

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4591213

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	EMPLOYEE NONDISCLOSURE AND DEVELOPMENT AGREEMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	IDO ZILBERBERG	06/21/2006
RECEIVING PARTY DATA		
Name:	RSA SECURITY INC.	
Street Address:	176 SOUTH	
City:	HOPKINTON	
State/Country:	MASSACHUSETTS	
Postal Code:	01748	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	13628599
CORRESPONDENCE DATA		
Fax Number:	(508)293-7189	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	508-293-6397	
Email:	Docketing@emc.com	
Correspondent Name:	DEEPIKA BHAYANA	
Address Line 1:	176 SOUTH STREET	
Address Line 4:	HOPKINTON, MASSACHUSETTS 01748	
ATTORNEY DOCKET NUMBER:	EMC-12-503	
NAME OF SUBMITTER:	DEEPIKA BHAYANA	
SIGNATURE:	/Deepika Bhayana/	
DATE SIGNED:	09/13/2017	
Total Attachments: 6		
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EMPLOYEE NONDISCLOSURE
AND
DEVELOPMENTS AGREEMENT

In consideration and as a condition of my employment by RSA Security Inc., a Delaware corporation, or any of its subsidiaries or affiliates (collectively, the "Company"), I agree as follows:

1. Except as may be required in the ordinary course of performing my duties as an employee of the Company, I will not at any time, whether during or after the termination of my employment, reveal to any person or entity any of the trade secrets or confidential information concerning the organization, business or finances of the Company or any third party that the Company is under an obligation to keep confidential (including but not limited to trade secrets or confidential information regarding inventions, products, designs, methods, know-how, techniques, systems, processes, software programs, works of authorship, customer lists, projects, plans and proposals), and I shall keep secret all matters entrusted to me. I shall not use or attempt to use any such information in any manner that may injure or cause loss, or may be calculated to injure or cause loss, directly or indirectly, to the Company.

Further, I agree that during my employment I shall not make, use or permit to be used any notes, memoranda, reports, lists, records, drawings, sketches, specifications, software programs, data, documentation or other materials of any nature relating to any matter within the scope of the business of the Company or concerning any of its dealings or affairs ("Materials"), other than for the benefit of the Company. I further agree that, after the termination of my employment, I shall not use or permit to be used any Materials and that all Materials shall be and remain the sole and exclusive property of the Company. Immediately upon the termination of my employment, I shall deliver all Materials, including all copies of the Materials, to the Company at its main office.

2. If at any time during my employment, I (either alone or with others) make, conceive, discover, or reduce to practice any invention, modification, discovery, design, development, improvement, process, software program, work of authorship, documentation, formula, data, technique, know-how, secret or intellectual property right whatsoever or any interest therein (whether or not patentable or registerable under copyright or similar statutes or subject to analogous protection) ("Developments") that (a) relates to the business of the Company or any customer of or supplier to the Company, (b) relates or may be used in relation to any of the products or services being developed, manufactured or sold by the Company, (c) results from tasks assigned me by the Company, or (d) results from the use of premises or personal property (whether tangible or intangible) owned, leased or contracted for by the Company, then the Developments and the benefits of the Developments shall immediately become the sole and absolute property of the Company and its assigns. I shall promptly disclose to the Company (or any persons designated by it) each such Development and all available information relating thereto (with all necessary plans and models), without publishing the Development or the related information. Further, I hereby assign to the Company and its assigns, without further compensation, all rights I may have or acquire in the Developments and all benefits and rights resulting from the Developments.

I will also promptly disclose to the Company, and the Company hereby agrees to receive all such disclosures in confidence, any other invention, modification, discovery, design, development, improvement, process, formula, data, technique, know-how, secret or intellectual property right whatsoever or any interest therein (whether or not patentable or registerable under copyright or similar statutes or subject to analogous protection) that I make, conceive, discover, reduce to practice or possess (either alone or with others) during my employment and for a period of one (1) year after the termination of my employment, for the purpose of determining whether they constitute "Developments" as defined in this Agreement.

Upon disclosure of each Development to the Company, I will, during my employment and at any time after the termination of my employment, at the request and cost of the Company, sign, execute, make and do all deeds, documents, acts and things as the Company and its duly authorized agents may reasonably require:

(a) to apply for, obtain and vest in the name of the Company alone (unless the Company otherwise directs) letters patent, copyrights or other analogous protection in any country throughout the world, and when so obtained or vested, to renew and restore the same; and

(b) to defend any opposition proceedings with respect to such applications and any opposition or petitions or applications for revocation of such letters patent, copyright or other analogous protection.

If the Company is unable, after reasonable effort, to secure my signature on any letters patent, copyright or other analogous protection relating to a Development, because of my physical or mental incapacity or for any other reason whatsoever, I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney-in-fact, to act on my behalf and stead to execute and file any applications and to do all other lawfully permissible acts to further the prosecution and issuance of letters patent, copyright or other analogous protection thereon with the same legal force and effect as if executed by me.

