

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT5111467

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
DORRENE BROWN	04/10/2018
DAVID BRETT	07/14/2017
ADARSH SRIDHAR	07/14/2017
YUJIA LIU	10/29/2015
EUGENIYA SALATOVKA	07/17/2017
JAMES FRANCIS GILSINAN IV	07/14/2017
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	MICROSOFT TECHNOLOGY LICENSING, LLC
<b>Street Address:</b>	ONE MICROSOFT WAY
<b>City:</b>	REDMOND
<b>State/Country:</b>	WASHINGTON
<b>Postal Code:</b>	98052
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	15623142
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Email:</b>	usdoCKET@microsoft.com
<b>Correspondent Name:</b>	SCHWEGMAN LUNDBERG & WOESSNER P.A.
<b>Address Line 1:</b>	P.O. BOX 2938
<b>Address Line 4:</b>	MINNEAPOLIS, MINNESOTA 55402-0938
<b>ATTORNEY DOCKET NUMBER:</b>	402407-US-NP/1777.103US1
<b>NAME OF SUBMITTER:</b>	TYLYN MOORE
<b>SIGNATURE:</b>	/tylyn moore/
<b>DATE SIGNED:</b>	08/27/2018
<b>Total Attachments: 16</b>	
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RECORDATION FORM COVER SHEET  
PATENTS ONLY

Atty Ref/Docket No.: 402407-US-NP (1777.103US1)

Patent and Trademark Office

To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Dorrene Brown, David Brett, Adarsh Sridhar, Yujia Liu,  
Eugeniya Salatovka, James Francis Gilsinan IV

Additional name(s) of conveying party(ies) attached?

Yes  No

3. Nature of conveyance:

Assignment  Merger  
 Security Agreement  Change of Name  
 Other

Execution Date: April 10, 2018, July 14, 2017, July 14,  
2017, October 29, 2015, July 17, 2017, July 14, 2017

2. Name and address of receiving party(ies):

Name: Microsoft Technology Licensing, LLC

Street Address: One Microsoft Way

City: Redmond State: WA Zip: 98052  
Country: United States of America

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

Serial No. 15/623,142

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Robert M. Hirning

Address:

Schwegman Lundberg & Woessner, P.A.  
P.O. Box 2938  
Minneapolis, Minnesota 55402

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 0.00

Enclosed

Authorized to be charged to deposit account 19-0743

8. Please charge any additional fees or credit any over payments to our Deposit Account No.: 19-0743

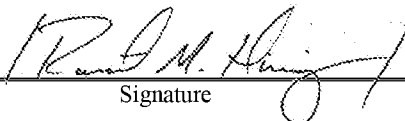
**DO NOT USE THIS SPACE**

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Robert M. Hirning/Reg. No. 59,215

Name of Person Signing



Signature

August 27, 2018

Date

Total number of pages including cover sheet: 16

Mail documents to be recorded with required cover sheet information to:

**Commissioner of Patents and Trademarks**  
**Mail Stop Assignment Recordation Services**  
**P.O. Box 1450**  
**Alexandria, VA 22313-1450**

**PATENT**  
**REEL: 046711 FRAME: 0003**

PSP

I Dorrene Brown ("ASSIGNOR") am the original inventor or an original joint inventor of subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "SKILLS RINGED DEPLOYMENT", which:

will be filed. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representative, Microsoft Technology Licensing, LLC, One Microsoft Way, Redmond, Washington 98052 (ASSIGNEE'S LEGAL REPRESENTATIVES), to insert here in parentheses (filed on \_\_\_\_\_ and given Application No. \_\_\_\_\_ by the following Office \_\_\_\_\_) this APPLICATION's Application No., filing date, and Office, when known;

was filed on May 9, 2017 and was given Application No 62/503,632 by the following Office "US Patent Office";

Microsoft Technology Licensing, LLC, a Washington limited liability company, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest, including the right of priority, in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in whole or in part, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S LEGAL REPRESENTATIVES to insert the Application No., filing date, and Office into the following table for any APPLICATION DERIVATIVES after they are known:

Application No.	Filing Date	Office


PATENT ASSIGNMENT

MS Docket No.: 402407-US-

PSP

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, ASSIGNOR's entire and exclusive rights, title and interest, including the right of priority, in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in whole or in part, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

