#### 504628684 11/06/2017 PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4675402

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
CONVEYING PARTY DATA	Name Execution Date

RANDALL GLENN MARSH	10/03/2016
VICTOR NICHOLAS VEGA	10/04/2016
PHILIP ANDREW SAWIN	10/10/2016
BETH ANN SCHUBERT	10/05/2016
LUKE ANDREW ZANNONI	10/04/2016
JOSEPH JAY KEMPER	10/04/2016
ROBERT JOHN STRIFE	10/24/2016
JEFFREY JOHN SCHEIBEL	10/04/2016

# **RECEIVING PARTY DATA**

Name:	THE PROCTER & GAMBLE COMPANY
Street Address:	ONE PROCTER & GAMBLE PLAZA
Internal Address:	ATTENTION: CHIEF PATENT COUNSEL
City:	CINCINNATI
State/Country:	ОНЮ
Postal Code:	45202

# **PROPERTY NUMBERS Total: 1**

Property Type	Number
Application Number:	15713762

# **CORRESPONDENCE DATA**

Fax Number:	(513)285-3105
	o the e-mail address first; if that is unsuccessful, it will be sent I; if that is unsuccessful, it will be sent via US Mail.
Phone:	513-983-2549
Email:	wilson.ls@pg.com
Correspondent Name:	CENTRAL DOCKETING
Address Line 1:	ONE PROCTER & GAMBLE PLAZA, 9TH FLOOR
Address Line 2:	IP DIVISION - CENTRAL BUILDING
Address Line 4:	CINCINNATI, OHIO 45202
ATTORNEY DOCKET NUMBER:	14516

ATTORNEY DOCKET NUMBER: 14	451
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# 504628684

NAME OF SUBMITTER:	JAMES T. FONDRIEST
SIGNATURE:	/James T. Fondriest/
DATE SIGNED:	11/06/2017

## **Total Attachments: 24**

source=14516P-AssignmentSigned-ALLINVENTORS#page1.tif source=14516P-AssignmentSigned-ALLINVENTORS#page2.tif source=14516P-AssignmentSigned-ALLINVENTORS#page3.tif source=14516P-AssignmentSigned-ALLINVENTORS#page4.tif source=14516P-AssignmentSigned-ALLINVENTORS#page5.tif source=14516P-AssignmentSigned-ALLINVENTORS#page6.tif source=14516P-AssignmentSigned-ALLINVENTORS#page7.tif source=14516P-AssignmentSigned-ALLINVENTORS#page8.tif source=14516P-AssignmentSigned-ALLINVENTORS#page9.tif source=14516P-AssignmentSigned-ALLINVENTORS#page10.tif source=14516P-AssignmentSigned-ALLINVENTORS#page11.tif source=14516P-AssignmentSigned-ALLINVENTORS#page12.tif source=14516P-AssignmentSigned-ALLINVENTORS#page13.tif source=14516P-AssignmentSigned-ALLINVENTORS#page14.tif source=14516P-AssignmentSigned-ALLINVENTORS#page15.tif source=14516P-AssignmentSigned-ALLINVENTORS#page16.tif source=14516P-AssignmentSigned-ALLINVENTORS#page17.tif source=14516P-AssignmentSigned-ALLINVENTORS#page18.tif source=14516P-AssignmentSigned-ALLINVENTORS#page19.tif source=14516P-AssignmentSigned-ALLINVENTORS#page20.tif source=14516P-AssignmentSigned-ALLINVENTORS#page21.tif source=14516P-AssignmentSigned-ALLINVENTORS#page22.tif source=14516P-AssignmentSigned-ALLINVENTORS#page23.tif source=14516P-AssignmentSigned-ALLINVENTORS#page24.tif

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made certain invention(s), as set forth in a patent application (including industrial designs and utility models), whether claimed or unclaimed, entitled **ABSORBENT ARTICLES COMPRISING GLYCERIDE COPOLYMERS**, Attorney's Docket No. 14516P and filed in the United States Patent Office as Serial Number <u>62/401,474</u>, on <u>September 29, 2016</u> and/or the corresponding application filed in the PCT as Serial Number \_\_\_\_\_\_, on \_\_\_\_\_\_, (I/we grant the hereinafter named assignee and/or any person authorized thereby, the power to insert in this document, the Serial Number and filing date of each application identified above when ascertained.)

