

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4922000

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
ROBERT LINLEY MUIR	07/01/1993
RECEIVING PARTY DATA	
Name:	ARISTOCRAT LEISURE INDUSTRIES PTY. LTD.
Street Address:	108 DUNNING AVENUE
City:	ROSEBERY, NSW
State/Country:	AUSTRALIA
PROPERTY NUMBERS Total: 1	
Property Type	Number
Patent Number:	8075402
CORRESPONDENCE DATA	
Fax Number:	(312)775-8100
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	312-775-8000
Email:	emaxson@mcandrews-ip.com
Correspondent Name:	MCANDREWS, HELD & MALLOY, LTD.
Address Line 1:	500 WEST MADISON STREET
Address Line 2:	34TH FLOOR
Address Line 4:	CHICAGO, ILLINOIS 60661
ATTORNEY DOCKET NUMBER:	17499US01
NAME OF SUBMITTER:	WILHELM L. RAO
SIGNATURE:	/Wilhelm L. Rao/
DATE SIGNED:	04/18/2018
Total Attachments: 10	
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THIS DEED made this *first* day of *July* 1993 BETWEEN
ARISTOCRAT LEISURE INDUSTRIES PTY. LTD, (A.C.N. 001 660 715), a
company incorporated in the Corporations Law, and having its registered office at 108
Dunning Avenue, Rosebery N.S.W. AUSTRALIA (hereinafter called "The Company") of
the one part and THE PERSON NAMED AND DESCRIBED IN ITEM 1 OF THE
SCHEDULE HERETO of the ADDRESS SET OUT IN ITEM 2 OF THE SCHEDULE
HERETO (hereinafter called "The Employee") of the other part.

WHEREAS

- A. The Company has employed or has agreed to employ the Employee on various terms and conditions, and one of the terms and conditions of such employment is that the Company and the Employee enter into a Deed containing the terms and conditions hereinafter set forth.
- B. The company is engaged in the design, manufacture, sale and distribution of certain electronic equipment, both within and without Australia.
- C. The Employee has or will have access to the results of research development, experimentation and improvements and new designs of such electronic equipment and ancillary parts and access to information on new systems and methods by which the goods and services provided by the Company can be improved and/or effectively marketed.
- D. The Employee has gained or will gain extensive confidential knowledge and know-how and skill relating to the affairs of the Company and has or will require a special and intimate knowledge of the affairs of the Company and of the particular skills, trade secrets, practices, customs, customers requirements and connections of the Company.

NOW THIS DEED WITNESSES AS FOLLOWS:

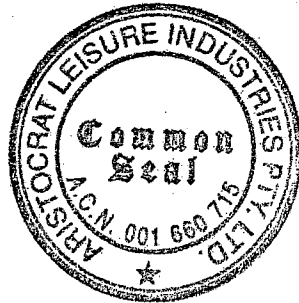
1. The Employee shall not during his employment with the company or at any time after the termination of his employment with the Company directly or indirectly discuss, disclose, utilise or obtain any advantage or benefit (for himself or for any other person, firm or corporation) from any Confidential Information. In this Deed Confidential Information means information not generally known to the Employee before his employment with the Company and acquired by the Employee during the term of the Employee's employment with the Company, relating to the business of the Company or the company, including but not limited to information relating to:- processes, equipment, trade secrets, marketing and merchandising methods, finances, business systems and techniques, trade connections, clients, costs, prices, supplies, contractors, employees, computer software, programming and source code listings including electronic and magnetic media.
2. The Employee shall use his best endeavours to prevent disclosure of Confidential Information to third parties.
3. The Employee covenants with the Company that he will not for a period of one year from the date of termination of his employment with the Company, accept, without the prior written consent of the company, as principal, servant or agent solicit, whether by written or oral communication or otherwise any business relating to the installation, service or manufacture of gaming machines, gaming devices or any equipment incidental or ancillary thereto from any person, firm or corporation that is or was during the term of the employment of the Employee with the Company, a customer of the Company.
4. The Employee shall not during the continuance of his employment with the Company make (otherwise than for the benefit of the Company) any notes or memoranda relating to any matters touching upon or regarding the scope of the business of the Company or concerning any of its dealings or affairs, nor shall the Employee during the continuance of this Deed or after its termination use or permit to be used any such notes or memoranda otherwise than for the benefit of the Company. All notes and memoranda made by the employee shall be and remain the property of the Company and shall be left at its Registered Office or at such other places as the Company may nominate upon the termination of the Employee's employment.