	4/10/2018
Inventor's Signature	Date
Dorrene Brown	
Printed Name in English	Printed Name in Native Language (if other than English)

I David Brett (“ASSIGNOR”) am the original inventor or an original joint inventor of subject matter (“INVENTION”) disclosed and/or claimed in a patent application entitled “VIRTUAL ASSISTANT SKILL DEPLOYMENT”, which:

- will be filed. ASSIGNOR hereby authorizes, and requests, ASSIGNEE’S legal representative, Microsoft Technology Licensing, LLC, One Microsoft Way, Redmond, Washington 98052 (ASSIGNEE’S LEGAL REPRESENTATIVES), to insert here in parentheses (filed on \_\_\_\_\_ and given Application No. \_\_\_\_\_ by the following Office \_\_\_\_\_) this APPLICATION’s Application No., filing date, and Office, when known;
- was filed on June 14, 2017 and was given Application No 15/623,142 by the following Office “US Patent Office”;


Microsoft Technology Licensing, LLC, a Washington limited liability company, on behalf of itself and its successors and assigns (“ASSIGNEE”), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest, including the right of priority, in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in whole or in part, in and for the United States, its territories, and all foreign countries (“APPLICATION DERIVATIVES”));

ASSIGNOR hereby authorizes, and requests, ASSIGNEE’S LEGAL REPRESENTATIVES to insert the Application No., filing date, and Office into the following table for any APPLICATION DERIVATIVES after they are known;

Application No.	Filing Date	Office

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, ASSIGNOR's entire and exclusive rights, title and interest, including the right of priority, in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in whole or in part, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

 _____ Inventor's Signature	14 July 2017 _____ Date
David Brett _____ Printed Name in English	_____ _____ Printed Name in Native Language (if other than English)

I Adarsh Sridhar (“ASSIGNOR”) am the original inventor or an original joint inventor of subject matter (“INVENTION”) disclosed and/or claimed in a patent application entitled “VIRTUAL ASSISTANT SKILL DEPLOYMENT”, which:

- will be filed. ASSIGNOR hereby authorizes, and requests, ASSIGNEE’S legal representative, Microsoft Technology Licensing, LLC, One Microsoft Way, Redmond, Washington 98052 (ASSIGNEE’S LEGAL REPRESENTATIVES), to insert here in parentheses (filed on \_\_\_\_\_ and given Application No. \_\_\_\_\_ by the following Office \_\_\_\_\_) this APPLICATION’s Application No., filing date, and Office, when known;
- was filed on June 14, 2017 and was given Application No 15/623,142 by the following Office “US Patent Office”;

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ASSIGNOR hereby authorizes, and requests, ASSIGNEE’S LEGAL REPRESENTATIVES to insert the Application No., filing date, and Office into the following table for any APPLICATION DERIVATIVES after they are known;

Application No.	Filing Date	Office



For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, ASSIGNOR's entire and exclusive rights, title and interest, including the right of priority, in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in whole or in part, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

	07/14/2017
_____ Inventor's Signature	_____ Date
Adarsh Sridhar	_____
_____ Printed Name in English	_____ Printed Name in Native Language (if other than English)

If you wish to attach a list of inventions, per paragraph 6, below, please contact your recruiter.

## **Microsoft Corporation Employee Agreement ("Agreement")**

As a condition of my employment with MICROSOFT CORPORATION ("MICROSOFT"), a Washington corporation, and in consideration of the compensation now and hereafter paid to me, I agree as follows:

**1. Best Efforts/Moonlighting/Conflicting Interest.** I will diligently perform my assigned duties and devote my entire working time, abilities and efforts to such duties and to furthering the best interests of MICROSOFT. I understand that my duties include complying with MICROSOFT's policies as published in the MICROSOFT Employee Handbook and as amended from time to time in MICROSOFT's sole discretion, including without limitation MICROSOFT's policies regarding work outside MICROSOFT ("moonlighting" activities). During my employment, I will not engage in any activity or investment that (a) conflicts with MICROSOFT's business interests, (b) occupies my attention so as to interfere with the proper and efficient performance of my duties for MICROSOFT, or (c) interferes with the independent exercise of my judgment in MICROSOFT's best interests. An investment of less than 1% of the shares of a company traded on a registered stock exchange is not a violation of this paragraph, so long as my investment activity is consistent with MICROSOFT's policies.

