

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT5074321

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
HIREMOJO, INC.	07/24/2018
ACCOLO BUSINESS SERVICES, LLC	07/24/2018
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	AVIDBANK
<b>Street Address:</b>	1732 N 1ST STREET, 6TH FLOOR
<b>City:</b>	SAN JOSE
<b>State/Country:</b>	CALIFORNIA
<b>Postal Code:</b>	95112
<b>PROPERTY NUMBERS Total: 6</b>	
<b>Property Type</b>	<b>Number</b>
Patent Number:	7873533
Patent Number:	7346535
Patent Number:	7188074
Patent Number:	7149703
Patent Number:	7027998
Patent Number:	9946933
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(650)644-0520
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	6506483802
<b>Email:</b>	patty@pattycheng.com
<b>Correspondent Name:</b>	PATTY CHENG
<b>Address Line 1:</b>	2625 MIDDLEFIELD ROAD, SUITE 215
<b>Address Line 4:</b>	PALO ALTO, CALIFORNIA 94306
<b>NAME OF SUBMITTER:</b>	PATTY CHENG
<b>SIGNATURE:</b>	/s/ Patty Cheng
<b>DATE SIGNED:</b>	07/30/2018
<b>Total Attachments: 5</b>	

source=Hiremojo - IPSA - executed#page1.tif  
source=Hiremojo - IPSA - executed#page2.tif  
source=Hiremojo - IPSA - executed#page3.tif  
source=Hiremojo - IPSA - executed#page4.tif  
source=Hiremojo - IPSA - executed#page5.tif

## INTELLECTUAL PROPERTY SECURITY AGREEMENT

**THIS INTELLECTUAL PROPERTY SECURITY AGREEMENT** is entered into as of July 24, 2018 by and among **AVIDBANK**, a California corporation ("**Bank**"), **HIREMOJO, INC.** formerly known as **ACCOLO, INC.** ("**Hiremojo**") and **ACCOLO BUSINESS SERVICES, LLC** ("**ABS**"). Hiremojo and ABS are each referred to herein as a "**Grantor**" and collectively, as the "**Grantors**".

### RECITALS

Bank has agreed to make certain advances of money and to extend certain financial accommodations to Grantors in the amounts and manner set forth in that certain Amended and Restated Loan and Security Agreement by and between Bank and Grantors dated as of October 25, 2016 and as amended from time to time (the "**Loan Agreement**"). In connection therewith, Grantors have granted to Bank a security interest in all of such Grantor's right title, and interest in, to and under all of the Collateral whether presently existing or hereafter acquired. Capitalized terms used herein have the meaning assigned in the Loan Agreement.

**NOW, THEREFORE**, each Grantor agrees as follows:

### AGREEMENT

To secure performance of Grantors' obligations under the Loan Agreement, each Grantor grants to Bank a security interest in all of such Grantor's right, title and interest in such Grantor's intellectual property (including without limitation those Copyrights, Patents and Trademarks listed on Exhibits A, B and C hereto), including without limitation all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits). This security interest is granted in conjunction with the security interest granted to Bank under the Loan Agreement. Each right, power and remedy of Bank provided for herein shall not preclude the simultaneous or later exercise by Bank of any or all other rights, powers or remedies.

This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original hereof.

[SIGNATURE PAGE FOLLOWS.]

IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed as of the first date written above.

Address of Grantors:

165 Jessie St #3  
San Francisco, CA 94105  
Attn: John Younger

HIREMOJO, INC.

By: 

Name: John Younger

Title: Chairman

ACCOLO BUSINESS SERVICES, LLC

By: 

Name: John Younger

Title: Managing Member

Address of Bank:

1732 N 1st Street, 6th Floor  
San Jose, CA 95112  
Attn: Diana Mattson  
FAX: (408) 200-7399

AVIDBANK

By: 

Name: Larry Co. Co.

Title: EVP

## EXHIBIT A

### Copyrights

Please Check Box if No Copyrights Exist

<u>Name of Owner</u>	<u>Title</u>	<u>Registration Number</u>	<u>Registration Date</u>
Hiremojo, Inc.	Initial Interview Questions	TX0007526548	04-02-2012
Hiremojo, Inc.	Secondary Interview Questions	TX0007526537	04-02-2012

**EXHIBIT B****Patents**

<b>Name of Owner</b>	<b>Title</b>	<b>Serial/ Patent Number</b>	<b>Application/ Issue Date</b>
Hiremojo, Inc.	Comprehensive employment recruiting communications system with translation facility	7,873,533	1/18/11
Hiremojo, Inc.	Method and system for operating a personnel workflow tool	7,346,535	3/18/08
Hiremojo, Inc.	Method and system for generating referrals for job positions based upon virtual communities comprised of members relevant to the job positions	7,188,074	3/6/07
Hiremojo, Inc.	Method and system for generating referrals for job positions based upon virtual communities comprised of members relevant to the job positions	7,149,703	12/12/06
Hiremojo, Inc.	Method and system for operating a personnel workflow too	7,027,998	
Hiremojo, Inc.	Heuristically-driven platform and method for hiring based on previously-supported jobs	9,946,933	4/17/18

**EXHIBIT C**

**Trademarks**

<u>Name of Owner</u>	<u>Description</u>	<u>Serial Number</u>	<u>Registration Number</u>	<u>Application / Registration Date</u>
Hiremojo, Inc.	RECRUITERSHARE	88024217		7/3/18
Hiremojo, Inc.	JOB GENOME	87584139		8/25/17
Hiremojo, Inc.	RECRUITERBOT	86050176	4489852	2/25/14
Hiremojo, Inc.	HIREMOJO	85787452	4361491	4/16/13
Hiremojo, Inc.	AMERICAWORKS	86953317	5072851	11/1/16
Hiremojo, Inc.	AMERICAWORKS	85778397	4361409	7/2/13
Hiremojo, Inc.	BRIGHT PAPERS	77398184	3544900	12/9/08
Hiremojo, Inc.	SERVICE NOT SOFTWARE	77191809	3541051	12/2/08
Hiremojo, Inc.	ACCOLO	76051187	2689044	2/18/03