504704782 12/27/2017

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4751504

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
JIM BAUCOM	09/27/2017
CLIFFORD B. GERBER	05/01/2017
HAIM HORESH	08/08/2011
HECTOR R. QUINONEZ	05/05/2017

RECEIVING PARTY DATA

Name:	NIKE, INC.
Street Address:	ONE BOWERMAN DRIVE
City:	BEAVERTON
State/Country:	OREGON
Postal Code:	97005

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14575309

CORRESPONDENCE DATA

Fax Number: (248)566-8397

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2485668662

Email: araymond@honigman.com

HONIGMAN MILLER SCHWARTZ AND COHN LLC **Correspondent Name:**

Address Line 1: 350 WEST MICHIGAN AVENUE, SUITE 330

Address Line 4: KALAMAZOO, MICHIGAN 49007

ATTORNEY DOCKET NUMBER: 201882-403274	
NAME OF SUBMITTER:	AILEEN M. RAYMOND
SIGNATURE: /Aileen M. Raymond/	
DATE SIGNED:	12/27/2017

Total Attachments: 7

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> **PATENT REEL: 044489 FRAME: 0830** 504704782

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PATENT REEL: 044489 FRAME: 0831

CONFIRMATION/ASSIGNMENT

This agreement ("CONFIRMATION/ASSIGNMENT") is made and entered into by and between the following person(s), Jim Baucom, Clifford B. Gerber, Haim Horesh, and Hector R. Quinonez (individually and/or collectively, "ASSIGNOR"), and NIKE, Inc., an Oregon corporation having a place of business at One Bowerman Drive, Beaverton, Oregon USA 97005-6453 ("ASSIGNEE").

ASSIGNOR has invented subject matter ("INVENTION") disclosed and/or claimed in a U.S. patent application titled "METHOD FOR MAKING A CLEATED PLATE" ("APPLICATION"). To the extent not already included below, ASSIGNOR authorizes and requests ASSIGNEE and its successors and assigns (collectively, "ASSIGNEE ENTITY") and authorized legal representatives, including but not limited to Honigman Miller Schwartz and Cohn LLP, COLUMBIA PLAZA, 350 EAST MICHIGAN AVENUE, SUITE 300, KALAMAZOO, MI, 49007, U.S., to insert any of the following additional information relating to the APPLICATION when known:

U.S. App. No.:

14/575,309

Filing Date:

DECEMBER 18, 2014

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, ASSIGNOR confirms that ASSIGNOR did (under the law of the jurisdiction(s) where the INVENTION was conceived, reduced to practice and/or made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with ASSIGNEE) sell, assign and transfer, or else ASSIGNOR now does sell, assign and transfer to ASSIGNEE ENTITY, the full, exclusive and worldwide right: (a) in and to the INVENTION, (b) in and to the APPLICATION, its predecessor, continuing and counterpart applications everywhere in the world, and (c) in and to any Patents, Utility Models, Industrial Models, Petty Patents, Design Patents, Design Registrations, Industrial Designs, Unregistered Design Rights, Copyrights, and legal equivalents, reissues, extensions and renewals thereof everywhere in the world which may be granted for the INVENTION, including but not limited to the right to claim priority to and from any of the above, and the right to sue for past damages for any of the above ((a)-(c) collectively, "PROPERTIES").

ASSIGNOR agrees that ASSIGNEE ENTITY may apply for and/or receive PROPERTIES in its own name. ASSIGNOR authorizes and requests the U.S. Patent and Trademark Office and/or any other proper officer or agency of any jurisdiction to record the CONFIRMATION/ASSIGNMENT and issue PROPERTIES to ASSIGNEE ENTITY.

ASSIGNOR warrants and covenants that ASSIGNOR either had or does have the full right to convey the entire interest herein assigned at the time of the sale, assignment and/or transfer.

ASSIGNOR warrants and covenants that ASSIGNOR has not executed and will not execute any conflicting sale, assignment and/or transfer.

ASSIGNOR agrees to communicate to ASSIGNEE ENTITY and its authorized legal representatives any facts known to ASSIGNOR respecting the INVENTION, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to the INVENTION, sign all lawful documents which ASSIGNEE ENTITY and its authorized legal representatives shall consider desirable for aiding in securing and maintaining proper protection for the INVENTION and to testify in any judicial and/or administrative proceeding and generally do everything possible to aid ASSIGNEE ENTITY and its authorized legal representatives to obtain and enforce the PROPERTIES. ASSIGNOR's obligations under the CONFIRMATION/ASSIGNMENT will continue beyond the termination of ASSIGNOR's employment with ASSIGNEE.

ASSIGNOR accepts the terms and conditions of the CONFIRMATION/ASSIGNMENT:

	9127 7 Date	Jirh Baucom
	Date	Clifford B. Gerber
	Date	Haim Horesh
	Date	Hector R. Quinonez
ASSIG	NEE accepts the terms and condition	ons of the CONFIRMATION/ASSIGNMENT:
**	Date	Steven J. Staihar Attorney-in-Fact NIKE, Inc.

ASSIGNOR warrants and covenants that ASSIGNOR has not executed and will not execute any conflicting sale, assignment and/or transfer.

ASSIGNOR agrees to communicate to ASSIGNEE ENTITY and its authorized legal representatives any facts known to ASSIGNOR respecting the INVENTION, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to the INVENTION, sign all lawful documents which ASSIGNEE ENTITY and its authorized legal representatives shall consider desirable for aiding in securing and maintaining proper protection for the INVENTION and to testify in any judicial and/or administrative proceeding and generally do everything possible to aid ASSIGNEE ENTITY and its authorized legal representatives to obtain and enforce the PROPERTIES. ASSIGNOR's obligations under the CONFIRMATION/ASSIGNMENT will continue beyond the termination of ASSIGNOR's employment with ASSIGNEE.