**2. Employment Terminable At Will, With or Without Cause.** I acknowledge and agree that my employment with MICROSOFT is not for any specific or minimum term, that its continuation is subject to MICROSOFT's and my mutual consent, and that it is terminable at will, meaning that either MICROSOFT or I will be free to terminate my employment at any time, for any reason or no reason, with or without cause, and with or without notice, pre-termination warning or discipline, or other pre- or post-termination procedures of any kind. I acknowledge and agree that any prior representations to the contrary are void and superseded by this Agreement. I am not entitled to rely and I shall not rely on any future representations to the contrary, whether written or verbal, express or implied by any statement, conduct, policy, handbook, guideline or practice of MICROSOFT or its employees or agents. Any such future contrary representations will not modify this Agreement or my at-will status. Notwithstanding the foregoing and paragraph 17 below, my at-will status may be modified only by a formal written "Employment Contract" signed by me or my representative and by an officer of MICROSOFT and containing language expressly stating MICROSOFT's agreement to modify the terms of this Agreement and my at-will status.

**3. Acknowledgments.** I acknowledge and agree that: (a) the global business in which MICROSOFT is engaged is highly competitive; (b) in connection with my employment with MICROSOFT, I will be provided with access to substantial and vital confidential or proprietary information or trade secrets of MICROSOFT and/or with the opportunity to develop relationships with clients, prospective clients, consultants, and employees of MICROSOFT, at the time, effort, and expense of MICROSOFT; (c) such confidential or proprietary information, trade secrets, and relationships of MICROSOFT are extremely valuable assets in which MICROSOFT has invested and will continue to invest substantial time, effort, and expense; (d) each of the provisions of this Agreement is reasonable and necessary to preserve the business interests of MICROSOFT, its present and potential business activities, and the economic benefits derived therefrom; and (e) the provisions in this agreement are reasonable, and their enforcement will not hamper my ability to earn a livelihood in my chosen business nor cause an undue restraint on trade or any public interests.

**4. Non-Disclosure.** During my employment and at all times thereafter, I will neither disclose to anyone outside MICROSOFT nor use for any purpose other than my work for MICROSOFT (a) any confidential or proprietary information or trade secrets of MICROSOFT or its subsidiaries or (b) any information received by MICROSOFT or its subsidiaries from others that the recipient is obligated to treat as confidential or proprietary. In addition, I will not disclose confidential or proprietary information or trade secrets to other MICROSOFT employees except on a "need-to-know" basis. For purposes of this

paragraph and paragraphs 3, 10 and 11, "confidential or proprietary information or trade secrets" means all data and information in whatever form, tangible or intangible, that is not generally known to the public and that relates to the business, technology, practices, products, marketing, sales, services, finances, or legal affairs of MICROSOFT or its subsidiaries or any third party doing business with or providing information to MICROSOFT or its subsidiaries, including without limitation information about actual or prospective customers, suppliers and business partners; non-public information about employees, such as contact information, job duties or descriptions, compensation and performance; business, sales, marketing, technical, financial and legal plans, proposals and projections; and concepts, techniques, processes, methods, systems, designs, programs, code, formulas, research, technologies, features of technologies, experimental work and work in progress. If I have any questions as to what comprises such confidential or proprietary information or trade secrets, or to whom if anyone it may be disclosed, I will consult my manager. I agree that MICROSOFT's subsidiaries are intended third-party beneficiaries of this paragraph and paragraph 11. I also agree to cooperate with MICROSOFT in its efforts to ascertain and assure my compliance with this paragraph and paragraph 11, even after my employment with MICROSOFT ends.

**5. Copyrights.** I acknowledge and agree that any and all works of authorship created by me within the scope of my employment by MICROSOFT will be works made for hire, that MICROSOFT will own all rights under copyright in and to such works, and that MICROSOFT will be considered the author of all such works. If and to the extent that any jurisdiction should fail to deem any work prepared by me within the scope of my employment by MICROSOFT to be a work made for hire owned by MICROSOFT, I hereby irrevocably assign to MICROSOFT all rights, title and interest in and to such work.

