

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT5324077

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	ATIN KAPADIA	10/30/2015
RECEIVING PARTY DATA		
Name:	HUMANA INC.	
Street Address:	500 WEST MAIN STREET	
City:	LOUISVILLE	
State/Country:	KENTUCKY	
Postal Code:	40202	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	16247083
CORRESPONDENCE DATA		
Fax Number:	(614)792-5536	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	6147925555	
Email:	standleydocketing@standleyllp.com	
Correspondent Name:	STANDLEY LAW GROUP LLP	
Address Line 1:	6300 RIVERSIDE DRIVE	
Address Line 4:	DUBLIN, OHIO 43017	
ATTORNEY DOCKET NUMBER:	HUM2027-261B	
NAME OF SUBMITTER:	JAMES L. KWAK	
SIGNATURE:	/James L. Kwak/	
DATE SIGNED:	01/14/2019	
Total Attachments: 2		
source=Atin Kapadia#page1.tif		
source=Atin Kapadia#page2.tif		

CONFIDENTIALITY AGREEMENT

I agree to the terms of this *Confidentiality Agreement* ("Agreement") as a condition of my being a contingent worker with, Humana Inc., its subsidiaries, or affiliates ("Humana").

I understand and acknowledge that during the course of my work with Humana I may prepare, come in contact with, become knowledgeable of or possess trade secrets, and other confidential and proprietary information belonging to Humana, its customers, business partners, or other stakeholders. As used in this Agreement, "Confidential Information" includes but is not limited to: customer/patient/client/member/provider/associate or contingent worker, medical and dental information, claims information, other personal information, lists, billing, pricing, sales or other financial information, projections, research, product plans, products, services, business or marketing plans, developments, inventions, formulas, methods, processes, practices, specifications, designs, software, information technology systems, configuration information, drawings, images, recordings, contracts, negotiations, records, data, documents, presentations, manuals, client lists, books of business, and other information and documents concerning Humana, its business operations and relationships that are not generally available to the public. If I am unsure whether or not a particular fact, matter, conversation, information or document is covered by this Agreement, I agree to preserve the confidentiality of the item in question and receive clarification from the appropriate Humana leadership, or other internal authority.

I agree that such Confidential Information is and shall remain the sole property of Humana. I also agree that all works of authorship, developments, improvements, designs, trademarks or trade secrets, whether or not patentable or registrable under copyright or similar laws, which I conceive, develop, or reduce to practice (solely or jointly with others) within the scope of and during the period of my work with Humana are Humana's sole property. I agree that I have no right or ownership interest in any such property or Confidential Information, and hereby assign to Humana any right, title, or ownership interest in such property or Confidential Information that might be found to exist.

I agree at all times to hold such Confidential Information in strictest confidence and to only use it for the benefit of Humana and as authorized to perform my assigned position responsibilities. I agree to only access Confidential Information for which I have a legitimate business need to know. I will not in any way access, possess, divulge, copy, publish, release, sell, transfer, review, permit access to, remove from Humana premises, alter, or destroy any Confidential Information except as authorized by Humana, or as required by law or regulation.

I further agree that if my work with Humana ends for any reason, I will deliver to Humana (and will not keep, recreate, or deliver to anyone else) all Confidential Information, equipment, and other proprietary information or property affecting or relating to Humana's business in any form, including but not limited to computers, PDA's, cell phones and other devices, media, correspondence, documents, memos, electronic files, and any copies thereof, or other materials that belong to Humana and which are in my possession.

I further understand, acknowledge and agree that: (1) my obligations under this Agreement continue after I no longer am a contingent worker at Humana; (2) Humana has the right in its sole discretion to notify my employer of my obligations under this Agreement; (3) violation of the terms or intent of this Agreement may subject me to immediate termination of my assignment as a contingent worker, and possible legal action; and (4) such violation will entitle Humana to injunctive relief to prevent unfair competition, misappropriation or the unlawful possession, use or disclosure of Confidential Information, and to any other claims or remedies available in law or equity, including but not limited to temporary restraining orders, preliminary injunctions and damages. For any such action that results in the enforcement of this Agreement or any of its provisions against me, I agree to pay Humana's reasonable attorneys' fees, expenses and costs for bringing or defending the action.

I do so agree, in consideration of my continued contingent worker assignment.

Disclaimer: Independent contractors remain so at all times and are not employees, agents, partners of or joint ventures with Humana. Nothing contained within Humana's Ethics & Compliance training or the accompanying acknowledgement forms shall be construed to create an agency or employment relationship between any independent contractor and Humana. To the extent this agreement conflicts with any provision of any contract for services between an independent contractor and Humana or Humana and a contingent worker's employer, the contract for services governs.

Revised November 2015

Ethics and Compliance Training

Train Year	Ethics and Compliance Training Completion	Prior Completion Date	Harassment Statement	Confidentiality Agreement	Information Technology Security Agreement	Criminal Offense Statement	Background Investigation Disclosure Authorization	Conflict of Interest Agreement	Telephone Monitoring Agreement (optional)	Driver Statement (optional)	Professional Licensure Agreement (optional)	On-line Service Agreement	Ethics Every Day Acknowledgement
Name: Kapadia, Mr. Atin B (Atin)													
Role: Manager													
AIN: 261766													
Hire Date: 4/4/2010													
2009	4/29/2010		4/29/2010	4/29/2010	4/29/2010	4/29/2010	4/29/2010	4/29/2010	4/29/2010	4/29/2010	4/29/2010		4/29/2010
2010	9/21/2010		9/21/2010	9/21/2010	9/21/2010	9/21/2010	9/21/2010	9/21/2010	9/21/2010	9/21/2010	9/21/2010		9/21/2010
2011	11/22/2011	11/22/2011	11/22/2011	11/22/2011	11/22/2011	11/22/2011	11/22/2011	11/22/2011	11/22/2011	11/22/2011	11/22/2011		11/22/2011
2012	10/22/2012	10/22/2012	10/22/2012	10/22/2012	10/22/2012	10/22/2012	10/22/2012	10/22/2012	10/22/2012	10/22/2012	10/22/2012		10/22/2012
2013	10/30/2013	10/30/2013	10/30/2013	10/30/2013	10/30/2013	10/30/2013	10/30/2013	10/30/2013	10/30/2013	10/30/2013	10/30/2013		10/30/2013
2014	10/6/2014	10/6/2014	10/6/2014	10/6/2014	10/6/2014	10/6/2014	10/6/2014	10/6/2014	10/6/2014	10/6/2014	10/6/2014		10/6/2014
2015	10/30/2015	10/30/2015	10/30/2015	10/30/2015	10/30/2015	10/30/2015	10/30/2015	10/30/2015	10/30/2015			10/30/2015	10/30/2015

Monday, October 24, 2016