

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5040515

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	FRANTZ ARMANGE	09/19/2011
RECEIVING PARTY DATA		
Name:	SNECMA	
Street Address:	2, Boulevard Du General Martial Valin	
City:	Paris	
State/Country:	France	
Postal Code:	75015	
PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	14896263	
CORRESPONDENCE DATA		
Fax Number:	(703)413-2220	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	(703) 413-3000	
Email:	hcho@oblon.com	
Correspondent Name:	OBLON, ET AL.	
Address Line 1:	1940 DUKE STREET	
Address Line 4:	ALEXANDRIA, VIRGINIA 22314	
ATTORNEY DOCKET NUMBER:	464070US	
NAME OF SUBMITTER:	HYUN CHO	
SIGNATURE:	/Hyun Cho/	
DATE SIGNED:	07/09/2018	
Total Attachments: 5		
source=464070USAgreement#page1.tif		
source=464070USAgreement#page2.tif		
source=464070USAgreement#page3.tif		
source=464070USAgreement#page4.tif		
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EMPLOYMENT CONTRACT FOR AN INDEFINITE PERIOD

This contract is concluded between the undersigned:

Snecma, which has its head office at 2 boulevard du Général Martial Valin, 75724 Paris Cedex 15, registered in the Trade & Companies Registry under number B 414 815 217, represented by Mr. Alain GALAND, acting as Head of the Employee Department of Villaroche, who is fully empowered to execute this contract.

The party of the first part,

And

Mr. Frantz ARMANGE

Born on 1 November 1981 in Massy (91)

Citizenship: French

Address: 1 rue de la Montagne, 91380 Chilly-Mazarin

Social Security n°: 1 81 11 91 377 011 33

The party of the second part,

The Parties agree and state as follows:

Mr. Frantz ARMANGE will carry out his work in the Snecma establishment located at Rond-Point René Ravaud, 77550 MOISSY-CRAMAYEL.

- As of 19 September 2011
- In the position of Designer of Aviation Installations
- Category: Technician
- Level and grade: V-1
- Coefficient: 305
- Recognized date of seniority: 10 January 2011
- Trial period: 3 months
- Gross monthly salaries, apart from increase above the 36th hour: € 2 465.00 over 13 months on the basis of 36 working hours per week.

The working hours are defined and may change according to the organization of the department and pursuant to the hours posted in the establishment.

For any other provisions, Mr. Frantz ARMANGE's employment will be governed by the Collective Labour Agreement for Metallurgy and Related Industries in the Region of Paris, as well as the establishment's internal rules, of which he acknowledges being fully aware.

Pursuant to the legal and regulatory provisions, Mr. Frantz ARMANGE commits to comply with the professional secrecy, trade secrets and industrial secrecy applicable to Manufacturing Studies conducted for the National Defence, if he is assigned to participate therein. Any failure to honour

Snecma

Limited liability corporation with capital of € 154 063 215 – 414815217 RCS Paris
Rond-Point René Ravaud, 77550 Moissy-Cramayel, France

Tel: +33(0)1 60 59 71 23

Fax: +33(0)1 60 59 71 36
www.snecma.com

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REEL: 047253 FRAME: 0913

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this commitment will result in legal action against the signatory, plus his dismissal without indemnification.

Also, Mr. Frantz ARMANGE must comply with the provisions of the Collective Labour Agreement, the corporate agreements, the internal rules, the policy for use and security of IT systems, and the code of ethics.

Mr. Frantz ARMANGE declares that he is not bound to any other company and has left his former job free of all commitments.

Mr. Frantz ARMANGE's employment has been the subject of a prior declaration to the relevant Social Security Office of Seine-et-Marne.

Mr. Frantz ARMANGE may exercise with that office the right of access and rectification conferred on him by Act n° 78-17 of 6 January 1978.

Executed in two copies

In Villaroche, 19 September 2011

Contracting party's signature

Preceded by the phrase "read and approved"

[signature]

For the company

Head of the Employee Department

[signature]

A. GALAND

CERTIFICATE OF TRANSLATION

Translation from French language to English language

I, Anne Deidre WALL of AGS TRADUCTION, 144 Avenue Charles de Gaulle – 92200 Neuilly-sur-Seine - France, hereby certify that I am conversant with the French language and am a competent translator thereof into the English language, and that to the best of my knowledge and belief the following is a true and correct translation of the following document:

EMPLOYMENT CONTRACT FOR AN INDEFINITE PERIOD

Signed this 6 July 2018

Full name of Translator:

AGS TRADUCTION

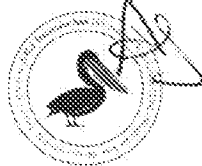
144, Avenue Charles de Gaulle

92200 Neuilly-sur-seine

France

Signature of Translator:

Anne Deidre WALL



Site de Villaroche

CONTRAT DE TRAVAIL A DUREE INDETERMINEE

Le présent contrat est conclu entre les soussignés :

La société **Sncma** dont le siège social est situé 2, boulevard du Général Martial Valin, 75724 Paris Cedex 15, immatriculée au Registre du Commerce et des Industries sous le numéro B 414 815 217, représentée par Monsieur Alain GALAND agissant en qualité de Chef du Département Personnel de l'Etablissement de Villaroche et ayant tous pouvoirs à cet effet.

d'une part,

et

Monsieur Frantz ARMANGE

Né le : 01/11/1981 à Massy (91)

Nationalité : Française

Domicilié : 1 rue de la Montagne – 91350 Chilly-Mazarin

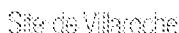
N° Sécurité Sociale : 1 81 11 91 377 011 33

d'autre part.

Il a été convenu et arrêté ce qui suit :

Monsieur Frantz ARMANGE effectuera sa prestation de travail au sein de l'établissement Sncma situé, pour information, Rond-Point René Ravaud – 77550 MOISSY-CRAMAYEL.

- A compter du : 19/09/2011
- En qualité de : Projeteur Installation Avionnage
- Catégorie : Technicien
- Niveau et échelon : V-1
- Coefficient : 305
- Date ancienneté reconnue : 10 janvier 2011
- Période d'essai : 3 mois
- Appointements mensuels bruts, hors majoration 36^{ème} heure : 2 465, 00 € sur 13 mois pour une base horaire société de 36 heures.



REEL: 047253 FRAME: 0917