

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5218935

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ASSIGNMENT		
CONVEYING PARTY DATA			
Name			Execution Date
DOUGLAS A. PICK			10/31/2018
RECEIVING PARTY DATA			
Name:	BUMBLE BE HOLDINGS, LLC		
Street Address:	5900 WILSHIRE BLVD., SUITE 2250		
City:	LOS ANGELES		
State/Country:	CALIFORNIA		
Postal Code:	90036		
PROPERTY NUMBERS Total: 2			
Property Type	Number		
Patent Number:	D745136		
Patent Number:	D731637		
CORRESPONDENCE DATA			
Fax Number:	(612)492-7077		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	612-492-7000		
Email:	smunson@fredlaw.com		
Correspondent Name:	NADJA BAER		
Address Line 1:	200 SOUTH SIXTH STREET		
Address Line 2:	SUITE 4000		
Address Line 4:	MINNEAPOLIS, MINNESOTA 55402		
ATTORNEY DOCKET NUMBER:	081205.0004		
NAME OF SUBMITTER:	NADJA BAER		
SIGNATURE:	/Nadja Baer/		
DATE SIGNED:	11/02/2018		
Total Attachments: 9			
source=Executed Assignment_Pick to Bumble BE#page1.tif			
source=Executed Assignment_Pick to Bumble BE#page2.tif			
source=Executed Assignment_Pick to Bumble BE#page3.tif			
source=Executed Assignment_Pick to Bumble BE#page4.tif			

source=Executed Assignment_BBH to Hearos#page1.tif
source=Executed Assignment_BBH to Hearos#page2.tif
source=Executed Assignment_BBH to Hearos#page3.tif
source=Executed Assignment_BBH to Hearos#page4.tif
source=Executed Assignment_BBH to Hearos#page5.tif

INTELLECTUAL PROPERTY ASSIGNMENT

This INTELLECTUAL PROPERTY ASSIGNMENT (this "Assignment") is made as of October 31, 2018, by Douglas A. Pick ("Assignor"), in favor of BUMBLE BE HOLDINGS, LLC, a California limited liability company ("Bumble BE").

WHEREAS Assignor previously developed and assigned to Bumble BE certain intellectual property associated with the business of developing, manufacturing, purchasing, marketing, selling and distributing ear protection devices, including but not limited to, ear plugs, and founded Bumble BE to pursue that business;

WHEREAS Bumble BE on October 9, 2018, reverted the rights to the patents set forth on Exhibit A to the inventors of record, including Assignor;

WHEREAS Assignor has agreed to assign to Bumble BE his interests in the patents set forth on Exhibit A, and to affirm an irrevocable assignment of any underlying intellectual property rights Assignor may have related to the Intellectual Property (as defined below) and has agreed to execute and deliver this Assignment for recording with governmental authorities including, but not limited to, the United States Patent and Trademark Office.

NOW THEREFORE, the parties agree as follows:

1. Assignment. For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignor hereby irrevocably conveys, transfers and assigns to Bumble BE all of Assignor's right, title and interest in and to the following, (the "Intellectual Property"):

(a) all works and inventions created or authored by Assignor and related the business of Bumble BE and all intellectual property rights therein, including the patents set forth on Exhibit A hereto and all issuances, divisions, continuations-in-part, reissues, extensions, reexaminations and renewals thereof; and all intellectual property rights therein, including all registered and unregistered copyrights, patent rights, trade secret rights, trademark rights, mask works, sui generis database rights, together with the goodwill of the business connected with the use of, and symbolized by the same, as fully and entirely as the same would have been held and enjoyed by Assignor had this Assignment not been made

(b) all rights of any kind whatsoever of Assignor accruing under any of the foregoing provided by applicable law of any jurisdiction, by international treaties and conventions and otherwise throughout the world;

(c) any and all royalties, fees, income, payments and other proceeds now or hereafter due or payable with respect to any and all of the foregoing; and

(d) any and all claims and causes of action with respect to any of the foregoing, whether accruing before, on or after the date hereof, including all rights to and claims for damages, restitution and injunctive and other legal and equitable relief for past, present and future infringement, misappropriation, violation, misuse, breach or default, with the right but no

[Signature Page to Patent Assignment]

obligation to sue for such legal and equitable relief and to collect, or otherwise recover, any such damages.

