505214654 11/30/2018

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
MATTHEW J MAININI	09/12/2018

RECEIVING PARTY DATA

Name:	Plantronics, Inc.
Street Address:	345 Encinal Street
City:	Santa Cruz
State/Country:	CALIFORNIA
Postal Code:	95060

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	16125585

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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ATTORNEY DOCKET NUMBER: 01-8190/US

NAME OF SUBMITTER: NEELY FRAZIER

SIGNATURE: /Neely Frazier/

DATE SIGNED: 11/30/2018

Total Attachments: 1

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PATENT 505214654 REEL: 047645 FRAME: 0332

RECORDED: 11/30/2018

ASSIGNMENT OF PATENT APPLICATION

Whereas I/We the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

STABLE NECKBAND CONNECTING LEFT AND RIGHT HEADSET CAPSULES

(Atty. Docket No. 01-8190/US) for which I/We have executed an application (U.S. Patent Application No. 16/125,585, filed on September 7, 2018) for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- Sell, assign, and transfer to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal St. Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) applied for or granted upon the information which is disclosed in the above referenced application.
- Authorize and request the Commissioner of Patents and any other patent issuing authorities to issue any and all Letters Patents and patent grants resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the ASSIGNEE, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- Warrant and represent that I/We have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Legal Name of: Date of Signature: 9/12/2018 / Matthew J. Mainini Inventor's signature Matthew J. MAININI Sole or First Inventor: Inventor's signature Date of Signature: Second Inventor: Inventor's signature Date of Signature: Third Inventor: Bowman WANG 9/12/2018 ASSIGNEE's signature: / Mulissa S. Sowya Date of Signature: Representative Name: Melissa S. SOUZA Title: Director, Associate General Counsel, Plantronics, Inc.

> PATENT REEL: 047645 FRAME: 0333