

<b>PATENT ASSIGNMENT COVER SHEET</b>
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EPAS ID: PAT4632592

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
MARK BODMAN	09/29/2017
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	SERVICENOW, INC.
<b>Street Address:</b>	2225 LAWSON LANE
<b>City:</b>	SANTA CLARA
<b>State/Country:</b>	CALIFORNIA
<b>Postal Code:</b>	95054
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	15723766
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(281)970-4503
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	2819704545
<b>Email:</b>	docket@fyiplaw.com
<b>Correspondent Name:</b>	MICHAEL G. FLETCHER
<b>Address Line 1:</b>	P.O. BOX 692289
<b>Address Line 4:</b>	HOUSTON, TEXAS 77269
<b>ATTORNEY DOCKET NUMBER:</b>	SERB:0023
<b>NAME OF SUBMITTER:</b>	MICHAEL G. FLETCHER
<b>SIGNATURE:</b>	/Michael G. Fletcher/
<b>DATE SIGNED:</b>	10/09/2017
<b>Total Attachments: 1</b>	
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**ASSIGNMENT**

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned, does hereby:

SELL, ASSIGN AND TRANSFER to **ServiceNow, Inc.** (the "Assignee"), a corporation of the State of California, having a place of business at **2225 Lawson Lane, Santa Clara, CA 95054**, the entire right, title and interest for the United States and all foreign countries in and to any and all improvements which are disclosed in the application for United States Letters Patent, which is entitled "**CAPABILITY BASED PLANNING**" and which may be further identified below, such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States, including all provisional and non-provisional applications, and all foreign countries on any of such improvements; all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and claim priority based on such application in the United States;

AUTHORIZE AND REQUEST that any attorney associated with PTO Customer No. 145139 may delete, insert, or alter any information identifying this application, or any related application, below after execution of this assignment;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such improvements to the Assignee;

WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by the undersigned, and that the full right to convey the same as herein expressed is possessed by the undersigned;

COVENANT, when requested and at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment, the undersigned will (1) execute all provisional, non-provisional, divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such improvements; (2) execute all rightful oaths, declarations, assignments, powers of attorney and other papers; (3) communicate to the Assignee all facts known to the undersigned relating to such improvements and the history thereof; (4) cooperate with the Assignee in any interference, opposition, dispute, or litigation involving any of the applications or patents for such improvements; and (5) generally do everything possible which the Assignee shall consider desirable for vesting title to such improvements in the Assignee, and for securing, maintaining and enforcing proper patent protection for such improvements;

TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

<u>Additional Application Information</u>	
U.S. Provisional Application Serial No. _____,	filed on _____.
U.S. Non-Provisional Application Serial No. _____,	filed on _____.
International Application Serial No. _____,	filed on _____.

**Inventor 1:**

(Signature): Mark David Bodman  
Name: Mark Bodman

DocuSigned by:  
*Mark David Bodman*

Date: 9/29/2017