

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT4808732

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
TRACY SIMPSON-MEYER FORMERLY KNOWN AS TRACY SIMPSON	03/16/2005
RECEIVING PARTY DATA	
Name:	FREIGHTLINER LLC
Street Address:	4555 NORTH CHANNEL AVE.
City:	PORTLAND
State/Country:	OREGON
Postal Code:	97217
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	29572852
Application Number:	29572853
CORRESPONDENCE DATA	
Fax Number:	(202)628-8844
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	202-624-2500
Email:	rswann@crowell.com
Correspondent Name:	CROWELL & MORING LLP
Address Line 1:	PO BOX 14300
Address Line 2:	INTELLECTUAL PROPERTY GROUP
Address Line 4:	WASHINGTON, D.C. 20044-4300
ATTORNEY DOCKET NUMBER:	038739.26010US & 26011US
NAME OF SUBMITTER:	JEFFREY D. SANOK
SIGNATURE:	/Jeffrey D. Sanok, Reg. No. 32,169/
DATE SIGNED:	02/05/2018
This document serves as an Oath/Declaration (37 CFR 1.63).	
Total Attachments: 1 source=TSMEA#page1.tif	

CONFIDENTIALITY AND PROPRIETARY RIGHTS AGREEMENT
(New Freightliner Employee)

TRACY SIMPSON, (referred to as "Employee"), an applicant for employment by Freightliner LLC ("Company"), acknowledges that in the course of employment Employee will have access to confidential information of Company or may perform work in which Company has proprietary rights which are entitled to protection.

Therefore, in consideration of employment by Company, Employee agrees to as follows:

1. Confidentiality: Marketing, financial, statistical, engineering, personnel or technical data, plans, drawings, trade secrets, programs, source codes, tapes, diskettes, proposals, documents or information of any kind (collectively "Proprietary Information") relating to Company's business is proprietary and confidential, and disclosure to unauthorized parties may cause serious damage to Company; Employee shall not disclose Proprietary Information to competitors of Company or to other third parties, and shall take all necessary steps to keep all Proprietary Information confidential. Upon termination of Employee's services for Company for any reason, all documents or other materials containing Proprietary Information and in the possession of Employee shall be immediately delivered to Company.
2. Proprietary Rights:
 - 2.1. All material originated or prepared by Employee for Company including, without limitation, programs, memoranda, forms, proposals, letters, reports, studies, drawings, programs, source codes, technical data, or other material or other work product (collectively "Work Product") shall belong exclusively to Company. The ideas, inventions (whether patentable or not), concepts, or techniques (collectively "Know-how") relating to any analysis, procedure, or Work Product developed for Company in the course of Employee's services for Company shall belong exclusively to Company, and Employee agrees not to reveal or cause to be revealed such Work Product or Know-how to Company's competitors or to other third parties.
 - 2.2. Employee hereby assigns to Company all rights, title and interest in such Work Product and Know-how, and Employee agrees to execute any and all documents necessary to the assignment to Company of patent rights or copyrights or the filing or protection of any United States or foreign patent applications on any invention created or conceived by Employee as referred to above, and to execute any and all documents to formally convey to Company title thereto. This assignment does not include those inventions, discoveries or ideas, relating to business or products similar to those of Company, which were developed by Employee alone or in cooperation with others prior to employment with Freightliner, and which are identified in writing and attached to this Agreement. Employee agrees that the attached identification, if any, contains no information which is confidential or proprietary to Employee or others.
3. Survival of Obligations: Employee's obligations under Sections 1 and 2 above shall continue to apply in the event Employee's services for Company for any reason terminate.

Employee:

Signature: 

Date: 3/16/05

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