504722595 01/10/2018

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4769318

| SUBMISSION TYPE: | | NEW ASSIGNMENT | NEW ASSIGNMENT | | |
|--------------------------------|------------------------|---|----------------------|--|--|
| NATURE OF CONVEYANCE: | | ASSIGNMENT | ASSIGNMENT | | |
| CONVEYING PARTY D | ATA | | | | |
| | | Name | Execution Date | | |
| BRENDAN VINCENT BO | URKE | | 08/23/2011 | | |
| BRUCE GRAHAM KEM | ЛIS | | 09/01/2011 | | |
| STEPHAN GERRARD W | | N | 08/23/2011 | | |
| YUE-XIN PENG | | | 08/23/2011 | | |
| CHARLES FIINCH | | | 08/23/2011 | | |
| RECEIVING PARTY DA | ТА | | | | |
| Name: | | M AUSTRALIA PTY LIMITED | | | |
| Street Address: | 1 ALAN | N STREET | | | |
| City: | RYDAL | _MERE, NSW | | | |
| State/Country: | AUSTE | RALIA | | | |
| Postal Code: | 2116 | | | | |
| PROPERTY NUMBERS Property Type | Total: 1 | Number |] | | |
| Application Number: 1 | | 15866860 | | | |
| CORRESPONDENCE D | ΑΤΑ | | | | |
| Fax Number: | | (703)787-7557 | | | |
| • | | o the e-mail address first; if that is un | | | |
| Phone: | proviae | <i>d; if that is unsuccessful, it will be sei</i> 703-787-9400 | nt via US maii. | | |
| | | linda@wcc-ip.com | | | |
| | | WHITHAM, CURTIS & COOK, P.C. | | | |
| Address Line 1: | | 11491 SUNSET HILLS ROAD | | | |
| Address Line 2: | | SUITE 340 | | | |
| Address Line 4: | RESTON, VIRGINIA 20190 | | | | |
| ATTORNEY DOCKET NUMBER: | | 08270061US2 | | | |
| NAME OF SUBMITTER: | | MICHAEL E. WHITHAM | MICHAEL E. WHITHAM | | |
| SIGNATURE: | | /Michael E. Whitham/ | /Michael E. Whitham/ | | |
| DATE SIGNED: | | 01/10/2018 | | | |
| otal Attachments: 11 | | | | | |
| | | | | | |

source=08270061US2_Assignment#page1.tif source=08270061US2_Assignment#page2.tif source=08270061US2_Assignment#page3.tif source=08270061US2_Assignment#page4.tif source=08270061US2_Assignment#page5.tif source=08270061US2_Assignment#page6.tif source=08270061US2_Assignment#page7.tif source=08270061US2_Assignment#page8.tif source=08270061US2_Assignment#page9.tif source=08270061US2_Assignment#page1.tif

HALFORDS IP

Patent & Trade Mark Attorneys 7th Floor, 1 Market Street Sydney NSW 2000 Australia Telephone: + 61 2 9264 8388 Facsimile: + 61 2 9264 1810 E-mail: mail@halfords.com.au

Deed of Assignment and Confirmation

Brendan Vincent Bourke Bruce Graham Kemmis Stephen Gerrard Wooden Yue-Xin Peng Charles Finch and Rheem Australia Pty Limited ACN 098 823 511

C11087P: A Water Heater Controller or System

This deed of assignment

is made between the following parties:

| Brendan Vincent Bourke | Bruce Graham Kemmis |
|---|---|
| of 71 Rosedale Road | of 55 Beresford Road |
| Gordon, New South Wales, 2072 | Thornleigh, New South Wales, 2120 |
| Australia | Australia |
| (Bourke) | (Kemmis) |
| Stephen Gerrard Wooden | Yue-Xin Peng |
| of 5 Sandler Avenue | of 7 Tarro Close |
| North Rocks, New South Wales, 2151 | Hornsby, New South Wales, 2077 |
| Australia | Australia |
| (Wooden) | (Peng) |
| Charles Finch of 23 Earl St Randwick, New South Wales, 2031 Australia (Finch) | Rheem Australia Pty Limited ACN 098 823 511 of 1 Alan Street Rydalmere New South Wales, 2116 Australia (Rheem) |

Recitals

- A. The inventions included in the patent and design applications listed in Part A in the schedule to this deed, and those other rights listed in Parts B, C and D to the schedule to this deed will be referred to as **The Intellectual Property**.
- B. Bourke, Kemmis, Wooden, Peng and Finch were employees of Rheem at the time of co-inventing the inventions of The Intellectual Property.
- C. Bourke, Kemmis, Wooden, Peng and Finch wish to confirm that they coinvented the inventions of The Intellectual Property within the course and scope of their employment with Rheem.
- D. Bourke, Kemmis, Wooden, Peng and Finch will be referred to as The Assignors.
- E. The Assignors wish to confirm that any right, title and interest they may have in respect of The Intellectual Property, was owned by Rheem at the time of filing of the applications listed in Part A in the schedule to this deed.
- F. In the event that the Assignors have any right, title and interest in The Intellectual Property pursuant to the recitals above, the Assignors wish to assign to Rheem that right, title and interest in The Intellectual Property, including any right to claim convention priority and the right to file

C11087P: A Water Heater Controller or System

applications for patents, designs, utility models, registration of copyright or any other intellectual property in respect of The Intellectual Property, in respect of any country or jurisdiction including PCT applications, together with all common law and intellectual property rights therein including but not limited to copyright, free from all encumbrances.

