504713715 01/04/2018

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date	
JAMES M. EARLEY	11/30/2017	
ADAM G. GRAY	11/30/2017	
JEREMY H. YIM	11/30/2017	
ROBERT A. LAIRMORE	11/30/2017	

RECEIVING PARTY DATA

Name:	WILSON SPORTING GOODS CO.		
Street Address:	1 PRUDENTIAL PLAZA		
Internal Address:	130 EAST RANDOLPH STREET, STE. 600		
City:	CHICAGO		
State/Country:	ILLINOIS		
Postal Code:	60601		

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15811356

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Correspondent Name: JAMES C. EAVES, JR. **Address Line 1:** 101 S. FIFTH STREET

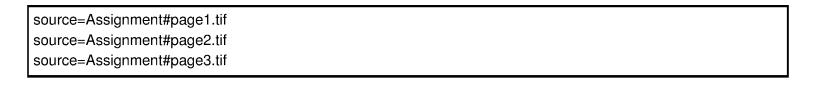
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ATTORNEY DOCKET NUMBER:	124488.000006
NAME OF SUBMITTER:	JAMES C. EAVES, JR.
SIGNATURE:	/James C. Eaves, Jr./
DATE SIGNED:	01/04/2018

Total Attachments: 3

PATENT REEL: 044536 FRAME: 0380

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PATENT REEL: 044536 FRAME: 0381

ASSIGNMENT AND AGREEMENT

WHEREAS, James M. Earley, Adam G. Gray, Jeremy H. Yim and Robert A. Lairmore, (hereinafter collectively referred to as "ASSIGNOR") have co-invented a certain invention entitled VARIABLE STIFFNESS STRIKING IMPLEMENT (Attorney Docket No. 124488.000006_WLS-0102-US-NP) for which the following U.S. Non-Provisional Patent Application was filed; and

Application No.	Application Date	Title	Related Applications
15/811,356	November 13, 2017	VARIABLE STIFFNESS STRIKING IMPLEMENT	Continuation-In-Part of U.S. Appl. Ser. No. 15/289,517, which is a Continuation of U.S. Appl. Ser. No. 14/957,957 (Now U.S. Pat. No. 9,486,680), which claims the benefit of U.S. Prov. Appl. Ser. No. 62/089,486.

WHEREAS, Wilson Sporting Goods Co., a corporation duly organized and existing under the laws of the State of Delaware, and having its principal place of business at 1 Prudential Plaza, 130 East Randolph Street, Suite 600, Chicago, Illinois 60601 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, all of its rights, title, and interest in and to (a) the above-identified invention, the above-identified patent application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions, (b) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (c) all divisions, continuations, continuations-in-part, reissues, and extensions of said applications and Letters Patent, and (d) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to

ASSIGNOR respecting said designs including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, continuation-in-part and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interest sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the attorneys and agents of ASSIGNEE the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of ASSIGNEE do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorney and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this	30	day of November,	2017. James M.	N Gan Earley	<u>l. </u>	······································	
Executed this	30_	day of November,	2017. Adam G. (<u>/</u> Эгау	<u></u>	2	\
Executed this	30	day of November,	2017. Jeremy H.	Yim Jun	wy	74	Y-

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Executed this 30 day of November, 2017.

Robert A. Lairmore

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