

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
JOHN R. SAMMARCO	05/10/2018
RECEIVING PARTY DATA	
Name:	DEFINITIVE BUSINESS SOLUTIONS, INC.
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PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15976591
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NAME OF SUBMITTER:	ERIC D. MOREHOUSE
SIGNATURE:	/Eric D. Morehouse/
DATE SIGNED:	05/10/2018
Total Attachments: 1	
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ASSIGNMENT

WHEREAS I, the below named inventor, [hereinafter referred to as Assignor], have made an invention entitled:

SYSTEMS AND METHODS FOR PERFORMING DYNAMIC TEAM FORMATION IN A GROUP ASSESSMENT PROCESSING ENVIRONMENT

for which I executed an application for United States Letters Patent concurrently herewith; and

WHEREAS Definitive Business Solutions, Inc., a corporation of United States, whose post office address is 11921 Freedom Drive, Suite 550, Reston, Virginia 20190, USA (hereinafter referred to as Assignee), is desirous of securing the entire right, title, and interest in and to this invention in all countries throughout the world, and in and to the application of United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

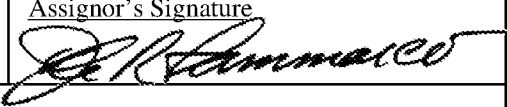
NOW THEREFORE, be it known that, for and in consideration of the sum of One Dollar (\$1.00) in hand paid and other good and valuable consideration the receipt of which from Assignee is hereby acknowledged, I, as assignor, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto the Assignee, its lawful successors and assigns, MY entire right, title, and interest in and to this invention and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and all rights to claim priority on the basis of such applications, and all applications for Letters Patent which may hereafter be filed for this invention in any foreign country and all Letters Patent which may be granted on this invention in any foreign country, and all extensions, renewals, and reissues thereof; and WE hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patent of this invention to Assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, I HEREBY covenant that I have the full right to convey the interest assigned by this Assignment, and I have not executed and will not execute any agreement in conflict with this Assignment;

AND, I HEREBY further covenant and agree that I will, without further consideration, communicate with Assignee, its successors and assigns, any facts known to ME respecting this invention, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said Assignee, its successors or assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by the Assignee, its successors and assigns;

AND, I HEREBY authorize and request the attorneys I have empowered in the Declaration and Power of Attorney in this application, to insert here in parentheses (Application No. 15/976,591, filed 10-MAY-2018) the filing date and application number of said application when known.

IN TESTIMONY WHEREOF, I have hereunto set my hand.

<u>Full Name of First Assignor</u> John R. SAMMARCO	<u>Assignor's Signature</u> 	<u>Date</u> 5/10/2018
<u>Address:</u> c/o Definitive Business Solutions, Inc. 11921 Freedom Drive, Suite 550 Reston, Virginia 20190		<u>Citizenship</u> United States
NAMES OF ADDITIONAL INVENTORS ATTACHED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		