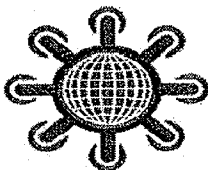


PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT5113134

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
TOM HE	12/22/2011
RECEIVING PARTY DATA	
Name:	INCUMED, LLC
Street Address:	25134 RYE CANYON LOOP
City:	VALENCIA
State/Country:	CALIFORNIA
Postal Code:	91355
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15430513
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	661-714-3940
Email:	lb-law@outlook.com
Correspondent Name:	LAURA HABURAY BISHOP
Address Line 1:	PO BOX 220267
Address Line 4:	NEWHALL, CALIFORNIA 91322
ATTORNEY DOCKET NUMBER:	1516-022
NAME OF SUBMITTER:	LAURA HABURAY BISHOP
SIGNATURE:	/Laura Haburay Bishop/
DATE SIGNED:	08/28/2018
Total Attachments: 4	
source=TomHeEmploymentAgmt+Assignment-Redacted#page1.tif	
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source=TomHeEmploymentAgmt+Assignment-Redacted#page3.tif	
source=TomHeEmploymentAgmt+Assignment-Redacted#page4.tif	



INCUMED

December 22, 2011

Tom He
[REDACTED]

Dear Tom:

As we discussed today, we wanted to provide you with this offer letter to confirm your transfer from the Alfred Mann Foundation to Incumed (the "Company"), although we anticipate that, after discussion with Al Mann, your employment might be transferred to PerQflo. [REDACTED]

[REDACTED]

[REDACTED] Please note that your benefits, payroll, and other human resource management services are provided through Mannco, LLC. As a result of Incumed's arrangement with Mannco, LLC, Mannco, LLC will be considered your employer of record for these purposes.

[REDACTED]

[REDACTED]

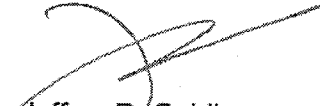
As a condition of your employment with the Company, you are required to fill out and sign a Proprietary Information and Inventions Agreement and comply with federal I-9 requirements.

This letter sets forth the terms of your employment with Incumed (and Mannco LLC) and supersedes any prior representations or agreements, whether written or oral. [REDACTED]

[REDACTED]

[REDACTED]

Sincerely,


Jeffrey D. Goldberg
President

I HAVE READ, UNDERSTAND, AND AGREE TO THE TERMS OF THIS OFFER LETTER.


Signed

12/22/2011
Date

12/26/11
Official Start Date (before 12/26/11)

IncuMed, LLC

**EMPLOYEE INVENTION, TRADE SECRET
AND CONFIDENTIAL INFORMATION AGREEMENT**

Background

[REDACTED]

For purposes of this Agreement, the "Company" means IncuMed LLC, and any of its direct or indirect subsidiaries or affiliates. This Agreement formalizes the obligations of our employees to maintain the confidential status of trade secrets and other sensitive confidential information and to disclose and assign intellectual property to the Company.

During the course of Employee's employment, it is expected that Employee may develop or receive from co-workers Intellectual Property (defined below), such as inventions and trade secrets, and confidential information relating to the Company's business and to its actual and anticipated research or development, as well as other Confidential Business Information (defined below). This Agreement identifies certain of Employee's obligations with respect to such matters. These obligations are a part of Employee's job responsibilities and, thus, are in consideration for the compensation paid to Employee.

[REDACTED]

Employee understands that "Intellectual Property" includes, but is not limited to, Company research and development information, laboratory engineering and design books, operating methods and procedures, new concepts, electronic and physical data, computer programs and similar items or research projects, inventions, whether patentable or not, patents, mask works, trade secrets, copyrights and copyrightable material, trademarks, service marks, and the like.

[REDACTED]

Agreement

This Agreement is entered into between Company and the undersigned Employee.

In exchange for the salary or wages paid to Employee by Company, Company and Employee agree that during the course of Employee's employment, Company expects the Employee to develop and learn about Intellectual Property and other Confidential Business Information relating to Company's business and to the Company's actual and anticipated research and development.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

(3) All right, title, and interest in and to all proprietary rights anywhere in the world, including without limitation any Intellectual Property that Employee develops in the course of his/her employment, solely or jointly with others, which are made with Company's equipment, supplies, facilities, information, trade secrets, or time, or which relate to the business of Company or the Company's actual or demonstrably anticipated research or development, or which result from any work performed by the Employee for Company (collectively, the "Intellectual Property Rights"), will be the Company's sole property, and Employee will promptly disclose in writing to the Company's President (or to any other persons designated in writing by the Company for that purpose) all Intellectual Property Rights. Employee will assign and hereby assigns to the Company any and all Intellectual Property Rights, including any Intellectual Property Rights the Company is required to grant the U.S. Government or any agency thereof. In support of that assignment, Employee specifically agrees that all Employee's original works of authorship (solely or jointly with others) within the scope of Employee's employment and which are protectable by copyright are "works made for hire," as that term is defined in the United States Copyright Act and any similar laws of other jurisdictions. Employee agrees to perform, during and after his/her employment, at the Company's expense, all acts the Company requests to assist the Company in evidencing, perfecting, obtaining, maintaining, defending, and enforcing any and all Intellectual Property Rights. Employee also agrees that Company has the right to keep any Intellectual Property as trade secrets, if Company chooses.

(4) This Agreement does not apply to any inventions that are the subject of Section 2870 of the California Labor Code.²



Employee Signature

Tom He

Printed Name

²Sec.2870. Employment agreements; assignment of rights:

(a) Any provision in an employment agreement which provides that an employee shall assign or offer to assign any of his or her rights in an invention to his or her employer shall not apply to an invention that the employee developed entirely on his or her own time without using the employer's equipment, supplies, facilities, or trade secret information except for those inventions that either:

(1) Relate at the time of conception or reduction to practice of the invention to the employer's business, or actual or demonstrably anticipated research or development of the employer.

(2) Result from any work performed by the employee for the employer.

(b) To the extent a provision in an employment agreement purports to require an employee to assign an invention otherwise excluded from being required to be assigned under subdivision (a), the provision is against the public policy of this state and is unenforceable.

(Added by Stats. 1979, c.1001, p.3401, Sec. 1. Amended by Stats. 1986, c.346, Sec. 1.)