Thomas James KLOFTA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Randall Glenn MARSH of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Victor Nicholas VEGA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Philip Andrew SAWIN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Beth Ann SCHUBERT of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Luke Andrew ZANNONI of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Joseph Jay KEMPER of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Robert John STRIFE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Robert John SCHEIBEL of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Proctor & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, all right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to any and all applications for said invention(s), and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number 15/713,762 to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

Signed Thomas James KLOFTA

#### STATEMENT OF WITNESS:

I declare that I was personally present and did see **Thomas James KLOFTA** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

RMISH

Witness printed name

Witness signature

manNManN Signed Randall Glenn MARSH

Date

## STATEMENT OF WITNESS:

I declare that I was personally present and did see **Randall Glenn MARSH** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

KAROLIN KROENING Witness printed name

Witness signature

Signed:

Victor Nicholas VEGA

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Victor Nicholas VEGA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

## Signed: Philip Andrew SAWIN

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Philip Andrew SAWIN** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Witness signature

Signed: Beth Ann SCHUBERT

Date

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Beth Ann SCHUBERT** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Luke Andrew ZANNONI

STATEMENT OF WITNESS:

I declare that I was personally present and did see Luke Andrew ZANNONI duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Global\_General\_Assignment.doc Rev. Feb 2016

Witness printed name

STATEMENT OF WITNESS:

Joseph Jay KEMPER

Signed:

I declare that I was personally present and did see Joseph Jay KEMPER duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: **Robert John STRIFE** 

STATEMENT OF WITNESS:

I declare that I was personally present and did see Robert John STRIFE duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Jeffrey John SCHEIBEL

STATEMENT OF WITNESS:

I declare that I was personally present and did see Jeffrey John SCHEIBEL duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness signature

Witness signature

Date

Date

PATENT REEL: 044377 FRAME: 0160

Witness signature

Date

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made certain invention(s), as set forth in a patent application (including industrial designs and utility models), whether claimed or unclaimed, entitled ABSORBENT ARTICLES COMPRISING GLYCERIDE COPOLYMERS, Attorney's Docket No. 14516P and filed in the United States Patent Office as Serial Number <u>62/401,474</u>, on <u>September 29, 2016</u> and/or the corresponding application filed in the PCT as Serial Number , on \_\_\_\_\_\_, (I/we grant the hereinaßer named assignee and/or any person authorized thereby, the power to insert in this document, the Serial Number and filing date of each application identified above when ascertained.)

Thomas James KLOFTA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Randall Glenn MARSH of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Victor Nicholas VEGA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Philip Andrew SAWIN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Beth Ann SCHUBERT of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Luke Andrew ZANNONI of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Joseph Jay KEMPER of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Robert John STRIFE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Robert John SCHEIBEL of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, all right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me'us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to any and all applications for said invention(s), and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number <u>15/713.762</u> to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

#### Signed: Thomas James KLOFTA

#### STATEMENT OF WITNESS:

I declare that I was personally present and did see **Thomas James KLOFTA** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Witness signature

#### Signed: Randall Glenn MARSH

Date

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Randall Glenn MARSH** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: V 4/40 Y

STATEMENT OF WITNESS:

I declare that I was personally present and did see Victor Nicholas VEGA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

ness printed name ince S

itness signature

Date

## Signed: Philip Andrew SAWIN

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Philip Andrew SAWIN** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Beth Ann SCHUBERT

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Beth Ann SCHUBERT** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Luke Andrew ZANNONI Witness signature

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Luke Andrew ZANNONI duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

PATENT REEL: 044377 FRAME: 0163

Date

Signed: Joseph Jay KEMPER

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Joseph Jay KEMPER duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Robert John STRIFE

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Robert John STRIFE** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Jeffrey John SCHEIBEL Witness signature

Witness signature

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Jeffrey John SCHEIBEL duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

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Rev. Feb 2016

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made certain invention(s), as set forth in a patent application (including industrial designs and utility models), whether claimed or unclaimed, entitled **ABSORBENT ARTICLES COMPRISING GLYCERIDE COPOLYMERS**, Attorney's Docket No. 14516P and filed in the United States Patent Office as Serial Number <u>62/401,474</u>, on <u>September 29, 2016</u> and/or the corresponding application filed in the PCT as Serial Number \_\_\_\_\_\_\_, on \_\_\_\_\_\_\_. (I/we grant the hereinafter named assignee and/or any person authorized thereby, the power to insert in this document, the Serial Number and filing date of each application identified above when ascertained.)

