

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
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EPAS ID: PAT4799140

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
THOMAS SEAN LENDVAY	01/26/2018
ADAM MUIR MONSEN	01/26/2018
DEREK ALAN STREAT	01/28/2018
NAVDEEP S. DHILLON	01/26/2018
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	C-SATS, INC.
<b>Street Address:</b>	4512 UNIVERSITY WAY NE
<b>City:</b>	SEATTLE
<b>State/Country:</b>	WASHINGTON
<b>Postal Code:</b>	98105
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	15882938
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(206)381-3301
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	(206) 381-3300
<b>Email:</b>	patentdocketing@lowegrahamjones.com
<b>Correspondent Name:</b>	JOHN W. BRANCH
<b>Address Line 1:</b>	701 FIFTH AVENUE SUITE 4800
<b>Address Line 2:</b>	LOWE GRAHAM JONES PLLC
<b>Address Line 4:</b>	SEATTLE, WASHINGTON 98104
<b>ATTORNEY DOCKET NUMBER:</b>	CSAT-1-0010
<b>NAME OF SUBMITTER:</b>	DANIEL Y OGAMI
<b>SIGNATURE:</b>	/daniel y ogami/
<b>DATE SIGNED:</b>	01/29/2018
<b>Total Attachments: 3</b>	
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source=CSAT-1-0010_Assignment_signed#page2.tif	



ASSIGNMENT

I, Thomas Sean Lendvay, residing in Seattle, Washington, with a mailing address at 4512 University Way NE, Seattle, Washington 98105; and

I, Adam Muir Monsen, residing in Seattle, Washington, with a mailing address at 4512 University Way NE, Seattle, Washington 98105; and

I, Derck Alan Streat, residing in Seattle, Washington, with a mailing address at 4512 University Way NE, Seattle, Washington 98105; and

I, Navdeep S. Dhillon, residing in Seattle, Washington, with a mailing address at 4512 University Way NE, Seattle, Washington 98105;

and each of us, if more than one person is identified above (hereinafter "ASSIGNOR") for good and valuable consideration, the receipt for and sufficiency of which is hereby acknowledged, paid to ASSIGNOR by

C-SATS, Inc.

a corporation organized under the laws of Washington located at 4512 University Way NE, Seattle, Washington 98105 (hereinafter "ASSIGNEE"), do hereby sell and assign to said ASSIGNEE, its successors and assigns, the below indicated right, title, and interest, both in the United States and throughout the world in and to my invention entitled:

**AUTOMATED ASSESSMENT OF OPERATOR PERFORMANCE**

invented by me and described in the specification bearing the above Attorney Docket No. and title executed by me concurrently herewith; and all patents, divisions, reissues, continuations, renewals, continuations-in-part and any extensions thereof and rights of priority therein, including the right to sue for past infringement and any such recovery, said interest being my entire ownership interest in the same, to be held and enjoyed by said ASSIGNEE, its successors, assigns, or other legal representatives, to the full end of the term thereof, as fully and entirely as the same would have

been held and enjoyed by me if this assignment and sale had not been made, including all rights of Assignor to recover for past infringement thereof both in the United States and throughout the world;

And for the consideration aforesaid, I hereby covenant and agree to and with said ASSIGNEE, its successors and assigns, that whenever ASSIGNEE, its counsel or representative, or the counsel or representative of its successors or assigns, shall advise that an amendment to, or a division of, or any other proceeding or action in connection with an application concerning said Invention, including interference proceedings, is lawful and desirable, or that a reissue or continuation or extension of such application or patent issuing there from is lawful and desirable, I will sign all papers and drawings, take all rightful oaths and affidavits, and do all acts necessary or required to be done for the procurement of all lawful rights associated with the Invention, or for the reissue or continuation or extension of the same, will do all acts necessary or required to secure in said ASSIGNEE, its successors or assigns, the title to and full benefit of all rights hereby assigned, without charge to said ASSIGNEE or its successors or assigns, but at its or their expense; and I hereby appoint every present or future officer of said ASSIGNEE as my agent to sign all such papers and to do all such necessary acts on my behalf, to the fullest extent permitted by law;

And I hereby authorize and request the Commissioner of Patents and Trademarks and any other granting authority to issue any Letters Patent resulting from said Invention and application(s) concerning same to said ASSIGNEE.

And I hereby acknowledge that a signature in electronic form has the same legal effect and validity as a handwritten signature.

Attorney Docket No.: CSAT-1-0010

I declare under penalty of perjury under the laws of the United States of America, and under penalty of the laws of any other jurisdiction before which this document may be presented, that I have signed this document as my own free act and that all of the foregoing is true and correct.

DocuSigned by:  
*Thomas Sean Lendvay*  
\_\_\_\_\_  
Thomas Sean Lendvay

1/26/2018  
Date Signed

DocuSigned by:  
*Adam Muir Monsen*  
\_\_\_\_\_  
Adam Muir Monsen

1/26/2018  
Date Signed

DocuSigned by:  
*Derek Alan Streat*  
\_\_\_\_\_  
Derek Alan Streat

1/28/2018  
Date Signed

DocuSigned by:  
*Navdeep S. Dhillon*  
\_\_\_\_\_  
Navdeep S. Dhillon

1/26/2018  
Date Signed