2. Recordation and Further Actions. Assignor hereby authorizes the Commissioner for Patents in the United States Patent and Trademark Office and the officials of corresponding entities or agencies in any applicable jurisdictions to record and register this Assignment upon request by Bumble BE. Following the date hereof, Assignor shall take such steps and actions, and provide such cooperation and assistance to Bumble BE and its successors, assigns and legal representatives, including the execution and delivery of any affidavits, declarations, oaths, exhibits, assignments, powers of attorney, or other documents, as may be necessary to effect, evidence or perfect the assignment of the assigned Intellectual Property to Bumble BE, or any Bumble BE or successor thereto.

3. Assignment. This Assignment shall be binding upon and inure to the benefit of the parties to this Assignment and their successors and assigns.

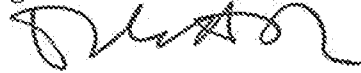
4. Counterparts. This Assignment may be executed in multiple counterparts, all of which shall be considered one and the same agreement and shall become effective when one or more counterparts have been signed by each of the parties delivered to the other party, it being understood that all parties need not sign the same counterpart. Copies of this Assignment with signatures transmitted by facsimile or electronically (e.g., pdf) shall be deemed to be original signed versions of this Assignment.

[Signature Page Follows]

IN WITNESS WHEREOF, Assignor has executed this instrument as of the date first written above.

Assignor:

Douglas A. Pick



AGREED TO AND ACCEPTED:

Bumble BE:

BUMBLE BE HOLDINGS, LLC

By: 

Name: Douglas Pick

Its: Manager

EXHIBIT A
TO INTELLECTUAL PROPERTY ASSIGNMENT

U.S. Patents

Title	Application No.	Filing Date	Patent No.	Issue Date	Status
EARPLUG	29/496,895	07-18-2014	D745,136	12-08-2015	Pending
EARPLUG	29/447,636	03-05-2013	D731,637	06-09-2015	Pending

PATENT ASSIGNMENT

This PATENT ASSIGNMENT (this "Assignment") is made as of October 31, 2018, by BUMBLE BE HOLDINGS, LLC, a California limited liability company ("Assignor"), in favor of Hearos, LLC, a Delaware limited liability company ("Assignee").

Assignor has agreed to assign to Assignee, among other intellectual property, the patents set forth on Exhibit A, and has agreed to execute and deliver this Assignment for recording with governmental authorities including, but not limited to, the United States Patent and Trademark Office.

NOW THEREFORE, the parties agree as follows:

1. Assignment. For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignor hereby irrevocably conveys, transfers and assigns to Assignee all of Assignor's right, title and interest in and to the following (the "Patents"):

(a) the patents set forth on Exhibit A hereto and all issuances, divisions, continuations, continuations-in-part, reissues, extensions, reexaminations and renewals thereof;

(b) all rights of any kind whatsoever of Assignor accruing under any of the foregoing provided by applicable law of any jurisdiction, by international treaties and conventions and otherwise throughout the world;

(c) any and all royalties, fees, income, payments and other proceeds now or hereafter due or payable with respect to any and all of the foregoing; and

(d) any and all claims and causes of action with respect to any of the foregoing, whether accruing before, on or after the date hereof, including all rights to and claims for damages, restitution and injunctive and other legal and equitable relief for past, present and future infringement, misappropriation, violation, misuse, breach or default, with the right but no obligation to sue for such legal and equitable relief and to collect, or otherwise recover, any such damages.

2. Recordation and Further Actions. Assignor hereby authorizes the Commissioner for Patents in the United States Patent and Trademark Office and the officials of corresponding entities or agencies in any applicable jurisdictions to record and register this Assignment upon request by Assignee. Following the date hereof, Assignor shall take such steps and actions, and provide such cooperation and assistance to Assignee and its successors, assigns and legal representatives, including the execution and delivery of any affidavits, declarations, oaths, exhibits, assignments, powers of attorney, or other documents, as may be necessary to effect, evidence or perfect the assignment of the assigned Patents to Assignee, or any assignee or successor thereto.