This deed witnesses

that in consideration of, among other things, the payment by Rheem to the Assignors of AU\$1, the receipt and sufficiency of which is acknowledged, the parties agree:

1 Assignment

- (a) The Assignors assign to Rheem:
 - (1) all of the Assignors' interest in The Intellectual Property; and
 - (2) the right to sue for damages and other remedies in respect of any infringement of The Intellectual Property which may have occurred before this assignment.
- (b) This assignment is effective on: 3 June 2011

2 Confirmations

2.1 Ownership

The Assignors confirm that any right, title and interest they may have in respect of The Intellectual Property, was owned by Rheem at the time of filing of the application listed in Part A of the schedule to this deed.

2.2 Invention

The Assignors confirm that they invented the inventions of The Intellectual Property, in the course and scope of their employment with Rheem.

3 Registering this assignment and further action

- (a) Rheem must pay any fees or costs in relation to registering this assignment.
- (b) The Assignors must execute any documents and do any other things that Rheem reasonably requests to:

- (1) enable Rheem to have its ownership of The Intellectual Property registered in any appropriate registry;
- (2) enable Rheem to file or prosecute in its name any application for a patent, design or other registration forming part of or relating to The Intellectual Property, whether in Australia or in any other country or via a PCT application; and
- (3) give effect to the terms of this deed.

4 Assignors undertakings

The Assignors must not:

- (a) challenge or oppose, or assist a person to challenge or oppose, any application by Rheem for a patent, design or other registration forming part of or relating to The Intellectual Property, whether in Australia or in any other country;
- (b) assist any other person in challenging or impugning the validity of:
 - (1) The Intellectual Property; or
 - (2) a patent, design or other registration granted to Rheem relating to The Intellectual Property; or
- (c) take any other action to invalidate, put in dispute or impair in any way Rheem's interest in or use or exploitation of The Intellectual Property.

5 Counterparts

If this deed consists of a number of signed counterparts, each is an original and all of the counterparts together constitute the same document.

6 General

- (a) A variation of the terms of this deed must be in writing and signed by the parties.
- (b) In this deed, unless the context otherwise requires:
 - words importing the singular include the plural and vice versa;
 - (2) a reference to a person includes a corporation; and
 - (3) a reference to a person includes that person's successors and legal personal representatives.

Schedule - Intellectual Property A. Inventions disclosed in:

| Jurisdiction and Type | Application No. | Date filed | Invention or Design title |
|--------------------------|-----------------|-------------|----------------------------------|
| Australian Patent | 2011902196 | 3 June 2011 | A Water Heater Controller System |

B. Priority rights

The Assignor's rights to claim priority under any applicable international convention for patent applications relating to the invention application that is the subject of the patent application listed in A above.

C. Artistic works

Artistic works including models, drawings, etchings and computer generated images relating to the invention that is the subject of the application listed in A above.

D. Copyright

All copyright and all other right or forms of protection of a similar nature which may subsist anywhere in the world in every drawing which depicts the invention that is the subject of the application listed in A above but without limitation to drawings which have been used in the application in A above.

Page 6 of 11

| Signed sealed and delivered by |
|---|
| Brendan Vincent Bourke |
| in the presence of: Witness Signature: |
| Witness name (please print): JAN SAUTH |
| Date: <u>23/8/11</u> |

Page 7 of 11

| Signed sealed and delivered by |
|--|
| Bruce Graham Kemmis |
| in the presence of: Witness Signature: |
| Witness name (please print): Jand Son (TIT |
| Date: 1/9/11 |

Page 8 of 11

| Signed sealed and delivered by |
|---|
| Stephen Gerrard Wooden |
| in the presence of: Witness Signature: |
| Witness name (please print): JAN SMITH |
| Date: <u>23/8/11</u> |

Page 9 of 11

Executed as a deed:

| Signed sealed and delivered by |
|--|
| 2002 |
| Yuc-Xin Peng |
| in the presence of: |
| Witness Signature: |
| Witness name (please print): JAN SMITH |
| Date: $\frac{23}{3}/{11}$ |

C11087P: A Water Heater Controller or System

Page 10 of 11

| Signed sealed and delivered by |
|---|
| Charles Finch |
| in the presence of: Witness Signature: |
| Witness name (news print): JAN SIIITH |
| Date: <u>23/8/11</u> |

Page 11 of 11

Executed as a deed:

| Executed by | | | |
|--|--|--|--|
| Rheem Australia Pty Limited | | | |
| ACN 098 823 511 | | | |
| Signed by: | | | |
| Mark Jackaman, Chief Financial Officer, for and on behalf of Rheem Australia Pty Limited | | | |
| In the presence of: | | | |
| Witness Signature: | | | |
| Witness name (please primit: JAN SMITH | | | |
| Date: 1/9/11 | | | |
| | | | |

C11087P: A Water Heater Controller or System

RECORDED: 01/10/2018