5. The Employee acknowledges that if in the performance of his duties as an employee of the Company inventions are conceived by him, such inventions and any patents issued in respect of such inventions shall belong to the Company as his employer.
6. The parties hereto acknowledge that the covenant herein contained shall not apply to any information or knowledge which is in the public domain or which was disclosed to the Employee by third parties unconnected with his employment with the Company.
7. The Employee will not form, conduct, join, carry on or be engaged, concerned, involved or interested in any manner or capacity whatsoever in any competing business or become a competitor of the Company during the period of one year after the date of termination of the Employee's employment with the Company within the Restraint Area. In this Deed the Restraint Area means that in the case of Senior Executives, Technical Staff, Salesmen or Servicemen a place in which they were employed within the twelve months immediately preceding the date of termination of their employment within the Company. The Employee acknowledges that he is in the category referred to in Item 3 of the Schedule hereto.
8. Words importing the singular number include the plural number and vice versa. Words importing the masculine gender include all other genders. Words importing persons shall include companies and vice versa. Words importing companies shall include corporations, trusts, partnerships and other organisations.
9. In this Deed the expression the "Company" includes any company related to it within the meaning of the Corporations Law.
10. It is hereby agreed that each phrase, sentence, paragraph and clause of this Deed (including the Schedule) is severable, one from the other, notwithstanding the manner in which they may be linked together or grouped grammatically and if any phrase, sentence, paragraph or clause is found to be void, avoidable, ineffective or unenforceable for any reason whatsoever, the remaining phrases, sentences, paragraphs or clauses as the case may be, of full force and effect and shall continue to be of full force and effect.

SCHEDULE HEREINBEFORE REFERRED TO

Item 1. Employee Robert Lailey Moir
Item 2. Address 3/2 PREMIER ST. NEUTRAL BAY,
SYDNEY 2089
Item 3. Classification _____
Signed by the said: Robert Lailey Moir
In the presence of: _____

The Common Seal of Aristocrat Leisure Industries
Pty. Ltd. was hereunto affixed in
the presence of:



Geoff Carr
Director

[Signature]
Secretary



23rd June, 1993

Mr R.L. Muir
3/2 Premier Street
NEUTRAL BAY N.S.W. 2089

Dear Robert,

This communication will serve to confirm the offer of employment with Aristocrat Leisure Industries Pty Ltd in the capacity of Design Engineer reporting to Mr Michael Jones - Hardware T&D Manager

1. Duties and responsibilities relating to this position are outlined in a job specification which will be explained in detail on your commencement.
2. Your salary will be \$ [REDACTED] per annum and will be paid weekly by cash or cheque (your preference) but moving soon to direct deposit. However, your performance will be reviewed after a three (3) month's probationary period. Should your performance prove to be satisfactory to the company's requirements your salary will be reviewed. Thereafter, such salary is reviewed annually (normally on the 1st of July) and any adjustment will reflect changes to cost of living and performance.
3. Normal hours of work are currently 0830 to 1700 daily, Monday to Friday, However in this position the job requirements control the hours of work. The salary offered is inclusive of payments for any additional hours which may be worked.
4. Four weeks annual leave is provided and is taken in conjunction with Company requirements and this Company also pays loading in accordance with relevant State Acts.
5. Your employment is deemed to be monthly and may terminated by either party by the giving of one (1) months notice of the giving of payment as the case may be of a sum of money equivalent to one (1) months pay in lieu thereof. However, the Company may terminate your employment summarily in the event of your misconduct as an employee.
6. Other benefits in relation to long service leave, etc., are payable by this Company in accordance with the relevant State Acts.