3. Assignment. This Assignment shall be binding upon and inure to the benefit of the parties to this Assignment and their successors and assigns.

4. Counterparts. This Assignment may be executed in multiple counterparts, all of which shall be considered one and the same agreement and shall become effective when one or more

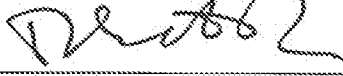
counterparts have been signed by each of the parties delivered to the other party, it being understood that all parties need not sign the same counterpart. Copies of this Assignment with signatures transmitted by facsimile or electronically (e.g., pdf) shall be deemed to be original signed versions of this Assignment.

[Signature Page Follows]

IN WITNESS WHEREOF, Assignor has executed this instrument as of the date first written above.

Assignor:

BUMBLE BE HOLDINGS, LLC

By: 

Name: Douglas Pick

Its: Manager

AGREED TO AND ACCEPTED:

Assignee:

Hearos, LLC

By: _____

Name: Joseph Milot, Jr.

Its: President

[Signature Page to Patent Assignment]

IN WITNESS WHEREOF, Assignor has executed this instrument as of the date first written above.

Assignor:

BUMBLE BE HOLDINGS, LLC

By: _____

Name: Douglas Pick

Its: Manager

AGREED TO AND ACCEPTED:

Assignee:

Hearos, LLC

By: _____

Name: Joseph Milof, Jr.

Its: President

[Signature Page to Patent Assignment]

EXHIBIT A TO PATENT ASSIGNMENT

U.S. Patents

App Filed	United States Patent Number	Issue Date	Type	Title	Assignee
6/5/15	D774,177	12/13/16	Design	Ear Plug (RHINESTONE)	Bumble BE Holdings, LLC
10/22/14	D761,413	7/12/16	Design	Ear Plug (ELECTRIC)	Bumble BE Holdings, LLC
4/23/14	D739,517	9/22/18	Design	Ear Plug (SUPERSTAR)	Bumble BE Holdings, LLC
2/26/13	D709,610	7/22/14	Design	Ear Plug (BENJI)	Bumble BE Holdings, LLC
2/26/13	D709,177	7/15/14	Design	Ear Plug (HARRY)	Bumble BE Holdings, LLC
2/26/13	D697,613	1/14/14	Design	Ear Plug (CECILIA CONVEX)	Bumble BE Holdings, LLC
2/26/13	D697,612	1/14/14	Design	Ear Plug (CHRIS)	Bumble BE Holdings, LLC
2/26/13	D697,611	1/14/14	Design	Ear Plug (BOB)	Bumble BE Holdings, LLC
2/26/13	D697,610	1/14/14	Design	Ear Plug (DAVID)	Bumble BE Holdings, LLC
2/25/13	D697,609	1/14/14	Design	Ear Plug (RICHARD)	Bumble BE Holdings, LLC
2/22/13	D697,608	1/14/14	Design	Ear Plug (TOM)	Bumble BE Holdings, LLC
2/22/13	D697,607	1/14/14	Design	Ear Plug (PETE)	Bumble BE Holdings, LLC
2/19/13	D697,606	1/14/14	Design	Ear Plug (THE SHIELD)	Bumble BE Holdings, LLC
6/13/13	D697,398	1/14/14	Design	Blister Package	Bumble BE Holdings, LLC
03/05/13	D731,637		Design	EARPLUG (HEART)	Joint assignees: Bumble BE Holdings, LLC & Steven Butler
07/18/14	D745,136		Design	EARPLUG (AIR PLUG)	Joint assignees: Bumble BE Holdings, LLC Steven Butler

U.S. Patent Applications

App Filed	App. No.	Type	Title	Assignee
03/17/2014	14/216,647	Utility	METHOD FOR MANUFACTURING AN EARPLUG	Bumble BE Holdings, LLC