**6. Inventions.** I will promptly and fully disclose to MICROSOFT any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable that I solely or jointly may conceive, develop, reduce to practice or otherwise produce at any time during my employment with MICROSOFT, whether or not as part of my job responsibilities at MICROSOFT (collectively, "Inventions"). I agree to grant and I hereby grant, transfer and assign to MICROSOFT or its designee all my rights, title and interest in and to such Inventions, other than those falling under the criteria of Invention Exceptions (listed below), full title to which may be required to lie in the United States government by law or by any contract between MICROSOFT and the United States government or any of its agencies. I waive and quitclaim to MICROSOFT or its designee any and all claims of any nature whatsoever that I now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to MICROSOFT or its designee.

**Invention Exceptions:** My obligation to assign shall not apply to any Invention that I establish:

- a) was developed entirely on my own time without using any equipment, supplies, facilities, ideas, information (whether confidential or not) or trade secrets owned or supplied to me by MICROSOFT;
- b) does not relate (i) to the business of MICROSOFT or (ii) to the actual or anticipated business, research or development of MICROSOFT; and
- c) does not result, in whole or in part, from any work performed by me for MICROSOFT.

In addition to the rights provided to MICROSOFT under paragraph 7 below, as to any Invention Exception that results in any product, service or development with potential commercial application, MICROSOFT shall be given the right of first refusal to obtain exclusive rights to the Invention Exception and such resulting product, service or development.

**7. Pre-Existing Inventions.** I have attached a list describing all all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable made by me prior to my employment by Microsoft and in which I have any ownership interest (Pre-Existing Inventions) that I wish to have excluded from this Agreement. If no such list is attached, I represent that there are no such Pre-Existing Inventions that I wish to have excluded. As to any Pre-Existing Invention (including any and all that I may have listed), if I use or incorporate any such Pre-Existing Invention in any released

or unreleased MICROSOFT product, service, program, process, machine, development or work in progress, or if I permit by act or inaction MICROSOFT to use or incorporate such Pre-Existing Invention, MICROSOFT is hereby granted and shall have an irrevocable, perpetual, royalty-free, non-exclusive worldwide license to exercise any and all rights with respect to such Pre-Existing Invention, including without limitation the right to protect, make, have made, use and sell that Pre-Existing Invention or products incorporating such, without restriction and the right to sublicense those rights to others.

**8. Documentation of Intellectual Property Rights.** I agree to execute, acknowledge, verify and deliver to MICROSOFT, or cause the same to be accomplished, any and all further documents (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that MICROSOFT may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. My obligations under this paragraph 8 will apply both during and indefinitely after the term of employment. If for any reason whatsoever I fail to execute, acknowledge, verify or deliver any such document reasonably requested by MICROSOFT, I hereby irrevocably appoint MICROSOFT and its duly authorized officers and agents as my agent and attorney in fact, to act in my stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by me. In furtherance of this Agreement, I will testify at MICROSOFT's request and expense in any legal proceeding arising during or after my employment.

**9. Prior Employers and Obligations.** I represent and warrant that my employment with MICROSOFT will not violate any contractual or other obligations I have. I will neither use during my employment with MICROSOFT nor disclose to MICROSOFT any trade secrets or information that I am required to keep confidential relating to my former employers, principals, partners, co-venturers, clients, customers or suppliers, and I will not bring onto MICROSOFT's premises any unpublished document or any property belonging to any such persons or entities without their consent. I will honor all non-disclosure, proprietary rights, or other contractual agreements I may have with any person or entity, and I have disclosed to MICROSOFT all such agreements that may bear on my employment with MICROSOFT.

**10. Access, Ownership and Return of Materials.** I acknowledge and agree that I will have no ownership or privacy interest in materials, data or information stored on or transmitted using MICROSOFT-owned or MICROSOFT-leased property or equipment, all of which shall be subject to access by MICROSOFT at any time without notice. Such materials, data and information remains MICROSOFT property, and MICROSOFT retains its right to access or retrieve such data, including, without limitation, from home personal computers, mobile devices, or external drives, even if the data has been transferred to equipment or to a platform that is not owned or leased by MICROSOFT. When my employment by MICROSOFT ends, I will immediately return to MICROSOFT all papers, drawings, notes, manuals, specifications, designs, devices, code, email, documents, diskettes, CDs and DVDs created during or related to my employment with MICROSOFT, as well as any other material in any form or media on any device or on any external drive or platform containing any confidential or proprietary information or trade secrets. I will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to MICROSOFT.