ASSIGNOR accepts the terms and conditions of the CONFIRMATION/ASSIGNMENT:

Date	Jim Baucom
Date Date	Clifford & Serber
Date	Haim Horesh
Date	Hector R. Quinonez
ASSIGNEE accepts the terms and condition	ns of the CONFIRMATION/ASSIGNMENT:
Spha 29, 2017	
Date	Steven J. Staihar Attorney-in-Fact
	NIKE, Inc.

ASSIGNOR warrants and covenants that ASSIGNOR has not executed and will not execute any conflicting sale, assignment and/or transfer.

ASSIGNOR agrees to communicate to ASSIGNEE ENTITY and its authorized legal representatives any facts known to ASSIGNOR respecting the INVENTION, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to the INVENTION, sign all lawful documents which ASSIGNEE ENTITY and its authorized legal representatives shall consider desirable for aiding in securing and maintaining proper protection for the INVENTION and to testify in any judicial and/or administrative proceeding and generally do everything possible to aid ASSIGNEE ENTITY and its authorized legal representatives to obtain and enforce the PROPERTIES. ASSIGNOR's obligations under the CONFIRMATION/ASSIGNMENT will continue beyond the termination of ASSIGNOR's employment with ASSIGNEE.

ASSIGNOR accepts the terms and conditions of the CONFIRMATION/ASSIGNMENT:

Date	Jim Baucom
Date	Clifford B. Gerber
Date	Haim Horesh
<u>5/5/17</u>	Hector R. Quinonez

ASSIGNEE accepts the terms and conditions of the CONFIRMATION/ASSIGNMENT:

8 February 29, 2017

Steven J. Staihar Attorney-in-Fact NIKE, Inc.

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AGREEMENTS

Confirmation/Assignment 1:

WHEREAS, WE, Balwant S. Atwal, a citizen of Great Britain, residing at Hillsboro, Oregon, U.S.A.; Clifford B. Gerber, a citizen of the United States of America, residing at West Linn, Oregon, U.S.A.; Haim Horesh, a citizen of the United States of America, residing at Beaverton, Oregon, U.S.A.; and Peter Sam Jr., a citizen of the United States of America, residing at Portland, Oregon, U.S.A.; and each having a correspondence address of c/o Nike, Inc., One Bowerman Drive, Beaverton, Oregon 97005, U.S.A.; have invented Method For Making A Cleated Plate, for which an application for a Patent of the United States was filed on April 21, 2011 under Serial No. 13/091,236; and

WHEREAS, NIKE, Inc., a corporation of the state of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, hereinafter the Assignee, is desirous of confirming that it has already been assigned, or, if not already assigned, is desirous of acquiring the entire worldwide legal and beneficial right, title and interest in and to the aforesaid invention, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention, including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, WE, the aforesaid, Balwant S. Atwal; Clifford B. Gerber; Haim Horesh; and Peter Sam Jr., by these presents do confirm that We did (under the law of the jurisdiction(s) where the invention was conceived, reduced to practice and made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with NIKE, Inc. including such a sale, assignment or transfer) sell, assign and transfer or, if not already done so, do sell, assign and transfer unto NIKE, Inc., its successors, legal representatives and assigns, the full, exclusive and worldwide right in and to said invention as described in said application, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention and in and to any and all divisions, reissues, continuations, extensions and renewals thereof, including the right to claim priority of the respective United States Patent application;

AND WE HEREBY agree that the said Assignee may apply for and receive Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models,

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Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world for said invention in its own name, We further authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to record this assignment and issue all said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof to said Assignee;

AND WE HEREBY warrant and covenant that we either had or do have the full right to convey the entire interest herein assigned at the time of the sale, assignment and transfer;

AND WE HEREBY warrant and covenant that we have not executed and will not execute any instrument or assignment in conflict herewith;

AND WE HEREBY agree to communicate to said Assignee or its representatives any facts known to us respecting said invention, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention, sign all lawful documents which the Assignee shall consider desirable for aiding in securing and maintaining proper protection for said invention and to testify in any judicial or administrative proceeding and generally do everything possible to aid said Assignee or any assignee of said Assignee to obtain and enforce said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof worldwide when requested so to do by said Assignee or any assignee of said Assignee.

IN O _s	N WITNESS WHEREOF, I have here	unto set my hand and seal this day of
estatung Lucia		Re Other
		Balwant S. Atwal
STATE OF	FOREGON)) ss:	
County of V	Washington)	
county and	state aforesaid, personally appeared Balwant	, 2011, before me a Notary Public in and for the S. Atwal, to me known and known to me to be the person ment, and acknowledged the same to be his free act and
SEAL	OFFICIAL SEAL DANIELLE ST CLAIR NOTARY PUBLIC - OREGON COMMISSION NO. 425541 MY COMMISSION EXPIRES MARCH 3, 2012	Notary Public for Oregon My Commission Expires: 3/3//2

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	nto set my hand and seal this day of
<u>AUGUS 7</u> , 2011.	
	1/2 hr
	Haim Horesh
WITNESSED BY:	
PHILIPPE BLANGHARD	
Name	Date 8/8/2011
- An	
Name Vom Tran	Date 8 8 2011