Thomas James KLOFTA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Randall Glenn MARSH of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Victor Nicholas VEGA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Philip Andrew SAWIN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Beth Ann SCHUBERT of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Luke Andrew ZANNONI of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Joseph Jay KEMPER of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Robert John STRIFE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Robert John SCHEIBEL of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, all right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to any and all applications for said invention(s), and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number <u>15/713,762</u> to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

## Signed: Thomas James KLOFTA

Date

.....

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Thomas James KLOFTA** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Randall Glenn MARSH

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Randall Glenn MARSH** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Victor Nicholas VEGA

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Victor Nicholas VEGA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Philip Andrey

<u> 0CT-10 - 2016</u> Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Philip Andrew SAWIN duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

JOHN FEARER Witness printed name

<u>John Teom</u> Witness signature

Signed: Beth Ann SCHUBERT

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Beth Ann SCHUBERT** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Luke Andrew ZANNONI

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Luke Andrew ZANNONI duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

## Signed: Joseph Jay KEMPER

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Joseph Jay KEMPER duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Robert John STRIFE

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Robert John STRIFE** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Jeffrey John SCHEIBEL

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Jeffrey John SCHEIBEL duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Global\_General\_Assignment.doc Rev. Feb 2016

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made certain invention(s), as set forth in a patent application (including industrial designs and utility models), whether claimed or unclaimed, entitled **ABSORBENT ARTICLES COMPRISING GLYCERIDE COPOLYMERS**, Attorney's Docket No. **14516P** and filed in the United States Patent Office as Serial Number <u>62/401,474</u>, on <u>September 29, 2016</u> and/or the corresponding application filed in the PCT as Serial Number authorized thereby, the power to insert in this document, the Serial Number and filing date of each application identified above when ascertained.)

Thomas James KLOFTA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Randall Glenn MARSH of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Victor Nicholas VEGA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Philip Andrew SAWIN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Beth Ann SCHUBERT of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Luke Andrew ZANNONI of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Joseph Jay KEMPER of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Robert John STRIFE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Robert John SCHEIBEL of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and Jeffrey John SCHEIBEL of One Procter & Gamble Plaza, Cincinnati, OH 45202, US;

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, all right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to any and all applications for said invention(s), and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number \_\_\_\_\_\_\_\_ to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said Patent(s).

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#### Signed: Thomas James KLOFTA

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Thomas James KLOFTA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

## Signed: Randall Glenn MARSH

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Randall Glenn MARSH** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Victor Nicholas VEGA

## STATEMENT OF WITNESS:

I declare that I was personally present and did see Victor Nicholas VEGA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

PATENT REEL: 044377 FRAME: 0170

Date

Date

## Signed: Philip Andrew SAWIN

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Philip Andrew SAWIN duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

<u>10-5-2016</u> Date

Beth Ann S(

STATEMENT OF WITNESS:

I declare that I was personally present and did see Beth Ann SCHUBERT duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Andrea Janneni Witness printed name

Signed:/

Luke Andrew ZANNON

STATEMENT OF WITNESS:

Witness signature

10-4-2016

I declare that I was personally present and did see Luke Andrew ZANNONI duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Sohn David Sadler Witness printed name

John David Souller Witness signature

Signed: Joseph Jay KEMPRR

Oct 4, 2016 Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Joseph Jay KEMPER duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

John David Sadler

Witness printed name

Parid Scolle

Witness signature

Signed: Robert John STRIFE

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Robert John STRIFE** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Jeffrey John SCHEIBEL

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Jeffrey John SCHEIBEL** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Global\_General\_Assignment.doc Rev. Feb 2016

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made certain invention(s), as set forth in a patent application (including industrial designs and utility models), whether claimed or unclaimed, entitled **ABSORBENT ARTICLES COMPRISING GLYCERIDE COPOLYMERS**, Attorney's Docket No. 14516P and filed in the United States Patent Office as Serial Number <u>62/401,474</u>, on <u>September 29, 2016</u> and/or the corresponding application filed in the PCT as Serial Number \_\_\_\_\_\_, on \_\_\_\_\_\_, on \_\_\_\_\_\_. (I/we grant the hereinafter named assignee and/or any person authorized thereby, the power to insert in this document, the Serial Number and filing date of each application identified above when ascertained.)

