

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
RADIM SVOBODA	01/26/2016
JAN HROUZEK	01/23/2016
RECEIVING PARTY DATA	
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Property Type	Number
Application Number:	15443570
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DATE SIGNED:	10/29/2018
Total Attachments: 2	
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ASSIGNMENT

This Assignment (the "ASSIGNMENT") is made on 2016-02-23.

BETWEEN:

Honeywell spol. s r.o., V Parku 2326/18, 14800 Prague 4, Czech Republic (hereinafter the "ASSIGNOR"), and

Honeywell International Inc., of 115 Tabor Road, Morris Plains, New Jersey 07950, United States of America (the "ASSIGNEE").

WHEREAS:

- (a) Radim Svoboda, a citizen of the Czech Republic, domiciled at Turanka 1460/106a, Brno, Czech Republic, 62700, Czech Republic, and Jan Hrouzek, a citizen of the Czech Republic, domiciled at Turanka 1460/106a, Brno, Czech Republic, 62700, Czech Republic, (the "INVENTOR(S)"), are the true and first inventors of an invention relating to a **CONFINED SPACE HOIST AND FALL PROTECTION ANCHORAGE SYSTEM INCLUDING A LINE/ROPE GUIDANCE DEVICE FOR MOUNTING A WINCH OR A SELF-RETRACTING LIFELINE TO THE ANCHORAGE STRUCTURE OF THE SYSTEM** (the "INVENTION"), Honeywell Docket No: H0050789, which invention is disclosed in an application for Letters Patent in the European Patent Office to be filed (the "PATENT APPLICATION");
- (b) all of the INVENTORS are employees of the ASSIGNOR under contracts of employment whereby all rights in the INVENTION and the PATENT APPLICATION, and any subsequent patents, are owned by the ASSIGNOR;
- (c) the ASSIGNOR is a wholly-owned subsidiary of the ASSIGNEE that has concluded with the ASSIGNEE a service agreement dated January 1, 2013 (the "SERVICE AGREEMENT") pursuant to which the ASSIGNOR is obligated to assign, transfer and deliver to the ASSIGNEE the work product and intellectual property of the ASSIGNOR and of its employees resulting from the services provided under the SERVICE AGREEMENT; and
- (d) all the INVENTORS hereby confirm ownership of the INVENTION and PATENT APPLICATION by the ASSIGNOR by virtue of the INVENTOR'S employment and/or for valuable consideration specified as per SERVICE AGREEMENT, the receipt and adequacy of which is hereby acknowledged and in fulfillment of their pre-existing obligations of assignment.

NOW THEREFOR: the parties do hereby declare and confirm:

By virtue of employment, ownership and/or valuable consideration including specific consideration specified as per the SERVICE AGREEMENT, the receipt and adequacy of which is hereby acknowledged, or in fulfillment of pre-existing obligations of assignment, as appropriate, the entire right, title, and interest in and to the INVENTION and PATENT APPLICATION, and any rights to file divisional or continuation applications based thereon, for any and all countries, are hereby assigned, transferred and confirmed unto the ASSIGNEE, including any priority rights derived from the aforesaid PATENT APPLICATION, and the entire right, title and interest in and to any and all other inventions disclosed in the aforesaid PATENT APPLICATION, and in and to any patents which may issue therefrom, with the sole right to file such applications in its name, together with the sole right to have said Letters Patent granted in its name and to enforce said Letters Patent and to sue for and recover profits and damages for any and all infringements thereof.

This Assignment shall be governed by and construed in accordance with the laws of the State of New York, U.S.A.

Radim Svoboda
Radim Svoboda

[Signature]
(Inventor Signature)

1/26/2016
(Date)

Jan Hrouzek
Jan Hrouzek

[Signature]
(Inventor Signature)

1/26/2016
(Date)

HONEYWELL SPOL. S R.O.
(ASSIGNOR)

HONEYWELL INTERNATIONAL INC.
(ASSIGNEE)

Date: 2016-02-23

Date: 2016-02-23

Signature: [Signature]

Signature: [Signature]

Name: LADISLAV HASKOVEC

Name: Matthew J. Smyth

Title: Director

Title: Assistant General Counsel,
Intellectual Property