

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT4668078

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	ELVIS JAKUPOVIC	09/20/2013
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	ARE YOU A HUMAN, LLC	
<b>Street Address:</b>	100 MONTGOMERY STREET	
<b>Internal Address:</b>	SUITE 1900	
<b>City:</b>	SAN FRANCISCO	
<b>State/Country:</b>	CALIFORNIA	
<b>Postal Code:</b>	94104	
<b>PROPERTY NUMBERS Total: 1</b>		
	<b>Property Type</b>	<b>Number</b>
	Application Number:	14734806
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>	(202)842-7899	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
<b>Phone:</b>	703-456-8000	
<b>Email:</b>	vtevalt@cooley.com	
<b>Correspondent Name:</b>	COOLEY LLP	
<b>Address Line 1:</b>	1299 PENNSYLVANIA AVENUE	
<b>Address Line 2:</b>	SUITE 700, ATTN: PATENT GROUP	
<b>Address Line 4:</b>	WASHINGTON, D.C. 20004-2400	
<b>ATTORNEY DOCKET NUMBER:</b>	325819-2000	
<b>NAME OF SUBMITTER:</b>	DAVID W. HOPKINS	
<b>SIGNATURE:</b>	/David W. Hopkins/	
<b>DATE SIGNED:</b>	11/01/2017	
<b>Total Attachments: 8</b>		
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**PATENT**

**REEL: 044002 FRAME: 0111**

**ARE YOU A HUMAN, LLC  
EMPLOYMENT AGREEMENT**

1. **Parties; Effective Date.** This Employment Agreement ("*Agreement*"), dated 09 / 20 / 2013, is between Are You a Human, LLC, a Delaware limited liability company (the "*Company*") and the undersigned employee, his or her heirs, and personal representatives ("*Employee*" or "*you*").

REDACTED

REDACTED

REDACTED

REDACTED

REDACTED

REDACTED

**6. Disclosure and Ownership of Workproduct and Information.**

- 6.1 You agree to disclose promptly to the Company all ideas, inventions (whether patentable or not), improvements, copyrightable works of original authorship (including but not limited to computer programs, compilations of information, generation of data, graphic works, audio-visual materials, technical reports and the like), trademarks, know-how, trade secrets, processes and other intellectual property, developed or discovered by you in the course of your employment relating to the business of the Company, or to the prospective business of the Company, or which utilizes the Company Information or staff services (collectively, "**Workproduct**"). Workproduct also includes web pages, social media assets, and other Company Information or materials maintained on third party websites, networking sites, or cloud computing sites.
- 6.2 Workproduct created by you within the scope of your employment, on Company time, or using Company resources (including but not limited to facilities, staff, Information, time and funding), belongs to the Company and is not owned by you individually. You agree that all works of original authorship created during your employment are "works made for hire" as that term is used in connection with the U.S. Copyright Act. To the extent that, by operation of law, you retain any intellectual property rights in any Workproduct, you hereby assign to the Company all right, title and interest in all such Workproduct, including copyrights, patents, trade secrets, trademarks and know-how.
- 6.3 You agree to cooperate with the Company, at the Company's expense, in the protection of the Company Information and/or Workproduct and the securing of the Company's proprietary rights, including signing any documents necessary to secure such rights, whether during or after your employment with the Company, and regardless of the fact of any employment with a new Company.

REDACTED

REDACTED



REDACTED

THE PARTIES HAVE READ THE AGREEMENT,  
UNDERSTAND ITS TERMS AND AGREE TO BE BOUND BY THEM.

**ACCEPTED AND AGREED:**

## Are You a Human, LLC

By:                       
(Signature)

Name: Tyler Paxton  
(Printed)

Title: CEO

Date: 09 / 20 / 2013

**EMPLOYEE**

By: Elvis Jakupović  
(Signature)

Name: Elvis Jakupovic  
(Printed)

Date: 09 / 20 / 2013



## Audit Trail

Unique document ID: 147c324439931fda1edfc0d465abed66bdceef00

Document name: Are You a Human Employment Agreement

Status: Signed by everyone and closed

09/19/2013

16:13:24 UTC-5 Document (AYaH - Employment...anges version.DOC)  
uploaded by tyler@areyouahuman.com  
IP: 50.200.5.118

16:13:42 UTC-5 Document sent for signature to: Elvis  
(jakupovic@gmail.com) and Tyler  
(tyler@areyouahuman.com)  
IP: 50.200.5.118

09/20/2013

12:01:17 UTC-5 Document viewed by Elvis (jakupovic@gmail.com)  
IP: 76.112.52.151

12:04:52 UTC-5 Document signed by Elvis (jakupovic@gmail.com)  
IP: 76.112.52.151

19:24:40 UTC-5 Document viewed by Tyler (tyler@areyouahuman.com)  
IP: 74.199.2.26

22:05:59 UTC-5 Document signed by Tyler (tyler@areyouahuman.com)  
IP: 74.199.2.26

22:05:59 UTC-5 The document has been signed by everyone and is now  
closed.