

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
STEPHEN K. LAU	09/13/2016
JAMES LEO MURTAUGH III	09/13/2016
JOSEPH W. NOCCHI	09/13/2016
LEE JOSEPH WILSON	09/13/2016
RECEIVING PARTY DATA	
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PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15973901
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DATE SIGNED:	05/08/2018
Total Attachments: 2	
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IN THE UNITED STATES
PATENT AND TRADEMARK OFFICE
Assignment and Agreement

For value received, I/We, **Stephen K. Lau**, of Marlboro, New Jersey, United States of America, **James Leo Murtaugh, III** of Holmdel, New Jersey, United States of America, **Joseph W. Nocchi** of Manasquan, New Jersey, United States of America, **Lee Joseph Wilson** of Freehold, New Jersey, United States of America, hereby sell, assign and transfer to **Tata Communications (America) Inc.**, having an office at 2355 Dulles Corner Boulevard, 7th Floor, Herndon, Virginia, 20171, US, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to all of the inventions disclosed and claimed in United States Patent Application Serial No. 15/266356, filed on 09/15/2016, entitled **System and method for managing multi-media conferences using group segmentation**, and all the rights and privileges in said applications and under any and all Letters Patent that may be granted in the United States for said inventions. I/We also concurrently hereby sell, assign and transfer to Tata Communications (America) Inc. the entire right, title and interest in and to any and all divisional, continuation, continuation-in-part, substitute, reissue, and/or reexamination applications claiming the benefit of said application and any and all Letters Patent that may issue therefrom.

I/We also concurrently hereby sell, assign and transfer to Tata Communications (America) Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the patent applications aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

Because the application serial number and/or filing date of this application is not known at the time of the execution of this Assignment and Agreement, I/we authorize the duly-appointed attorneys of Kaplan Breyer Schwarz & Ottesen, LLP to insert the filing date and application serial number of this application in the above paragraph when known.

I/We authorize Tata Communications (America) Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me/us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.


I/We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document, which may be required in any country in proof of the right of Tata Communications (America) Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I/We hereby acknowledge that in the event of a conflict of interest between Tata Communications (America) Inc. and me/us, the firm of Kaplan Breyer Schwarz & Ottesen, LLP is the attorney for Tata Communications (America) Inc. and is not my/our attorney.

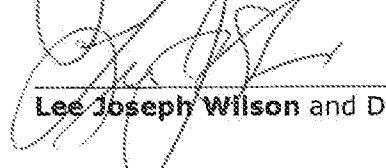
I/We request that any and all patents for said inventions be issued to Tata Communications (America) Inc. in the United States and in all countries foreign to the United States, or to such nominees as Tata Communications (America) Inc. may designate.

I agree that, when requested, I shall, without charge to Tata Communications (America) Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

 9/13/2016
Stephen K. Lau and Date

 9/13/2016
James Leo Murtaugh, III and Date

 9/13/2016
Joseph W. Nocchi and Date

 9/13/2016
Lee Joseph Wilson and Date