

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT5276358

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
MADHUMITHA RENGARAJAN	08/14/2008
RECEIVING PARTY DATA	
Name:	FCI USA LLC
Street Address:	825 OLD TRAIL ROAD
City:	ETTERS
State/Country:	PENNSYLVANIA
Postal Code:	17319
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15964246
CORRESPONDENCE DATA	
Fax Number:	(617)646-8646
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	617-646-8000
Email:	patents_EdW@wolfgreenfield.com
Correspondent Name:	EDMUND J. WALSH
Address Line 1:	WOLF, GREENFIELD & SACKS, P.C.
Address Line 2:	600 ATLANTIC AVENUE
Address Line 4:	BOSTON, MASSACHUSETTS 02210
ATTORNEY DOCKET NUMBER:	A1156.70234US01
NAME OF SUBMITTER:	JENICA L. ROBERTS
SIGNATURE:	/Jenica L. Roberts/
DATE SIGNED:	12/11/2018
Total Attachments: 5	
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Employment Agreement II

Date: August 8, 2008

To: Madhumitha Rengarajan

FCI USA Inc. (referred to in this letter as "Company") wishes to hire you to be an employee of the Company and this letter describes the terms and conditions under which the Company will hire you. You must agree to the terms and conditions in this letter to become an employee of the Company.

The Agreement

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

5. **Assignment of Inventions:**

- A. If you, by yourself or with others, develop or conceive of an invention, discovery, improvement, innovation, idea or concept related in any way to the products, procedures, processes or business of the Company (referred in this agreement as "Inventions") while you are employed with the Company, you agree to assign and transfer all of your right, title and interest to the Inventions to the Company, together with all rights to letters patent or other protection which may be granted on the Inventions. This applies whether the Inventions occur on or off the Company's premises. You agree to notify the Company of your Inventions and to sign and deliver any documents or take any actions that may be deemed necessary by the Company to carry out the assignment and transfer.
- B. You agree that any inventions you put in writing or practice within one year after your employment with Company ends, and all applications for letters patent on the Inventions that you file in any country within one year after your employment with the Company ends, will be deemed to have been made while you were an employee of the Company and will be assigned and transferred to the Company, unless you can show by clear and convincing evidence that the Inventions were conceived, made or developed after your employment with the Company ended and were not based on information learned, given or received while you were employed by the Company. You agree to notify the Company in writing of any Inventions within one year after your employment with the Company ends.
- C. You represent that you have made no Inventions, improvements, discoveries, or ideas before being employed by the Company except as noted on Schedule A to this agreement. Check here if you filled out Schedule A: _____
- D. The provisions of this agreement about assignment of Inventions do not apply to inventions, improvements, discoveries or ideas that are not related to the Company's products, procedures, processes or business.

■ [REDACTED]

■ [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

If you agree with the provisions set out above, please indicate your agreement by signing below.

Company

Employee

By:

CSR 8/8/08
(Signature) (Date)

Madhumitha 08/14/08
(Signature) (Date)

Charles S. Roup
(Charles Roup)

MADHUMITHA RENGARAJAN
(Madhumitha Rengarajan)

Schedule A
List of Inventions

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.