**11. Non-Competition and Non-Solicitation.** While employed at MICROSOFT and for a period of one (1) year thereafter, I will not (a) engage in any competitive activities ("competitive activities" meaning the development, production, supervision or provision of or involvement with any product, service, work, activity, technology, product feature or project that is or is intended to be competitive with one or more products, services, work, activities, technologies, product features or projects, including actual or demonstrably anticipated research or development, on which I worked or about which I learned confidential or proprietary information or trade secrets while employed at MICROSOFT or a MICROSOFT subsidiary); or (b) directly or indirectly communicate with any client, customer, or partner of MICROSOFT or its subsidiaries for the purposes of offering or providing any competitive services or products or encouraging any client, customer, or partner to cease doing business with Microsoft, if during my employment with MICROSOFT, I (i) had any contact, dealings or involvement with such client, customer or partner, or (ii) had access to confidential or proprietary information or trade secrets about such client, customer or partner. Further, while employed at MICROSOFT and for a period of one (1) year thereafter, I will not encourage, induce, attempt to induce, or assist another to induce or attempt to induce any person employed by MICROSOFT or by one of MICROSOFT's subsidiaries to

terminate his or her employment with MICROSOFT or its subsidiary or to work for any entity other than MICROSOFT or its subsidiary. If during or after my employment with MICROSOFT I seek work elsewhere, whether as an employee, consultant or in any other capacity, I will provide a copy of this Agreement to all persons and entities by whom I am seeking to be hired or with whom I am seeking to do business before accepting any employment or engagement by them. I agree that the restrictions in this paragraph are reasonable in light of, among other things, the global and highly competitive markets in which MICROSOFT and its subsidiaries operate.

**12. Disclosure of Any New Employer or Business Affiliation.** While employed by MICROSOFT and for a period of one year thereafter, I will disclose to MICROSOFT, the name and address of any new employer or business affiliation within ten (10) days of accepting such position of employment or business affiliation. I also will provide MICROSOFT with any reasonably requested information about the nature of any new position so that MICROSOFT can evaluate compliance with this Agreement.

**13. Reimbursement.** I hereby authorize MICROSOFT, at any time during my employment or following my termination, to withhold from any monies it otherwise owes me (including without limitation salary, bonus, commissions, expense reimbursements, and ESPP refunds) any and all monies due from me to MICROSOFT (including without limitation cash and travel advances, amounts I owe the Company Store, overpayments made to me by MICROSOFT, amounts received by me due to MICROSOFT's error, unpaid credit or phone card charges, and any debt I owe MICROSOFT for any reason, including without limitation misuse or misappropriation of company assets). Further, I agree that MICROSOFT may condition the exercise of any stock options I may receive by requiring me to (a) sell a sufficient number of shares to generate cash to repay any such amounts I owe to MICROSOFT and (b) remit such cash to MICROSOFT. At the termination of my employment with MICROSOFT or at any other time upon reasonable notice, I agree to execute whatever documentation may be necessary to authorize MICROSOFT to make the withholdings described in this paragraph.

**14. Personal Property.** I agree that MICROSOFT is not responsible for loss of or damage to my personal property on MICROSOFT premises or, if applicable, on residential premises subsidized by MICROSOFT (including without limitation apartments or temporary housing). I will hold MICROSOFT harmless from any and all claims relating to such personal property.

**15. Equitable Relief.** I acknowledge that any violation of paragraphs 1, 4, 5, 6, 7, 8, 10, or 11 of this Agreement by me will cause irreparable injury to MICROSOFT and shall entitle MICROSOFT to equitable relief by a court, including without limitation temporary restraining orders and preliminary and permanent injunctions, which may extend any previously agreed period of restraint.

**16. Non-Waiver and Attorneys' Fees.** Waiver by either me or MICROSOFT of strict performance of any provision of this Agreement, whether on one or more than one occasion, shall neither constitute a waiver of, nor prejudice either party's right to require, strict performance of the same or any other provision in the future. If court proceedings are brought to enforce or interpret any provision of this Agreement, the prevailing party shall be entitled to an award of reasonable and necessary expenses of litigation, including without limitation reasonable attorneys' fees.

