

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
PAUL GIBSON	11/14/2017
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<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	15578571
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<b>SIGNATURE:</b>	/Daniel E. Sineway/
<b>DATE SIGNED:</b>	04/11/2018
<b>Total Attachments: 3</b>	
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## ASSIGNMENT OF INTELLECTUAL PROPERTY

Dated: November 14, 2017.

### BETWEEN

- (1) Paul Gibson of SITA Information Networking Computing UK Limited, Royal Pavilion, Tower 2, Floors 1 & 2, Wellesley Road, Aldershot, Hampshire, London, GU11 1PZ, United Kingdom (the "Assignor"); and
- (2) SITA Information Networking Computing UK Limited, 1 London Gate, Blyth Road, Hayes, Middlesex, UB3 1BW, United Kingdom (the "Assignee").

### BACKGROUND

- (A) The Assignor is an employee of the Assignee or a related company.
- (B) The Assignor has been involved in the development of an invention relating to a Method and System For Monitoring Aircraft Status as more specifically described in Schedule 1 ("the Invention").
- (C) The Assignee has filed an International (PCT) patent application for the Invention under Patent Application Number PCT/GB2015/051598 entitled Method and System For Monitoring Aircraft Status ("the Patent Application").
- (D) To the extent that the Assignor owns rights in the Invention or the Patent Application which have not already passed to the Assignee by virtue of the employment relationship, the Assignor wishes to assign such rights under the terms of this Agreement, along with rights in all future patent applications and granted patents which disclose the Invention.
- (E) The Assignor and The Assignee have agreed that the entire right, title and interest in the Invention and the Patent Application be assigned to the Assignee on the terms as set out below.

### AGREED TERMS

#### 1. INTERPRETATION

##### 1.1 Definitions:

**Assigned Rights:** the Patent Application and all Intellectual Property Rights embodied in the Invention and the Patent Application, as well as in any future patent applications that the Assignee or its assigns may wish to file, and any patents which may be granted on the Patent Application or such applications filed as aforesaid.

**Intellectual Property Rights:** patents, utility models, rights to inventions, copyright and neighbouring and related rights, trade marks and service marks, business names and domain names, rights in get-up and trade dress, goodwill and the right to sue for passing off or unfair competition, rights in designs, database rights, rights to use, and protect the confidentiality of, confidential information (including know-how and trade secrets) and all other intellectual property rights, in each case whether registered or unregistered and including all applications and rights to apply for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which subsist or will subsist now or in the future in any part of the world.

#### 2. ASSIGNMENT

- 1.1 In consideration of the payment of £1, receipt of which is expressly acknowledged by the Assignee, to the extent not already assigned, the Assignor hereby assigns to the Assignee absolutely with full title guarantee all its right, title and interest in and to the Assigned Rights, including (without limitation) in respect of the Patent Application:

- 1.1.1 the right to claim priority from and to prosecute and obtain grant of patent; and
- 1.1.2 the right to file divisional applications based thereon and to prosecute and obtain grant of patent on each and any such divisional application;
- 1.1.3 in respect of the invention and any other invention disclosed in the Patent Application, the right to file an application, claim priority from such application, and prosecute and obtain grant of patent or similar protection in or in respect of any country or territory in the world;
- 1.1.4 the right to extend to or register in or in respect of any country or territory in the world each and any of the Patent Application and any applications filed as aforesaid, and to extend to or register in, or in respect of, any country or territory in the world any patent or like protection granted on any of such applications.
- 1.1.5 the absolute entitlement to any patents granted pursuant to the Patent Application and any of the applications filed as aforesaid; and
- 1.1.6 the right to bring, make, oppose, defend, appeal proceedings, claims or actions and obtain relief (and to retain any damages recovered) in respect of any infringement, or any other cause of action arising from ownership, of any of the patents granted on any of the Patent Application and any patent applications filed as aforesaid, whether occurring before on or after the date of this agreement.

### **3. WARRANTIES**

#### **3.1 The Assignor warrants that:**

- 3.1.1 it has not licensed or assigned any of the Assigned Rights;
- 3.1.2 the Assigned Rights are free from any security interest, option, mortgage, charge or lien;
- 3.1.3 the Inventions are its original work and have not been copied wholly or substantially from any other source;
- 3.1.4 it is not aware of any information which is material to or establishes the unpatentability (whether on its own or in combination with other information) of the Invention. Material information may include devices, products, publications, and so forth, that are similar to the Invention, and/or any public disclosure, commercial use, or offer for sale prior to the filing date of the Patent Application.

### **4. FURTHER ASSURANCE**

#### **4.1 The Assignor shall, and shall use all reasonable endeavours to procure that any necessary third party shall, promptly execute and deliver such documents and perform such acts as may reasonably be required for the purpose of giving full effect to this agreement, including (without limitation):**

- 4.1.1 registration of the Assignee as applicant or (as applicable) proprietor of the Assigned Rights; and
- 4.1.2 assisting the Assignee in obtaining, defending and enforcing the Assigned Rights, and assisting with any other proceedings which may be brought by or against the Assignee against or by any third party relating to the Assigned Rights.

### **5. ENTIRE AGREEMENT**

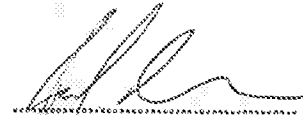
#### **5.1 This agreement constitutes the entire agreement between the parties and supersedes and extinguishes all previous agreements, promises, assurances, warranties, representations and understandings between them, whether written or oral, relating to its subject matter.**

6. **GOVERNING LAW AND JURISDICTION**

- 6.1 This agreement and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of England and Wales.
- 6.2 Each party irrevocably agrees that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with this agreement or its subject matter or formation.

This agreement has been entered into on the date stated at the beginning of it.

Signed by Paul Gibson:



Paul Gibson

Signed by Amber Harrison for and on behalf of SITA  
Information Networking Computing UK Limited



Amber Harrison  
Authorised Signatory