504585099 10/09/2017

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
DENISE CHANDLER	04/04/2013
ANTHONY LEE KRAMER	04/16/2013
BRIAN PHILIP CARLSON	04/02/2013
SARAH GILBERTSON	04/01/2013
KENNETH THOMAS DOBIZL	04/04/2013

RECEIVING PARTY DATA

Name:	ECOLAB USA INC.
Street Address:	1 ECOLAB PLACE
City:	SAINT PAUL
State/Country:	MINNESOTA
Postal Code:	55102

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15719134

CORRESPONDENCE DATA

Fax Number: (515)288-1338

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 515-288-3667 **Email:** patatty@ipmvs.com

Correspondent Name: MCKEE, VOORHEES & SEASE, PLC

Address Line 1: 801 GRAND AVENUE

Address Line 2: SUITE 3200

Address Line 4: DES MOINES, IOWA 50309-2721

ATTORNEY DOCKET NUMBER:	P10203US02-3045USC1
NAME OF SUBMITTER:	LUKE T. MOHRHAUSER
SIGNATURE:	/Luke T. Mohrhauser/
DATE SIGNED:	10/09/2017

Total Attachments: 6

ASSIGNMENT

In consideration of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof are hereby acknowledged, the undersigned hereby assign to ECOLAB USA INC., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, 370 North Wabasha Street, St. Paul, Minnesota, 55102-2233 its successors and assigns the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for Letters Patent of the United States, Serial No. 13/803.039, filed in the United States Patent and Trademark Office on the 14th day of March 2013, entitled AN APPARATUS, METHOD AND SYSTEM FOR STANDARDIZING HAND CARE, and in said application and any and all other applications for United States Letters Patent, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent, applications, and in any reissue or extension thereof.

The undersigned hereby authorize and request the Commissioner of Patents to issue said Letters Patent to said Ecolab USA Inc.

For said considerations the undersigned hereby agree, upon the request, and at the expense of said assignee, its successors and assigns, to execute any and all divisional continuation and substitute applications for said invention or improvements, and any necessary oath or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application, and for the said considerations the undersigned further agree upon the request of said assignee, its successors or assigns, in the event of any application or Letters Patent assigned herein becoming involved in interference, to cooperate to the best of the ability of the undersigned with said assignee, its successors or assigns in the matters of preparing and executing the preliminary statement and giving and producing evidence in support thereof, the undersigned hereby agreeing to perform, upon request, any and all

affirmative acts to obtain said Letters Patent of the United States and vest all rights therein hereby conveying in the said assignee, its successors and assigns whereby said Letters Patent will be held and enjoyed by the said assignee, its successors and assigns to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment and sale had not been made.

And for said considerations the undersigned hereby assign to said assignee, its successors and assigns, the entire right, title and interest in said invention or improvements for any and all foreign countries and agree upon the request of assignee, its successors and assigns to execute any and all documents that undersigned shall be requested to execute in connection with any and all applications for foreign Letters Patent therefor, including the prosecution thereof, and to execute any and all documents necessary to vest title in said foreign applications and patents in assignee.

Denise Chandler

STATE OF MINNESOTA

COUNTY OF DAKUTA

On this 41 day of 771, before me, a Notary Public in and for the County and State aforesaid, appeared **Denise Chandler** to me personally known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that she executed said instrument as her free and voluntary act for the uses and purposes therein expressed.

Witness my hand and seal the day and year last above given.

Notary Public

Commission Expires





Anthony Lee Kramer

STATE OF MINNESOTA

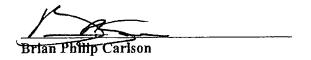
COUNTY OF Dakote) ss

Witness my hand and seal the day and year last above given.

LEANN M. MARSHALL Notary Public-Minnesota
My Commission Expires Jan 31, 2015

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Commission Expires 01-31-2015



STATE OF MINNESOTA)	
COUNTY OF Dakota)ss.	
for the County and State aforesaid, appeared the person whose name is subscribed to the	,7017, before me, a Notary Public in and d Brian Philip Carlson to me personally known to be foregoing instrument, and acknowledged that he luntary act for the uses and purposes therein
Witness my hand and seal the day as	nd year last above given. Notary Public
	Commission Expires SUSANNA YU LI NOTARY PUBLIC-MINNESOTA

Sarah Gilbertson

STATE OF MINNES	OTA)			
COUNTY OF P	alcota) ss.			
person whose name is	subscribed to the for	, 2013, before med Sarah Gilbertson to me peregoing instrument, and acknowledges and peregoing the uses are the uses and peregoing the uses and peregoing the uses are the uses and peregoing the uses are the use	owledged that sh	ne
Witness my ha		and year last above given.		
		Notary Públic		-
		Commission Expires		SUSANNA YU LI NOTARY PUBLIC-MINNESOTA

STATE OF MINNESOTA

) ss.

COUNTY OF Dakted

On this 4th day of 4pr/ , 20/3 , before me, a Notary Public in and for the County and State aforesaid, appeared Kenneth Thomas Dobiz to me personally known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed said instrument as his free and voluntary act for the uses and purposes therein expressed.

Witness my hand and seal the day and year last above given.

Notary Public

SUSANNA YU LI
NOTARY PUBLIC - MINNESOTARY - MINNESOTA