

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
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EPAS ID: PAT4973559

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>SEQUENCE:</b>	1	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	ALVIN M. MAURICE	12/12/2014
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	ROHM AND HAAS COMPANY	
<b>Street Address:</b>	100 INDEPENDENCE MALL WEST	
<b>City:</b>	PILADELPHIA	
<b>State/Country:</b>	PENNSYLVANIA	
<b>Postal Code:</b>	19106	
<b>PROPERTY NUMBERS Total: 1</b>		
	<b>Property Type</b>	<b>Number</b>
	Application Number:	15521691
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>	(989)636-3237	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
<b>Phone:</b>	989-636-2884	
<b>Email:</b>	FGLMFRR@dow.com	
<b>Correspondent Name:</b>	DANNY CHILDS	
<b>Address Line 1:</b>	2040 DOW CENTER	
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<b>ATTORNEY DOCKET NUMBER:</b>	77081-US-PCT	
<b>NAME OF SUBMITTER:</b>	DANNY CHILDS	
<b>SIGNATURE:</b>	/Danny Childs/	
<b>DATE SIGNED:</b>	05/23/2018	
<b>Total Attachments: 2</b>		
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source=77081-US-PCT Assignment Rohm & Haas Company#page2.tif		

This Assignment (P1) is in the English language and for the case, according to the language of the case, the language of the case is English.

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FORM 110 (R 3/07)

**INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION**

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **TWO COMPONENT SYNTHETIC WATER RETENTION AGENT AND RHEOLOGY MODIFIER FOR USE IN CEMENTS, MORTARS AND PLASTERS**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

**Kohn and Haas Company**  
100 Independence Mall West  
Philadelphia, Pennsylvania 19106  
United States of America

an entity organized and existing under the laws of the state of Delaware (hereinafter referred to as the "Assignee"), my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)), and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Filing Country
62/073,366	October 31, 2014	United States of America

of the application, on which the claim for priority will be based, and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recording of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: Collegeville, PA  
this 12 day of December, 20 14  
Effective as of October 31, 2014  
Signature: [Signature]  
Full Name: Alvin M. Maurice  
Mailing Address: 400 Arcola Road  
Collegeville, Pennsylvania 19426  
Country: United States of America

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_  
Effective as of October 31, 2014  
Signature: \_\_\_\_\_  
Full Name: Wei-Wen Tsai  
Mailing Address: 400 Arcola Road  
Collegeville, Pennsylvania 19426  
Country: United States of America

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_  
Signature: \_\_\_\_\_  
Full Name: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
Country: \_\_\_\_\_

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_  
Signature: \_\_\_\_\_  
Full Name: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
Country: \_\_\_\_\_

