504781104 02/16/2018

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4827833

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|-------------------|----------------|
| SIDNEY A. HIGGINS | 03/27/2017 |

RECEIVING PARTY DATA

| Name: | STARKEY LABORATORIES, INC. | |
|-----------------|----------------------------|--|
| Street Address: | 6600 WASHINGTON AVE S | |
| City: | EDEN PRAIRIE | |
| State/Country: | MINNESOTA | |
| Postal Code: | 55344 | |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 29594399 |

CORRESPONDENCE DATA

Fax Number: (612)305-1228

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 612-305-2476

Email: dschurmann@mrgs.com

Correspondent Name: JAY R. PRALLE

Address Line 1: MUETING, RAASCH & GEBHARDT, P.A.

Address Line 2: 111 THIRD AVE S, SUITE 350

Address Line 4: MINNEAPOLIS, MINNESOTA 55401

| ATTORNEY DOCKET NUMBER: | 532.07190101 |
|-------------------------|-----------------|
| NAME OF SUBMITTER: | JAY R. PRALLE |
| SIGNATURE: | /Jay R. Pralle/ |
| DATE SIGNED: | 02/16/2018 |

Total Attachments: 3

source=Executed-Assignment-Higgins-to-Starkey-ST0719USD#page1.tif source=Executed-Assignment-Higgins-to-Starkey-ST0719USD#page2.tif source=Executed-Assignment-Higgins-to-Starkey-ST0719USD#page3.tif

PATENT 504781104 REEL: 044951 FRAME: 0677

ASSIGNMENT

Whereas I, Sidney A. Higgins, with residence and citizenship as indicated below, have made with Christopher Kuh and Achille Biteau, an invention in

HEARING DEVICE

Filed: February 17, 2017

U.S. Application Serial No.: 29/594,399

and executed an application for Letters Patent of the United States of America based thereon;

Now, therefore, for good and valuable consideration, receipt and sufficiency of which are hereby acknowledged. I have individually agreed to assign and transfer and do hereby assign and transfer unto Starkey Laboratories, Inc. ("Assignee"), a corporation of Minnesota, having its principal office at 6600 Washington Ave S, Eden Prairie, Minnesota 55344, its successors and assigns, my entire right, title, and interest in and to said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment by the Assignee), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made;

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by the Assignee, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent that may be granted upon any of said applications, to **Starkey Laboratories**, **Inc.** as the assignee of the entire right, title, and interest therein.

Further, I covenant and agree with the Assignee, and its successors and assigns, that I have not assigned, granted, mortgaged, licensed, or executed any other agreement affecting the rights and property herein conveyed to others and that I possess the full right to convey these rights and property as herein expressed.

PATENT REEL: 044951 FRAME: 0678 Assignment

Application No. 29/594,399 Filing Date: February 17, 2017 For: HEARING DEVICE

If the filing date and application number are not identified in this Assignment at the time of execution, I authorize the Assignee, and its successors and assigns, to insert such information into this Assignment at a later date.

In witness whereof, I have hereunto signed my name on the day and year set forth below.

Name: Sidney A. Higgins

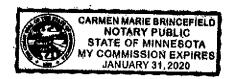
Address: 10530 Holly Lane

Maple Grove, MN 55369

Citizenship: US

COUNTY OF HENDERY

On this 7'18" day of March 20 17, before me personally appeared Sidney A. Higgins, to me known to be the person described in and who executed the foregoing instrument, and he/she executed the same for the uses and purposes therein set forth.



Assignment Application No. 29/594,399 Filing Date: February 17, 2017 For: HEARING DEVICE

For and on behalf of **Starkey Laboratories, Inc.** By its authorized officer

Signature

Printed Name

3/3/// Date

Title

PATENT REEL: 044951 FRAME: 0680

RECORDED: 02/16/2018