PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

EPAS ID: PAT4909825

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
GORDON L HEMPTON	04/09/2018
WESLEY R HATHER	04/09/2018
ANDREW S KINZER	04/06/2018
MANUEL A MEDINA	04/06/2018

RECEIVING PARTY DATA

Name:	OUTREACH CORPORATION
Street Address:	1441 N 34TH STREET
City:	SEATTLE
State/Country:	WASHINGTON
Postal Code:	98103

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15950370

CORRESPONDENCE DATA

Fax Number: (602)382-6070

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 602-382-6000

Email: IPDOCKET@swlaw.com, sleach@swlaw.com,

matanacio@swlaw.com

Correspondent Name: SNELL & WILMER L.L.P. (MAIN)

Address Line 1: 400 EAST VAN BUREN

Address Line 2: SYDNEY LEACH

Address Line 4: PHOENIX, ARIZONA 85004-2202

ATTORNEY DOCKET NUMBER:	70167.00100
NAME OF SUBMITTER:	SYDNEY LEACH
SIGNATURE:	/Sydney Leach/
DATE SIGNED:	04/11/2018

Total Attachments: 8

source=7016700100 ASSIGN#page1.tif

PATENT REEL: 045866 FRAME: 0401



PATENT REEL: 045866 FRAME: 0402 The undersigned Inventor(s) (singly and collectively, "Assignor") have invented subject matter disclosed and/or claimed in the patent application entitled SYSTEM AND METHOD FOR AUTOMATICALLY MANAGING EMAIL COMMUNICATIONS USING INDIRECT REPLY IDENTITY RESOLUTION filed herewith;

Outreach Corporation ("Assignee"), a corporation organized and existing under and by virtue of the laws of the State of Delaware having its principal place of business and mailing address at 1441 N. 34th Street, Seattle, Washington 98103, is desirous of memorializing its interest therein:

The undersigned ASSIGNOR hereby confirms that ASSIGNOR is an employee, past employee or a contractor of ASSIGNEE and that ASSIGNOR developed the Inventions on ASSIGNEE's time and at the expense of ASSIGNEE and within the scope of ASSIGNOR's duties to ASSIGNEE and thereby ASSIGNOR recognizes that the ASSIGNEE owns the Inventions. Nonetheless to comport with Patent Office procedures, ASSIGNOR memorializes that relationship in the form of this assignment.

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignor agrees to, and does hereby irrevocably assign unto Assignee, its successors and assigns, the full and exclusive right, title and interest to the Inventions, as described and/or claimed in the aforesaid application, including any provisional, non-provisional, continuation, continuation in part, divisional, reissue, reexamination, foreign, PCT or other patent application or like document, or any other application which claims priority to said application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, all rights pursuant to 35 U.S.C. § 154, any copyright and any other intellectual property rights, and including all causes of action related to the foregoing, including the right to sue and recover for, and the right to profits and damages due or accrued arising out of or in connection with any and all past, present or future infringements or dilutions, and hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to Assignee, for the sole use and benefit of Assignee, its successors, assigns and legal representatives.

ASSIGNOR, without further remuneration, hereby transfers and agrees to transfer to ASSIGNEE, its successors, assigns and legal representatives a like interest in and to any improvements, related new matter, and derivative works, and applications based thereon, growing out of or relating to the Inventions or subject matter, and to provide all reasonable assistance and execute any papers, if accurate, desired by ASSIGNEE, its successors, assigns and legal representatives, to preserve, acquire and/or perfect ASSIGNEE'S full rights, title and interest in and to the invention(s) and subject matter and any improvements and to file any of the aforementioned applications, or to further memorialize ASSIGNEE'S prior agreement to do so.

SNELL & WILMER L.L.P.

One Arizona Center, 400 East Van Buren, Phoenix, Arizona 85004-2202

EXECUTED as of the date(s) written below by DECLARANT/ASSIGNOR:

INVENTOR'S LEGAL NAME	ADDRESS	SIGNATURE	DATE
Gordon L. Hempton	1441 N. 34 th Street, Seattle, Washington 98103	Lota	49/2018

STATE OF Washington)	
County of King) ss.	
On this day of April , 2018, before me, a notary public in and for said coun	1fv
appeared Gordon L. Hempton, who is personally known to me to be the same person who name is subscribed to the foregoing instrument, and he/she acknowledged that he signed, seal	ose
and delivered the said instrument as a free and voluntary act for the uses and purposes therein	
forth	

AARON ANDERSON NOTARY PUBLIC STATE OF WASHINGTON

Commission Expires

My Commission Expires November 11, 2020

Notary Public

The undersigned Inventor(s) (singly and collectively, "Assignor") have invented subject matter disclosed and/or claimed in the patent application entitled SYSTEM AND METHOD FOR AUTOMATICALLY MANAGING EMAIL COMMUNICATIONS USING INDIRECT REPLY IDENTITY RESOLUTION filed herewith:

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ASSIGNOR, without further remuneration, hereby transfers and agrees to transfer to ASSIGNEE, its successors, assigns and legal representatives a like interest in and to any improvements, related new matter, and derivative works, and applications based thereon, growing out of or relating to the Inventions or subject matter, and to provide all reasonable assistance and execute any papers, if accurate, desired by ASSIGNEE, its successors, assigns and legal representatives, to preserve, acquire and/or perfect ASSIGNEE'S full rights, title and interest in and to the invention(s) and subject matter and any improvements and to file any of the aforementioned applications, or to further memorialize ASSIGNEE'S prior agreement to do so.