3. I agree that my breach of this Agreement will cause irreparable damage to the Company and that in the event of such breach, the Company shall have, in addition to all remedies of law, the right to an injunction, specific performance or other equitable relief to prevent the violation of my obligations under this Agreement.

4. I understand that this Agreement does not create an obligation on the Company or any other person or entity to continue my employment.

5. I represent that the Developments identified in these pages, if any, represent all the unpatented and uncopyrighted Developments that I have made or conceived before my employment by the Company, which Developments are excluded from this Agreement. I understand that it is only necessary to list the title and purpose of such Developments but not details of the Developments. IF THERE ARE ANY UNPATENTED DEVELOPMENTS TO BE EXCLUDED, THE UNDERSIGNED SHOULD INITIAL HERE. OTHERWISE, NONE WILL BE EXCLUDED. _____

I further represent that I have not entered into, and I agree that I will not enter into, any written or oral agreement in conflict with this Agreement and that my performance of my obligations under this Agreement and my duties as an employee of the Company does not and will not breach any other agreement that I have entered into.

6. This Agreement constitutes the entire agreement of the parties hereto with respect to the subject matter hereof and may not be modified or waived in any way except in writing signed by both parties. The Company's waiver of a breach of any provision of this Agreement shall not be construed as a waiver of any subsequent breach.

7. Each provision of this Agreement shall be treated as a separate and independent clause, and the unenforceability of any one clause shall in no way impair the enforceability of any of the other clauses in this Agreement. Moreover, if any provision of this Agreement is for any reason held to be excessively broad as to scope, activity or subject so as to be unenforceable at law, then the appropriate judicial body shall construe such provision or provisions as being limited or reduced so as to be enforceable to the maximum extent permitted by applicable law.

8. My obligations under this Agreement shall survive the termination of my employment, regardless of the manner of such termination, and shall be binding upon my heirs, executors, administrators and legal representatives.

9. The Company has the right to assign this Agreement, and this Agreement shall inure to the benefit of and be enforceable by its successors and assigns.

10. This Agreement shall be governed by and construed in accordance with the internal laws of the Commonwealth of Massachusetts.

IN WITNESS WHEREOF, the undersigned has executed this Agreement as a sealed instrument as of the
21 day of June 2006.

Signature

IDO ZILBERBERG

Name (please print)

10 ASHER ST.

Address

NETANYA

PATENT

REEL: 043834 FRAME: 0496



SECURITY®

RSA Security Inc.

NONCOMPETITION AGREEMENT

Dear _____:

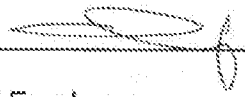
In consideration and as condition of your employment by RSA Security Inc., a Delaware corporation, or any of its subsidiaries or affiliates (collectively, the "Company"), you hereby agree with the Company as follows:

1. The term of this Agreement shall begin on the date set forth above and end on the first anniversary of the date on which your employment with the Company terminates.
2. During the term of this Agreement, you shall not, without the Company's prior written consent, directly or indirectly, alone or as a partner, officer, director, employee or stockholder of any company or business organization, engage in any business activity that directly or indirectly competes in the United States with any of the products or services that the Company is developing, providing or selling at any time during the term hereof. Your ownership of no more than one percent of the outstanding shares of stock of any corporation traded on a national securities exchange or on NASDAQ shall not violate the prohibitions of this paragraph.
3. During the term of this Agreement, you shall not directly or indirectly employ, or knowingly permit any company or business organization that you directly or indirectly control to employ, any person who is employed by the Company at any time during the term hereof, or in any manner seek to induce any such person to leave his or her employment with the Company.
4. You agree that your breach of this Agreement will cause irreparable damage to the Company and that in the event of such a breach the Company shall have, in addition to any remedies at law, the right to an injunction, specific performance or other equitable relief to prevent the violation of your obligations hereunder.
5. You understand that this Agreement does not create any obligation on the Company or any other person or entity to continue your employment.

6. This Agreement constitutes the entire agreement of the parties hereto with respect to the subject matter hereof and may not be modified or waived in any way except in writing signed by both parties. The Company's waiver of a breach of any provision of this Agreement shall not be construed as a waiver of any subsequent breach.
7. Each provision of this Agreement shall be treated as a separate and independent clause, and the unenforceability of any one clause shall in no way impair the enforceability of any of the other clauses herein. Moreover, if any provision of this Agreement is for any reason held to be excessively broad as to scope, activity or subject so as to be unenforceable at law, then the appropriate judicial body shall construe such provision or provisions as being limited or reduced so as to be enforceable to the maximum extent permitted by applicable law.
8. This Agreement shall be governed by and construed in accordance with the internal laws of the Commonwealth of Massachusetts.
9. The Company has the right to assign this Agreement, and this Agreement shall inure to the benefit of and be enforceable by its successors and assigns.

Please indicate your acceptance of the terms of this Agreement by signing in the space provided below and returning a copy to the Company's Human Resources Department.

AGREED TO AND ACCEPTED as of the date first above written:



Signature of Employee

21.6.06

Date