

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT4726915

|                                                                                                                                                                                                 |                                    |  |                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|--|-----------------------|
| <b>SUBMISSION TYPE:</b>                                                                                                                                                                         | NEW ASSIGNMENT                     |  |                       |
| <b>NATURE OF CONVEYANCE:</b>                                                                                                                                                                    | EMPLOYEE PRACTICES AGREEMENT       |  |                       |
| <b>CONVEYING PARTY DATA</b>                                                                                                                                                                     |                                    |  |                       |
| <b>Name</b>                                                                                                                                                                                     |                                    |  | <b>Execution Date</b> |
| FABRICE KUNZI                                                                                                                                                                                   |                                    |  | 10/07/2013            |
| <b>RECEIVING PARTY DATA</b>                                                                                                                                                                     |                                    |  |                       |
| <b>Name:</b>                                                                                                                                                                                    | AURORA FLIGHT SCIENCES CORPORATION |  |                       |
| <b>Street Address:</b>                                                                                                                                                                          | 9950 WAKEMAN DRIVE                 |  |                       |
| <b>City:</b>                                                                                                                                                                                    | MANASSAS                           |  |                       |
| <b>State/Country:</b>                                                                                                                                                                           | VIRGINIA                           |  |                       |
| <b>Postal Code:</b>                                                                                                                                                                             | 20110                              |  |                       |
| <b>PROPERTY NUMBERS Total: 1</b>                                                                                                                                                                |                                    |  |                       |
| <b>Property Type</b>                                                                                                                                                                            | <b>Number</b>                      |  |                       |
| <b>Application Number:</b>                                                                                                                                                                      | 14638255                           |  |                       |
| <b>CORRESPONDENCE DATA</b>                                                                                                                                                                      |                                    |  |                       |
| <b>Fax Number:</b>                                                                                                                                                                              | (312)775-8100                      |  |                       |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> |                                    |  |                       |
| <b>Phone:</b>                                                                                                                                                                                   | (312) 775-8000                     |  |                       |
| <b>Email:</b>                                                                                                                                                                                   | mtomsa@mcandrews-ip.com            |  |                       |
| <b>Correspondent Name:</b>                                                                                                                                                                      | MCANDREWS HELD & MALLOY, LTD.      |  |                       |
| <b>Address Line 1:</b>                                                                                                                                                                          | 500 WEST MADISON STREET            |  |                       |
| <b>Address Line 2:</b>                                                                                                                                                                          | 34TH FLOOR                         |  |                       |
| <b>Address Line 4:</b>                                                                                                                                                                          | CHICAGO, ILLINOIS 60661            |  |                       |
| <b>ATTORNEY DOCKET NUMBER:</b>                                                                                                                                                                  | 60700US02                          |  |                       |
| <b>NAME OF SUBMITTER:</b>                                                                                                                                                                       | MICHAEL S. TOMSA                   |  |                       |
| <b>SIGNATURE:</b>                                                                                                                                                                               | /Michael S. Tomsa/                 |  |                       |
| <b>DATE SIGNED:</b>                                                                                                                                                                             | 12/11/2017                         |  |                       |
| <b>Total Attachments: 3</b>                                                                                                                                                                     |                                    |  |                       |
| source=60700US02 Kunzi Employee Practices Agreement#page1.tif                                                                                                                                   |                                    |  |                       |
| source=60700US02 Kunzi Employee Practices Agreement#page2.tif                                                                                                                                   |                                    |  |                       |
| source=60700US02 Kunzi Employee Practices Agreement#page3.tif                                                                                                                                   |                                    |  |                       |



## AURORA FLIGHT SCIENCES CORPORATION

### EMPLOYEE PRACTICES AGREEMENT

Name: Fabrizia Kunzi Employment Date: 10/7/2013

This agreement is made as of 10/7, 2013, by and between Fabrizia Kunzi ("Employee") and Aurora Flight Sciences Corp., a Delaware Corporation, (the "Company").

