

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT4569679

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	EMPLOYMENT AGREEMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
CURT NOVAK	09/27/2007
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	ABBOTT MEDICAL OPTICS INC.
<b>Street Address:</b>	1700 E. ST. ANDREW PLACE
<b>City:</b>	SANTA ANA
<b>State/Country:</b>	CALIFORNIA
<b>Postal Code:</b>	92705
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	13841471
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(714)247-8679
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	714-247-8422
<b>Email:</b>	PatentMgr@abbott.com
<b>Correspondent Name:</b>	TAMARA J. YORITA
<b>Address Line 1:</b>	ABBOTT MEDICAL OPTICS INC.
<b>Address Line 2:</b>	1700 E. ST. ANDREW PLACE
<b>Address Line 4:</b>	SANTA ANA, CALIFORNIA 92705
<b>ATTORNEY DOCKET NUMBER:</b>	27997USO
<b>NAME OF SUBMITTER:</b>	TAMARA J. YORITA
<b>SIGNATURE:</b>	/Tamara J. Yorita/
<b>DATE SIGNED:</b>	08/28/2017
<b>Total Attachments: 3</b>	
source=27997USO_CurtNovak_EmploymentAgreement#page1.tif	
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## EMPLOYEE AGREEMENT

Agreement made between ABBOTT LABORATORIES, an Illinois corporation, on behalf of itself and its Subsidiaries (as defined below) (collectively, "ABBOTT"), and the undersigned employee ("EMPLOYEE"), WITNESS the following:

EMPLOYEE acknowledges that ABBOTT has the right to protect its good will and interest in Confidential Information (as defined below) and obtain the benefit of certain discoveries, inventions, improvements, and innovations developed by its employees.

In consideration of the execution of this Agreement, the mutual agreements contained in this Agreement and the employment of EMPLOYEE by ABBOTT, the parties agree as follows:

- (d) "Subsidiary" means a corporation or any other commercial organization or entity, and any branch or office of any of the foregoing, thirty percent (30%) or more of the assets or voting securities of which is owned or controlled, directly or indirectly, by ABBOTT.

4. All discoveries, inventions, improvements, software, innovations, trademarks, trade dress, or Internet domain names, whether or not patentable, copyrightable, or registerable (including all data and records pertaining thereto) which EMPLOYEE may invent, discover, originate, or conceive during the term of employment with ABBOTT or which may arise out of or result from Confidential Information obtained, provided or otherwise acquired, either directly or indirectly, by EMPLOYEE in connection with EMPLOYEE's employment with ABBOTT, shall be the sole and exclusive property of ABBOTT. EMPLOYEE shall promptly and fully disclose each and all such discoveries, inventions, improvements, software or innovations to ABBOTT.

5. EMPLOYEE shall, and does hereby, assign to ABBOTT, EMPLOYEE's entire right, title, and interest to any of the discoveries, inventions, improvements, software, innovations, trademarks, trade dress, and Internet domain names described in Paragraph 4 of this Agreement and any related U.S. or foreign counterparts, including patents, patent applications, copyrights and registrations; shall execute any instruments considered

necessary by ABBOTT to convey or perfect ABBOTT's ownership thereof

16.

Agreement shall inure to the benefit of, be binding upon and be enforceable by ABBOTT, and its successors and assigns and EMPLOYEE and EMPLOYEE's heirs, executors, and administrators. This

20.

this Agreement shall survive termination of employment. The obligations under

Kathleen Hall  
Witness

ABBOTT LABORATORIES

By Melissa H. Anzman  
Dated 9/27 2007

Curt Novak  
EMPLOYEE Signature

CURT NOVAK  
EMPLOYEE Printed Name

848 CHEYENNE RD CORONA CA  
Address

036230  
EMPLOYEE Identification Number