SNELL & WILMER L.L.P

One Arizona Center, 400 East Van Buren, Phoenix, Arizona 85004-2202

EXECUTED as of the date(s) written below by DECLARANT/ASSIGNOR:

INVENTOR'S LEGAL NAME	ADDRESS	SIGNATURE	DATE
Wesley R. Hather	1441 N. 34th Street, Seattle, Washington 98103	Was groot	4/4/18

STATE OF Washington	
County of King) ss.	
On this day of April , 2018, be	fore me a notary public in and for cold country
appeared Wesley R. Hather, who is personally kn	own to me to be the same person whose name
is subscribed to the foregoing instrument, and he delivered the said instrument as a free and volun	
forth.	11/11/2020

AARON ANDERSON
NOTARY PUBLIC
STATE OF WASHINGTON
My Commission Expires November 11, 2020

Commission/Expires

Notary Public

The undersigned Inventor(s) (singly and collectively, "Assignor") have invented subject matter disclosed and/or claimed in the patent application entitled SYSTEM AND METHOD FOR AUTOMATICALLY MANAGING EMAIL COMMUNICATIONS USING INDIRECT REPLY IDENTITY RESOLUTION filed herewith;

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SNELL & WILMER L.L.P

One Arizona Center, 400 East Van Buren, Phoenix, Arizona 85004-2202

EXECUTED as of the date(s) written below by DECLARANT/ASSIGNOR:

INVENTOR'S LEGAL NAME	ADDRESS	SIGNATURE	DATE
Andrew S. Kinzer	1441 N. 34th Street, Seattle, Washington 98103	brilli	4/6/2018

STATE OF Lington) ss.

County of King)

On this <u>o</u> day of <u>fpril</u>, 2018, before me, a notary public in and for said county, appeared **Andrew S. Kinzer**, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he signed, sealed and delivered the said instrument as a free and voluntary act for the uses and purposes therein set forth

Notary Public

Commission Expires

AARON ANDERSON
NOTARY PUBLIC
STATE OF WASHINGTON
MY Commission Expires November 11, 2020

The undersigned Inventor(s) (singly and collectively, "Assignor") have invented subject matter disclosed and/or claimed in the patent application entitled SYSTEM AND METHOD FOR AUTOMATICALLY MANAGING EMAIL COMMUNICATIONS USING INDIRECT REPLY IDENTITY RESOLUTION filed herewith;

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The undersigned ASSIGNOR hereby confirms that ASSIGNOR is an employee, past employee or a contractor of ASSIGNEE and that ASSIGNOR developed the Inventions on ASSIGNEE's time and at the expense of ASSIGNEE and within the scope of ASSIGNOR's duties to ASSIGNEE and thereby ASSIGNOR recognizes that the ASSIGNEE owns the Inventions. Nonetheless to comport with Patent Office procedures, ASSIGNOR memorializes that relationship in the form of this assignment.

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ASSIGNOR, without further remuneration, hereby transfers and agrees to transfer to ASSIGNEE, its successors, assigns and legal representatives a like interest in and to any improvements, related new matter, and derivative works, and applications based thereon, growing out of or relating to the Inventions or subject matter, and to provide all reasonable assistance and execute any papers, if accurate, desired by ASSIGNEE, its successors, assigns and legal representatives, to preserve, acquire and/or perfect ASSIGNEE'S full rights, title and interest in and to the invention(s) and subject matter and any improvements and to file any of the aforementioned applications, or to further memorialize ASSIGNEE'S prior agreement to do so.

SNELL & WILMER L.L.P

One Arizona Center, 400 East Van Buren, Phoenix, Arizona 85004-2202

EXECUTED as of the date(s) written below by DECLARANT/ASSIGNOR:

INVENTOR'S LEGAL NAME	ADDRESS	SIGNATURE	DATE
Manuel A. Medina	1441 N. 34 th Street, Seattle, Washington 98103	llella	4/6/18

STATE OF Lashington)

County of King

On this day of fori, 2018, before me, a notary public in and for said county, appeared Manuel A. Medina, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he signed, sealed and delivered the said instrument as a free and voluntary act for the uses and purposes therein set

Notary Public

Commission Expires

AARON ANDERSON
NOTARY PUBLIC
STATE OF WASHINGTON
NY CONTRISSION EXPIRES NOVEMBER 11, 2020

SNELL & WILMER L.L.P

RECORDED: 04/11/2018

One Arizona Center, 400 East Van Buren, Phoenix, Arizona 85004-2202