In consideration of my employment and the compensation paid to me by Aurora Flight Sciences Corp. or any parent, subsidiary, or affiliate companies it may establish (all hereafter collectively called "Aurora"), I understand and agree to the following provisions regarding:

#### A. Intellectual Property and Confidential Information

1. I agree to fully and promptly disclose to Aurora all proprietary rights (the expression "proprietary rights" means all intellectual and physical work product having actual or potential value including inventions, whether or not patentable and whether or not reduced to practice, discoveries, ideas, conceptions, developments, designs, trade secrets, know-how and tangible expressions, whether or not copyrightable, and whether or not relating to data processing, computer software systems, programs or procedures) developed or conceived by me solely or jointly with others, at any time during the term of my employment and which proprietary rights relate to the actual or anticipated business activities of Aurora, (i) designing, developing, manufacturing, marketing, selling, leasing or flying unmanned or manned aircraft or any components of or control systems for such aircraft, or (ii) any I agree to make and maintain written records of the aforesaid proprietary rights and to promptly submit the same, and supplemental oral disclosures, to my superiors at Aurora.

2. I agree to assign and hereby do assign to the Company as its exclusive property the entire right, title and interest in and to all proprietary rights embraced by Paragraph 1 above. I further agree to execute all papers, and otherwise provide all requested assistance, at Aurora's expense, during and subsequent to my employment, to enable Aurora or its nominees to obtain any patents, copyrights or other legal protection with respect to such proprietary rights as Aurora considers appropriate.

#### Aurora Flight Sciences Corporation

5820 Wakeman Drive  
Manassas, VA 20110-2702  
703-369-3633 • Fax 703-369-4514

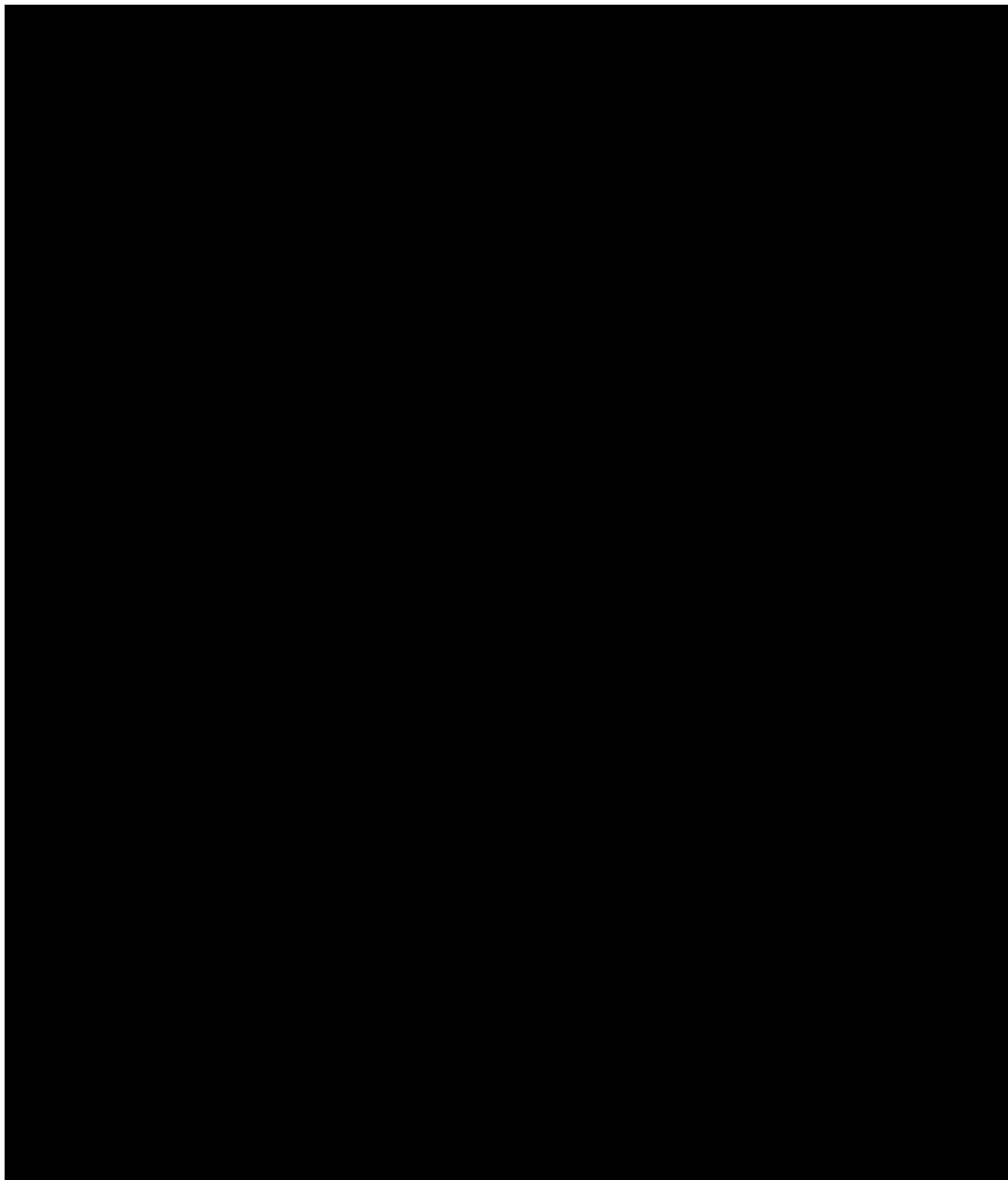
3000 East Benedum Industrial Drive  
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304-842-8100 • Fax 304-842-8116

