

PATENT ASSIGNMENT COVER SHEET

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NATURE OF CONVEYANCE:	NUNC PRO TUNC ASSIGNMENT		
EFFECTIVE DATE:	12/03/2018		
CONVEYING PARTY DATA			
Name			Execution Date
HARRINGTON TECHNOLOGIES LLC			12/07/2018
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Property Type	Number		
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DATE SIGNED:	12/18/2018		
Total Attachments: 2			
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ASSIGNMENT OF PATENT RIGHTS

For good and valuable consideration, the receipt of which is hereby acknowledged, Harrington Technologies LLC, a Delaware limited liability company, with an address at 251 Little Falls Drive, Wilmington, DE 19808 ("**Assignor**"), does hereby sell, assign, transfer, and convey unto Callahan Cellular L.L.C., a Delaware limited liability company, with an address at 251 Little Falls Drive, Wilmington, DE 19808 ("**Assignee**"), all of Assignor's right, title, and interest in and to the following (collectively, the "**Assigned Patent Rights**"):

- (a) the patents and patent applications listed in the table below (the "**Patents**");

<u>Patent/ Application Number</u>	<u>Country</u>	<u>Issue Date/ Filing Date</u>	<u>Title of Patent and Inventors</u>
8554754 (11/837961)	US	10/8/2013 (8/13/2007)	Skills database management system and method Nadkarni, Uday P.

- (b) any future reissues, reexaminations, extensions, continuations, continuing prosecution application, requests for continuing examinations, divisions, and registrations of any of the Patents;

- (c) rights to apply in any or all countries of the world for future patents, certificates of invention, utility models, industrial design protections, design patent protections, or other future governmental grants or issuances of any type related to the Patents; and

- (d) causes of action and enforcement rights of any kind under, or on account of, any of the Patents and/or any of the items described in either of the foregoing categories (b) or (c), including, without limitation, all causes of action, enforcement rights and all other rights to seek and obtain any other remedies of any kind for past, current and future infringement.

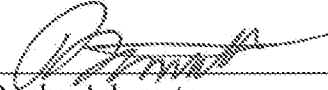
Assignor hereby authorizes the respective patent office or governmental agency in each jurisdiction to issue any and all future patents, certificates of invention, utility models or other governmental grants or issuances that may be granted upon any of the Assigned Patent Rights in the name of Assignee, as the assignee to the entire interest therein. This Assignment of Patent Rights will inure for the benefit of any permitted successors or assigns of Assignee.

Assignor will, at the reasonable request of Assignee, take all reasonable steps necessary and proper, to confirm the assignment to Assignee of the Assigned Patent Rights pursuant to this Assignment of Patent Rights, including without limitation, the execution, acknowledgment, and recordation of specific assignments, oaths, declarations, and other documents on a country-by-country basis, to assist Assignee in obtaining and perfecting the Assigned Patent Rights.

IN WITNESS WHEREOF this Assignment of Patent Rights is executed on 7 DEC, 2018, to be effective as of 03 December 2018.

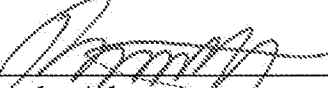
ASSIGNOR:

HARRINGTON TECHNOLOGIES LLC

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Title: Authorized Person

ASSIGNEE:

CALLAHAN CELLULAR L.L.C.

By: 
Name: Rocky Adornato
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