504679099 12/08/2017

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 EPAS ID: PAT4725821 Stylesheet Version v1.2

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
CHRISTOPHER J. WOJNAR	04/01/2011
CASEY R. RAKOCZY	04/01/2011
AARON BARKER	04/01/2011

RECEIVING PARTY DATA

Name:	LACROSSE FOOTWEAR, INC.
Street Address:	17634 NE AIRPORT WAY
City:	PORTLAND
State/Country:	OREGON
Postal Code:	97230

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12962380

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: patentprocurement@perkinscoie.com

Correspondent Name: PERKINS COIE LLP Address Line 1: P.O. BOX 1247

Address Line 4: SEATTLE, WASHINGTON 98111-1247

ATTORNEY DOCKET NUMBER: 043666-8023.US01

NAME OF SUBMITTER: ISAAC C. FUNK

SIGNATURE: //saac C. Funk/

DATE SIGNED: 12/08/2017

Total Attachments: 4

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PATENT 504679099 REEL: 044342 FRAME: 0315

ASSIGNMENT BY INVENTORS

This Assignment is by Christopher J. Wojnar; Casey R. Rakoczy; and Aaron Barker (the "Assignors"), residing at 3665 SE Henderson Street, Portland, Oregon 97202; 6922 SE Gladstone Street, Portland, Oregon 97206; and 4747 N Kerby Avenue, Portland, Oregon 97217, respectively. The Assignors have invented one or more certain inventions (the "Invention(s)") described in a Patent application for Letters Patent of the United States entitled TRACTION ENHANCING DEVICES FOR FOOTWEAR ASSEMBLIES (the "Application"), already filed on December 7, 2010 as U.S. Application No. 12/962,380.

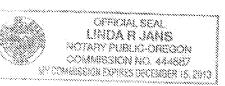
LaCrosse Footwear, Inc., a Corporation of Wisconsin having its principal place of business at 17634 NE Airport Way, Portland, Oregon 97230 ("Assignee"), desires to acquire the entire right, title and interest in and to the Invention(s) and the Application, and in and to any patents (collectively, "Patents") that may be granted for the Invention(s) in the United States or in any foreign countries.

For valuable consideration, the receipt and sufficiency of which Assignors acknowledge, Assignors hereby sell, assign, and transfer to Assignee, its successors. legal representatives and assigns, the entire right, title and interest in and to: the Invention(s), the Application, and any Patents; any divisions, continuations, and continuations-in-part of the Application and any other application claiming priority rights from the Application; any reissues, reexaminations, or extensions of any and all Patents; the right to file foreign applications directly in the name of Assignee; and the right to claim priority rights deriving from the Application (collectively, the "Rights"). Assignors warrant that Assignors own the Rights, and that the Rights are unencumbered. Assignors also agree to not sign any writing or do any act conflicting with this assignment, and, without further compensation, sign all documents and do such additional acts as Assignee deems necessary or desirable to: perfect Assignee's enjoyment of the Rights; conduct proceedings regarding the Rights, including any litigation or interference proceedings; or perfect or defend title to the Rights. Assignors request the Commissioner of Patents to issue any Patent of the United States that may be issued on the Invention(s) to Assignee. This Assignment may be executed in counterparts.

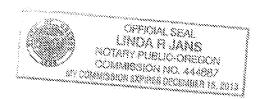
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Assignment - 12/962,380 Page 1 of 4

Date:	Signature / / / / / / / / / / / / / / / / / / /	
	Christopher J/Wojnar	
United States of America).	
State of <u>OREGON</u>) \$9.	
County of Marinomast		
	ver 1 2011 before me . Wojnar to me known to be the individual e foregoing instrument, and acknowledged execution	
<u> </u>		



Date: 4/1/11	Signature	Casey R. Ra	/////ikoczy	
United States of America State of <u>OFEGON</u> County of <u>MOLEMOMARE</u>)) 88.	×		
On this <u>let</u> day of <u>he</u> personally came <u>Casey R. Ra</u> described in and who executed the of the same.	koczy	, to me	a known to l	before me be the individual ledged execution
Xin L. Co. January Notary Public				



Date: 4 / / / / / / 9	Signature
	Aaron Barker
United States of America State ofOK County ofKakkakk) \$55.
On this day of A	2011 before me
personally came Aaron Bark	
described in and who executed the f of the same.	foregoing instrument, and acknowledged execution
Notary Public	

OFFICIAL SEAL
LINDA RIJANS
NOTARY PUBLIC-OREGON
COMMISSION NO. 444887
81-00485300 EXPIRED DECEMBER 15, 2013

RECORDED: 12/08/2017