

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT5008045

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
ANDREW J. RUSHING	05/07/2012
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	SAMSUNG ELECTRONICS CO., LTD.
<b>Street Address:</b>	129, SAMSUNG-RO, YEONGTONG-GU
<b>City:</b>	SUWON-SI, GYEONGGI-DO
<b>State/Country:</b>	KOREA, REPUBLIC OF
<b>Postal Code:</b>	443-742
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	14642654
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	503-419-6425
<b>Email:</b>	mail@renaissanceiplaw.com
<b>Correspondent Name:</b>	RENAISSANCE IP LAW GROUP LLP (SSI)
<b>Address Line 1:</b>	1500 NW BETHANY BOULEVARD, SUITE 200
<b>Address Line 4:</b>	BEAVERTON, OREGON 97006
<b>ATTORNEY DOCKET NUMBER:</b>	1535-099
<b>NAME OF SUBMITTER:</b>	HOSOON LEE
<b>SIGNATURE:</b>	/Hosoon Lee/
<b>DATE SIGNED:</b>	06/14/2018
<b>Total Attachments: 2</b>	
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**EMPLOYEE AGREEMENT REGARDING  
CONFIDENTIALITY AND INVENTIONS**

This agreement is intended to set forth certain responsibilities I have to Samsung Austin Semiconductor, L.L.C. and its parent company Samsung Electronics Co., LLC. (collectively "Company"). I recognize that Company is engaged in a continuous program of research, development and production respecting its business, present and future. In exchange for my employment with Company and the compensation and benefits provided to me by Company, I acknowledge and agree that:

1. Effective Date. This agreement ("Agreement") shall be deemed effective as of May 7, 2012, the first day of my employment with Samsung Austin Semiconductor, L.L.C.
2. Confidentiality. I will maintain in confidence and have not and will not disclose or use, either during or after the term of my employment, any proprietary or confidential information or know-how belonging to Company ("Proprietary Information"), whether or not in written form, except to the extent required to perform duties on behalf of Company. Proprietary Information refers to any information, not generally known in the relevant trade or industry, which was obtained from Company, or which was learned, discovered, developed, conceived, originated or prepared by me in the scope of my employment with Company. Proprietary Information includes, but is not limited to, software, technical and business information relating to Company's inventions or products, research and development, production processes, manufacturing and engineering processes, machines and equipment, finances, customers, marketing, and production and future business plans. Upon termination of my employment or at the request of Company before termination, I will deliver to Company all written and tangible material in my possession incorporating any Proprietary Information or otherwise relating to Company's business. These obligations with respect to Proprietary Information extend to information belonging to customers and suppliers of Company who may have disclosed such information to me as the result of my status as an employee of Company.
3. Inventions.
  - 3.1 Definition of Inventions. As used in this Agreement, the term "Inventions" means any new or useful art, discovery, contribution, finding or improvement, whether or not patentable, and all related know-how. Inventions include, but are not limited to, all designs, discoveries, formulae, processes, manufacturing techniques, computer software, inventions, improvements, and ideas.
  - 3.2 Disclosure and Assignment of Inventions.
    - (a) I will promptly disclose and describe to Company all Inventions which I may solely or jointly conceive, develop, or reduce to practice during the period of my employment with Company (i) which relate at the time of conception, development, or reduction to practice of the invention to Company's business or actual or demonstrably anticipated research or development, (ii) which were developed, in whole or in part, on Company's time or with the use of any of Company's equipment, supplies, facilities or trade secret information, or (iii) which resulted from any work I performed for Company ("Company Inventions"). I assign to Company all my right, title, and interest worldwide in Company Inventions and in all intellectual property rights based upon Company inventions. However, I do not assign or agree to assign any Inventions relating in any way to Company business or demonstrably anticipated research and development which were made by me prior to my employment with Company, which Inventions, if any, are identified on Exhibit A to this Agreement. Exhibit A contains no confidential information. I have no rights in any Inventions other than the Inventions specified in Exhibit A. If no such list is attached, I have no such Inventions or I grant an irrevocable, nonexclusive royalty-free, worldwide

confidential or proprietary information of my past employers for any purpose to benefit Company. I am not a party to any other agreement which will interfere with my full compliance with this Agreement. I will not enter into any agreement, whether written or oral, in conflict with provisions of this Agreement.

9. Survival. Notwithstanding the termination of my employment, Section 3.2 and Articles 2, 6, and 7 shall survive such termination.
10. Specific Performance. A breach of any of the promises or agreements contained herein will result in irreparable and continuing damage to Company for which there will be no adequate remedy at law, and Company shall be entitled to injunctive relief and/or a decree for specific performance, and such other relief as may be proper (including monetary damages if appropriate).
11. Waiver. A waiver by Company of a breach of any provision of this Agreement by me will not operate or be construed as a waiver of any other or subsequent breach by me.
12. Severability. If any part of this Agreement is found invalid or unenforceable, that part will be amended to achieve as nearly as possible the same effect as the original provision and the remainder of this Agreement will remain in full force.
13. Termination. I acknowledge and agree that my employment with Company is for no specified term and may be terminated by me or Company at any time, with or without cause.
14. Governing Law. This Agreement will be governed by and construed in accordance with the laws of the United States and the State of Texas as applied to agreements entered into and to be performed entirely within Texas between Texas residents.
15. Entire Agreement. This Agreement, including all Exhibits to this Agreement, constitutes the entire agreement between the parties relating to the subject matter covered herein, and it supersedes all prior or simultaneous representations, discussions, negotiations, and agreements, whether written or oral. This Agreement, and particularly Article 13 hereof, may be amended or modified only in a writing signed by me and an authorized officer of Company.
16. Assignments. This Agreement may be assigned by Company. I may not assign or delegate my duties under this Agreement without Company's prior written approval. This Agreement shall be binding upon my heirs, successors, and permitted assignees.

Employee:

Andrew J. Rushing

Signature

ANDREW RUSHING

Print Name

Samsung Austin Semiconductor, L.L.C.

Heidi Martin

By

5/7/2012  
Date

5/7/12  
Date