One Broadway, 12th Floor  
Cambridge, MA 02142-1100  
617-600-4600 • Fax 617-600-4610

200 Aurora Way  
Columbus, MS 39701  
662-328-8227 • Fax 662-328

PATENT

REEL: 044819 FRAME: 0605



Aurora Flight Sciences Corporation

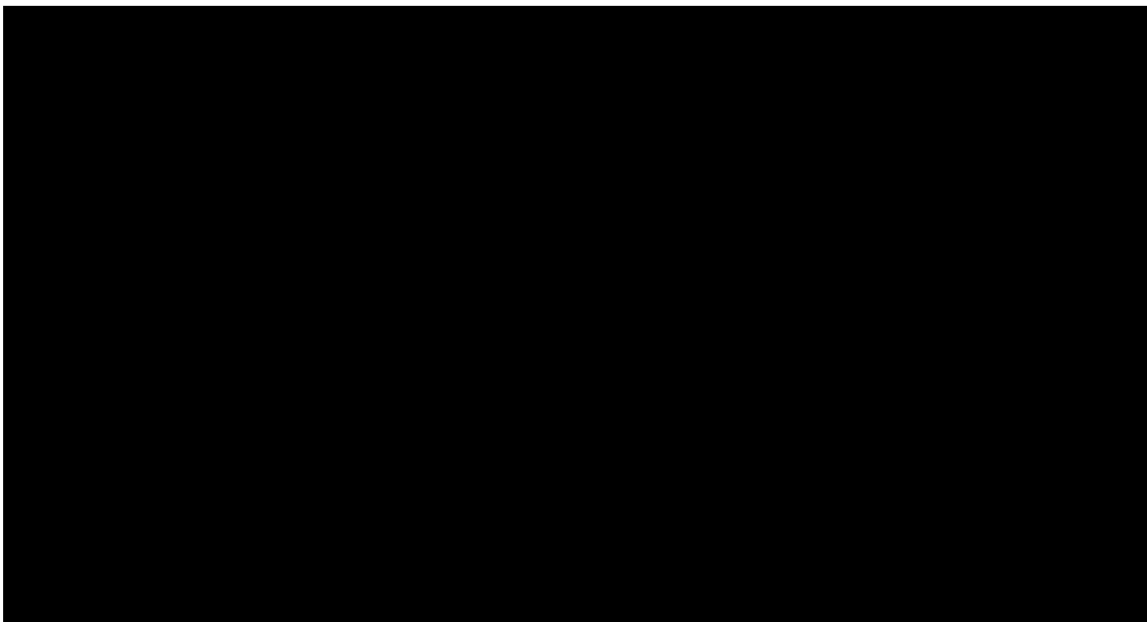
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EMPLOYEE:

*F. Kure*

Date: 10/7/2013

WITNESS:

*Margaret S. Smith*

Date: 10/7/13

Aurora Flight Sciences Corporation

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