PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
KENNETH COATS	04/19/2018

RECEIVING PARTY DATA

Name:	KENTECH CONSULTING, INC.
Street Address:	520 W. ERIE
Internal Address:	SUITE 340
City:	CHICAGO
State/Country:	ILLINOIS
Postal Code:	60653

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15957018

CORRESPONDENCE DATA

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Correspondent Name: VEDDER PRICE P.C.

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ATTORNEY DOCKET NUMBER:	44909.00.0006	
NAME OF SUBMITTER:	ALAIN VILLENEUVE	
SIGNATURE:	/Alain Villeneuve/	
DATE SIGNED:	05/02/2018	

Total Attachments: 2

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PATENT 504896361 REEL: 045695 FRAME: 0853

<u>ASSIGNMENT</u>

This Assignment Agreement (the "Agreement") is made and entered into on the date set forth below on the signature pages attached hereto by and between the following:

Kenneth Coats, residing and having a post office address at _2440 W Ohio St Chicago, IL 60612 (the "Assignor"); and

Kentech Consulting Inc., legally organized under the laws of the State of Illinois, located and doing business at 520 W. Erie, Suite 340, Chicago, IL 60653 (the "Assignee") (each a "Party," and collectively, the "Parties").

WHEREAS, Assignor has invented certain new and useful improvements as described and set forth in the below-identified application for United States Letter Patent:

U.S. Patent Application PROCESS AND METHOD FOR COST AND TIME OPTIMIZATION OF BACKGROUND INVESTIGATION OF EMPLOYMENT APPLICANTS	Filing date:
Application No. 15/957,018	April 19, 2018

WHEREAS, Assignee is desirous of acquiring Assignor's right, title, and interest in, to, and under such improvements, such application, any Letters Patent that may be granted on the same, and any other application or Letters Patent covering such improvements (the "Patent Rights") as hereinafter more fully set forth;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, in consideration of the foregoing, the mutual covenants set forth herein, for valuable consideration, the receipt and sufficiency of which is hereby acknowledged by the Parties, and intending to be legally bound, the Parties agree as follows:

- 1. Assignor hereby sells, assigns, and transfers to Assignee Assignor's right, title, and interest in, to, and under the Patent Rights and any other application or Letters Patent covering the Patent Rights that may be granted therefrom due to divisions, reissue, substitutions, extensions, continuations, and continuations-in-part.
- 2. Assignor hereby sells, assigns, and transfers to Assignee all Assignor's rights, titles, and interests in and to any related or counterpart patent applications, invention registrations or equivalents thereto and any Letters Patent therefrom in all countries foreign to the United States, including the right to claim priority under the International Convention for the Protection of Industrial Property and other agreements and treaties of like purpose, claiming approximately the same subject matter of the Patent Rights.
- 3. Assignor represents and warrants that all such sales, assignments, and transfers are valid and free and clear of all liens, encumbrances, and claims of third parties.

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PATENT REEL: 045695 FRAME: 0854

- 4. This Agreement shall be binding upon and inure to the benefit of the Parties hereto and their respective successors, permitted assigns, heirs, legatees, and personal representatives, as the case may be.
- 5. Assignor covenants to (a) execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such rights, title, and interest in, to, and under the Patent Rights in Assignee; (b) assist Assignee in the prosecution of any of the applications herein referred to, including, without limitation, signing all lawful papers, executing all divisional, continuation, continuation-in-part, reissue, and substitute applications, making all lawful oaths, and assisting in vesting title in the Assignee and to aid the Assignee to obtain and enforce proper protection for the subject matter of the Patent Rights in all countries; and (c) assist Assignee in the prosecution or defense of any interference, infringement, or other action that may arise involving the Patent Rights or any claim thereto or thereunder, including, without limitation, testifying in any legal proceedings and notifying Assignee promptly of any subpoena or contact by any person other than Assignee or its agents regarding the Patent Rights, and in any event at least one week prior to any deposition, legal inquiry, or legal proceeding relating to the Patent Rights.
- 6. Assignor covenants that the Commissioner of Patents and Trademarks is authorized and requested to issue any Letters Patent arising from the Patent Rights to Assignee in accordance with the terms of this Agreement.

Assignor hereby authorizes and requests the attorneys of record in the application bearing the abovementioned docket number to insert in this assignment the U.S. application number of said applications when officially known, if applicable.

Kenneth Coats

Date: 4/19/18_____