Thomas James KLOFTA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Randall Glenn MARSH of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Victor Nicholas VEGA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Philip Andrew SAWIN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Beth Ann SCHUBERT of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Luke Andrew ZANNONI of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Joseph Jay KEMPER of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Robert John STRIFE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and Jeffrey John SCHEIBEL of One Procter & Gamble Plaza, Cincinnati, OH 45202, US;

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, all right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to any and all applications for said invention(s), and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number 15/713,762 to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

## Signed: Thomas James KLOFTA

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Thomas James KLOFTA** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Randall Glenn MARSH

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Randall Glenn MARSH** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Victor Nicholas VEGA Witness signature

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Victor Nicholas VEGA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

PATENT REEL: 044377 FRAME: 0174

Date

Signed: Philip Andrew SAWIN

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Philip Andrew SAWIN** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Beth Ann SCHUBERT

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Beth Ann SCHUBERT** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Signed: Luke Andrew ZANNONI Witness signature

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Luke Andrew ZANNONI duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Joseph Jay KEMPER duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed

**Robert John STRIF** 

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Robert John STRIFE** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

FRANCISCO ARIAS

Witness printed name

Witness signature

Signed: Jeffrey John SCHEIBEL

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Jeffrey John SCHEIBEL duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Global\_General\_Assignment.doc Rev. Feb 2016

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made certain invention(s), as set forth in a patent application (including industrial designs and utility models), whether claimed or unclaimed, entitled **ABSORBENT ARTICLES COMPRISING GLYCERIDE COPOLYMERS**, Attorney's Docket No. 14516P and filed in the United States Patent Office as Serial Number <u>62/401.474</u>, on <u>September 29, 2016</u> and/or the corresponding application filed in the PCT as Serial Number \_\_\_\_\_\_\_, on \_\_\_\_\_\_\_, (I/we grant the hereinafter named assignee and/or any person authorized thereby, the power to insert in this document, the Serial Number and filing date of each application identified above when ascertained.)

Thomas James KLOFTA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Randall Glenn MARSH of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Victor Nicholas VEGA of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Philip Andrew SAWIN of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Beth Ann SCHUBERT of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Luke Andrew ZANNONI of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Joseph Jay KEMPER of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; Robert John STRIFE of One Procter & Gamble Plaza, Cincinnati, OH 45202, US; and Jeffrey John SCHEIBEL of One Procter & Gamble Plaza, Cincinnati, OH 45202, US;

I/We made said invention(s) set forth in said patent application while employed by, or otherwise under an obligation to assign said invention(s) to The Procter & Gamble Company or one of its Affiliates, and acknowledge my/our obligation at the time the invention(s) was made to assign said invention(s) to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and in the case of employment by or obligation to the Affiliate, at the request of the Affiliate), and/or for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, all right, title, and interest, in the United States and throughout the world, in, to and under said invention(s) and all patents, patent applications, patent rights, and inventor's certificates thereof, therefore, and therein, including without limitation said application, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all patents which may be granted for said invention(s) by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefore (including the right to claim priority of the filing date of said application in the United States and/or under international conventions), as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to any and all applications for said invention(s), and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request and authorize the Commissioner of Patents and Trademarks and/or appropriately empowered officials of foreign countries to issue any and all Patent(s) and/or letters patent(s) which may be granted for said invention(s) herein assigned and as set forth in U. S. Application Serial Number \_\_\_\_\_\_\_\_\_ to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said Patent(s).

This GLOBAL GENERAL ASSIGNMENT is effective as of the earlier of 1) the date of execution shown below, or 2) the filing date of the first-filed of said patent application(s).

## Signed: Thomas James KLOFTA

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Thomas James KLOFTA** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

## Witness signature

Signed: Randall Glenn MARSH

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Randall Glenn MARSH** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

. .

Signed: Víctor Nicholas VEGA Witness signature

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Victor Nicholas VEGA duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed	:	
Philip	Andrew	SAWIN

З,

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Philip Andrew SAWIN** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

## Witness signature

Signed: Beth Ann SCHUBERT

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Beth Ann SCHUBERT** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Luke Andrew ZANNONI

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see Luke Andrew ZANNONI duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

#### Signed: Joseph Jay KEMPER

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Joseph Jay KEMPER** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

Witness signature

Signed: Robert John STRIFE

Date

STATEMENT OF WITNESS:

I declare that I was personally present and did see **Robert John STRIFE** duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements berein may be punishable by law.

Witness printed name

Witness signature

Jeffrey John/SCHEBBEL

STATEMENT OF WITNESS:

October 4,2016 Date

I declare that I was personally present and did see Jeffrey John SCHEIBEL duly sign and execute the above assignment. I make this Statement conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath or affirmation, and with the knowledge that knowingly making false statements herein may be punishable by law.

Witness printed name

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Witness signature

PATENT REEL: 044377 FRAME: 0180

# **RECORDED: 11/06/2017**