**17. General.** I agree that this Agreement shall be governed for all purposes by the laws of the State of Washington as such laws apply to contracts performed within Washington by its residents and that exclusive venue and exclusive personal jurisdiction for any action arising out of this Agreement shall lie in state or federal court located in King County, Washington. If any provision of this Agreement is deemed to be excessively broad, that provision shall be narrowed to the extent necessary to make it enforceable and then enforced to the maximum extent permissible by law. If any provision of this Agreement is determined to be void and cannot be saved by a narrowing construction, that provision shall be severed from this Agreement and the other provisions shall remain in full force and effect. This Agreement sets forth the entire agreement of MICROSOFT and myself as to the subjects discussed herein, and it may not be modified except by a subsequent written agreement signed by me or my representative and by an officer of MICROSOFT. Paragraph headings appear as an aid to the reader and shall not be construed to limit any provision of this Agreement. The terms and conditions of this Agreement shall survive termination of my employment. I understand that this Agreement is important, and I have had adequate time to read it before signing.

**HAVING READ AND FULLY UNDERSTOOD THIS AGREEMENT**, a copy of which has been provided to me, I sign my name this \_\_\_\_\_ day of \_\_\_\_\_ (month), 20\_\_\_\_.

\_\_\_\_\_  
Signature

Microsoft Corporation  
By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
Name (Print)

List of Inventions attached: \_\_\_\_ Yes

Last Revised 2/15

Your electronic signature is: Yujia Liu  
You submitted this document on Thu, 29 Oct 2015 13:30:56 GMT.

I Eugeniya Salatovka (“ASSIGNOR”) am the original inventor or an original joint inventor of subject matter (“INVENTION”) disclosed and/or claimed in a patent application entitled “VIRTUAL ASSISTANT SKILL DEPLOYMENT”, which:

- will be filed. ASSIGNOR hereby authorizes, and requests, ASSIGNEE’S legal representative, Microsoft Technology Licensing, LLC, One Microsoft Way, Redmond, Washington 98052 (ASSIGNEE’S LEGAL REPRESENTATIVES), to insert here in parentheses (filed on \_\_\_\_\_ and given Application No. \_\_\_\_\_ by the following Office \_\_\_\_\_) this APPLICATION’s Application No., filing date, and Office, when known;
- was filed on June 14, 2017 and was given Application No 15/623,142 by the following Office “US Patent Office”;

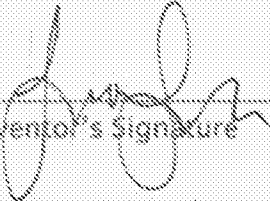

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ASSIGNOR hereby authorizes, and requests, ASSIGNEE’S LEGAL REPRESENTATIVES to insert the Application No., filing date, and Office into the following table for any APPLICATION DERIVATIVES after they are known;

Application No.	Filing Date	Office

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, ASSIGNOR's entire and exclusive rights, title and interest, including the right of priority, in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in whole or in part, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES")):

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

	
Inventor's Signature	Date
Eugeniya Salatovka	
Printed Name in English	Printed Name in Native Language (if other than English)



I James Francis Gilsinan IV ("ASSIGNOR") am the original inventor or an original joint inventor of subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "VIRTUAL ASSISTANT SKILL DEPLOYMENT", which:

will be filed. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representative, Microsoft Technology Licensing, LLC, One Microsoft Way, Redmond, Washington 98052 (ASSIGNEE'S LEGAL REPRESENTATIVES), to insert here in parentheses (filed on \_\_\_\_\_ and given Application No. \_\_\_\_\_ by the following Office \_\_\_\_\_) this APPLICATION's Application No., filing date, and Office, when known;

was filed on June 14, 2017 and was given Application No 15/623,142 by the following Office "US Patent Office";

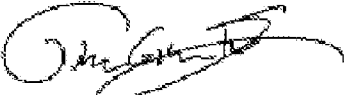
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	14 July 2017
_____ Inventor's Signature	_____ Date
James Francis Gilsinan IV _____ Printed Name in English	_____ Printed Name in Native Language (if other than English)