7. A further requirement is that you provide the Company with a copy of your passport and current drivers licence.
8. For this position you will have exposure to sensitive information pertaining to this Company's product, and in this regard you are requested to sign a Secrecy Agreement which will commit you to the preservation of the confidentiality of such information.
9. You will be eligible to join the S.T.A. Superannuation Fund on commencement. This fund is a non-contributory 5% of base salary equivalent and is an industry based fund.
10. We look forward to you joining the Company and trust that your appointment will be both beneficial and rewarding.

This offer of employment is open for rejection or acceptance for a period of seven (7) days from the above date.

This letter is issued in duplicate and your are requested to sign one copy and return same as your acceptance of the position offered.

Yours sincerely
ARISTOCRAT LEISURE INDUSTRIES



F.M. DI PAOLA
PERSONNEL OFFICER - ADMIN

I hereby accept the above position in accordance with the associated terms and conditions and the anticipated date of commencement... 1/7/93.....

Signed... Robert Taylor Minter.....
Date... 1/7/93.....



DEED OF RELEASE

DATED: 5/9/07

PARTIES TO THIS DEED

ARISTOCRAT TECHNOLOGIES AUSTRALIA PTY LIMITED
of 71 Longueville Road Lane Cove NSW
ABN 22 001 660 715 (Employer)

and

Robert Muir
of 7/6 Benton Avenue, Artamon NSW 2064
(Employee)

RECITALS:

- (A) On 1 July 1993, the Employee commenced employment with the Employer, and was most recently employed in the position of Global Research Director (Employment). The Employee's terms and conditions are detailed in a letter of appointment dated 1 July 1993 (an employment contract dated 1st July, 1993) (employment contract).
- (B) The Employee's Employment ceased due to redundancy on 31st July 2007. (Termination).
- (C) The Employee shall receive payment of \$ [REDACTED] from the Employer no later than 7 days after the date of execution of this Deed.

IT IS AGREED:

1. Employer's obligations

1.1 The Employer agrees after seven days of receipt of this deed signed by the Employee to:

- (a) pay the Employee \$ [REDACTED] less any amount required to be retained and remitted by the Employer for taxation purposes comprising:
 - (i) \$ [REDACTED] being 4 weeks base salary in lieu of notice
 - (ii) \$ [REDACTED] being 42 weeks severance pay, calculated on the Employee's base salary
 - (iii) \$ [REDACTED] being the balance of the Employee's accrued annual leave entitlements
 - (iv) \$ [REDACTED] being the balance of the Employee's accrued annual long service leave entitlements
 - (v) \$ [REDACTED] in full satisfaction of any amounts owing to the Employee under the Aristocrat Global Inventor Reward Scheme; and
- (b) provide the Employee with a Statement of Service setting out the capacity in which the Employee was employed, the period of employment, and a statement that the termination of the employment relationship was due to redundancy.

2. Release

In consideration of the payments and benefits made or provided by the Employer, and in consideration of the acknowledgements by the Employee, referred to in this deed:

- (a) the Parties acknowledge that the payments and benefits detailed in this deed are in full and final settlement of all claims, by the Employer against the Employee, or by the Employee against the Employer, whether before or after the date of this deed, in relation to the Employment or the Termination;
- (b) the Parties agree not to make any claim, or take any proceedings in relation to the Employment or the Termination;



- (c) agree not to make any disparaging comments or statements on the part of the Employee about the Employer, its officers or employees, and, on the part of the Employer, about the Employee; and
- (d) the Employee indemnifies, and agree to keep indemnified, the Employer, in relation to any claims that the Employee has had, or but for this deed may have had, against the Employer, including any associated costs.

