 7015
JACEK MAJERCZYK	
Printed Name of Witness	
WITNESS SIGNATURE	DATE: 15.05.2015
WILINESO SIGNATURE (
GRIEGOUZ TOFIL	
Printed Name of Witness	

CM17955 Page 2 of 4

Sylvesta Baranola).	DATE: 45.05. 2015
SYLWESTER BARANSKI	·
Jail Majaryh	15.05,2015 DATE:
WITNESS SIGNATURE	57(3, 5.)
TACER MAJER(ZYE	
Printed Name of Witness	
Com Hull	DATE: 15,05, 2015
WITNESS SIGNATURE	
GREGORZ TOFU	

Printed Name of Witness

Mariusz Wawrowski	DATE: _	05/15/2015
Joseph Majerryn WITNESS SIGNATURE	DATE: _	15 /os 12015
TACEK MATERCLYK Printed Name of Witness		
WITNESS SIGNATURE	DATE:	15.05.2015
Printed Name of Witness		

CM17955 Page 4 of 4

PATENT REEL: 043669 FRAME: 0306