

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
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CHARLES J. ALDOUS	03/06/2018
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Property Type	Number
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SIGNATURE:	/Philip Henry Sheridan/
DATE SIGNED:	03/08/2018
Total Attachments: 4	
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ASSIGNMENT

Inventors: Mead C. Killion
Charles J. Aldous

Serial No.: PCT/US2016/015995
Filing Date: February 1, 2016

In consideration of good and valuable considerations in hand paid, the receipt and sufficiency whereof are hereby acknowledged, each of the undersigned hereby assigns to Etymotic Research, Inc., an Illinois corporation, its successors and assigns, the entire right, title and interest in the invention or improvements of the undersigned disclosed in an international application under the Patent Cooperation Treaty (PCT) for Letters Patent, entitled: "SPEECH INTELLIGIBILITY ENHANCEMENT SYSTEM" and filed on February 1, 2016 in the United States Patent and Trademark Office as Application No. PCT/US2016/015995, and in said application and any and all other applications, both United States and foreign, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States and foreign countries, which may be obtained on any of said applications, and in any continuation, continuation-in-part, divisional, re-examination, reissue or extension of such patents, and further assigns to said assignee the priority right provided by the International Convention.

Each of the undersigned hereby authorizes and requests the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee.

Each of the undersigned hereby authorizes and requests the attorneys of record in said application to insert in this assignment the filing date and serial number of said application when officially known.

Each of the undersigned warrants himself/herself to be the owner of the entire right, title and interest in said invention or improvements and to have the right to make this assignment, and further warrants that there are no outstanding prior assignments, licenses, or other encumbrances on the interest herein assigned.

For said considerations, each of the undersigned hereby agrees, upon the request and at the expense of said assignee, its successors and assigns, to execute any and all continuation, continuation-in-part, divisional, re-examination, extension, and substitute applications for said invention or improvements, and any necessary oath, affidavit or declaration relating thereto, and any application for the reissue, re-examination, or extension of any Letters Patent that may be granted upon said application, and any and all applications and other document for Letters Patent in foreign countries on said invention or improvements, that said assignee, its successors or assigns may deem necessary or expedient, and for the said considerations each of the undersigned authorizes said assignee to apply for patents for said invention or improvements in its own name in such countries where such procedure is proper and further agrees, upon the request of said assignee, its successors and assigns, to cooperate to the best of the ability of the undersigned with said assignee, its successors and assigns, in any proceedings or transactions involving such applications or patents, including the preparation and execution of preliminary statements, giving and producing evidence and performing any and all other acts necessary to obtain said Letters

Patent, both United States and foreign, and vest all rights therein hereby conveyed in the assignee, its successors and assigns, whereby said Letters Patent will be held and enjoyed by the said assignee, its successors and assigns, to the full end of the term for which said Letters Patent will be granted, as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment had not been made.

Inventor's signature: Mead C. Killion Date: 2018-03-07
Mead C. Killion

Witnessed by: _____ Date: _____
Signature

Printed Name of Witness

Witnessed by: _____ Date: _____
Signature

Printed Name of Witness

SECTION BELOW IS FOR USE ONLY IF SIGNING IN PRESENCE OF A NOTARY

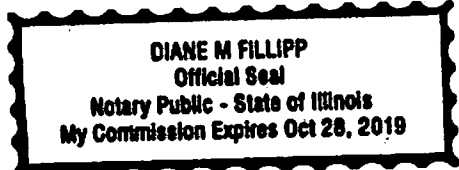
Inventor's signature: Mead C. Killion Date: 2018-03-07
Mead C. Killion

State of ILLINOIS SS:

County of McHENRY

This 7TH day of MARCH, 2018, before me personally came the above named MEAD C. KILLION to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal Diane M. Fillipp
(Notary Public)



Inventor's signature: [Signature]
Charles J. Aldous

Date: 03/06/2018

Witnessed by: [Signature]
Signature

Date: 3/06/2018

DAVID FRIESEMAN
Printed Name of Witness

Witnessed by: [Signature]
Signature

Date: 3/06/2018

DAVID HOTVET
Printed Name of Witness

SECTION BELOW IS FOR USE ONLY IF SIGNING IN PRESENCE OF A NOTARY

Inventor's signature: _____
Charles J. Aldous

Date: _____

State of _____ SS:

County of _____

This ____ day of _____, 2018, before me personally came the above named _____ to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal _____
(Notary Public)