3. Acknowledgements of Employee

The Employee acknowledges and agrees that the:

- (a) payments and benefits contained in this deed are made without any admission of liability for any complaints, claims, demands or proceedings that the Employee may have made or brought against the Employer
- (b) payments and benefits made to the Employee, and referred to in this deed, are received by the Employee in discharge of all award, statutory, or other entitlements due to the Employee, including any wages, annual holidays, long service leave, notice entitlements, payment in lieu of notice, superannuation entitlements, bonus payments, severance or redundancy payments
- (c) Employee has been given the opportunity to obtain independent legal advice as to the effect and extent of this deed
- (d) Employee must continue to observe the Employee's contractual obligations under the employment contract regarding protection of the Employer's confidential information and intellectual property.
- (e) Employee acknowledges that all property relating to the business conducted by Aristocrat (whether tangible or intangible) which is created, developed, expanded, added to and / or modified in any manner during the course of the Employee's Employment, will remain the sole exclusive property of Aristocrat, except for the EMI software.
- (f) Employee agrees that the Employee has informed Aristocrat either orally or by way of providing all relevant documentation of any inventions, designs, improvements or developments relating to the business conducted by Aristocrat (which shall include, without limitation, the design, manufacture, marketing and sale of electronic gaming machines, gaming systems and all other devices and / or networks delivering gaming services) which the Employee has developed, discovered or becomes aware of during the course of Employee's Employment.
- (g) Employee agrees to assist Aristocrat to obtain any patent, trademark, design registration or eligible circuit layout registration, to give Aristocrat all right title to such invention, design, improvement or development provided that such assistance is limited to the completion of and signing of all documentation relating to such inventions, designs, improvements or developments and all documentation relating to the application and prosecution of registrable intellectual property concerning the same, as reasonably required by Aristocrat.
- (h) Employee shall assign all right title and interest to any intellectual property (as described in 3(f)) relating to the business of Aristocrat which is created or developed by Employee during Employment including any right to any design, inventions, patents or to other industrial or intellectual property, except for the EMI software

4. Terms of Deed to be Kept Confidential by Parties

The Parties must keep the terms of this deed confidential and must not disclose the terms of this deed or the negotiations surrounding this deed to any other person or persons, whether directly or indirectly, except:

- (i) to obtain professional legal advice
- (ii) to obtain professional accounting advice
- (iii) where compelled by law, or
- (iv) with the prior written consent of the other Party.

5. Return of Property

The Employee must immediately return to the Employer all property of the Employer in the Employee's possession, including without limitation, the Employer's confidential information (whether in hard or soft form), all notes, papers,

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deed of release final (m).doc



diaries, computer discs relating to the affairs of the Employer, security passes, keys, corporate credit cards, mobile telephone and laptop computer(s).

6. General

6.1 ENTIRE AGREEMENT

This deed constitutes the entire agreement between the Employee and the Employer concerning the Employment and the Termination, and this deed supersedes all prior understandings, negotiations, agreements whether written or oral or express or implied, with the exception of the Deed of License between the Employee and the Employer for EMI, signed in March 2007.

6.2 EXTENT OF RELEASES AND PROMISES

The benefit of the releases and promises given by the Employee in this deed will extend to any related body corporate of the Employer.

6.3 RELIANCE ON DEED

The Parties to this deed can rely on this deed in any court of law or tribunal, or in any other proceedings relating to the matters referred to in this deed.

6.4 SEVERANCE

If any clause or sub-clause of this deed is found to be in any way invalid or unenforceable, it will be severed from the deed, and the remainder of the deed will continue in force.

6.5 COUNTERPARTS

This deed may be signed as a number of counterparts and, if so, the counterparts taken together to form one and the same deed.

6.6 APPLICABLE LAW

This deed will be interpreted in accordance with and governed by the laws of the State of New South Wales. The parties submit to the non-exclusive jurisdiction of the courts of New South Wales.



EXECUTED AS A DEED

Executed by Aristocrat Technologies Australia Pty Limited (ACN 001 660 715) in accordance with section 127 of the Corporations Act 2001:

[Handwritten signature]

Signature: Director/Secretary

Print name: STYAIR

[Handwritten signature]

Signature: Director/Secretary

Print name: JOHN CARR-GREECE

Execution by an Individual:

Signed and sealed by Robert Muir in the presence of:

[Handwritten signature]

Witness' signature

Name of witness (BLOCK LETTERS)

JUDY KING

Address:

21/1 KATHERINE ST
CHATSWOOD NSW 2067

[Handwritten signature]

Robert Muir signature

Name of employee:

ROBERT LINLEY MUIR

Address:

7/6 BENTON AVE,
ARTARMON,
SYDNEY